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April 1, 2026

To whom it may concern,

Company Name: NISSHIN GROUP HOLDINGS Company, Limited  
Name of representative: Takashi Kamiyama, Representative Director and President  
(Code: 8881, TSE Prime Market)  
Contact: Hideki Kuroiwa, Representative Director and Senior  
Managing Director  
Phone number: +81-3-5360-2016

### Notice Concerning Organizational and Personnel Changes, Including Subsidiaries

NISSHIN GROUP HOLDINGS Company, Limited (the "Company") hereby announces that, at the Board of Directors meeting held today, the following organizational and personnel changes have been approved. We also announce the following personnel changes at our subsidiaries.

#### 1. Organizational Change (Effective April 1, 2026)

##### (1) Purpose

The purpose of this reorganization is to strengthen the group's management function by standardizing and streamlining administrative operations, through the reorganization of administrative department in group companies and partial consolidation into holding company. This organizational change is intended to further strengthen our management foundation.

##### (2) Overview of Organizational Changes

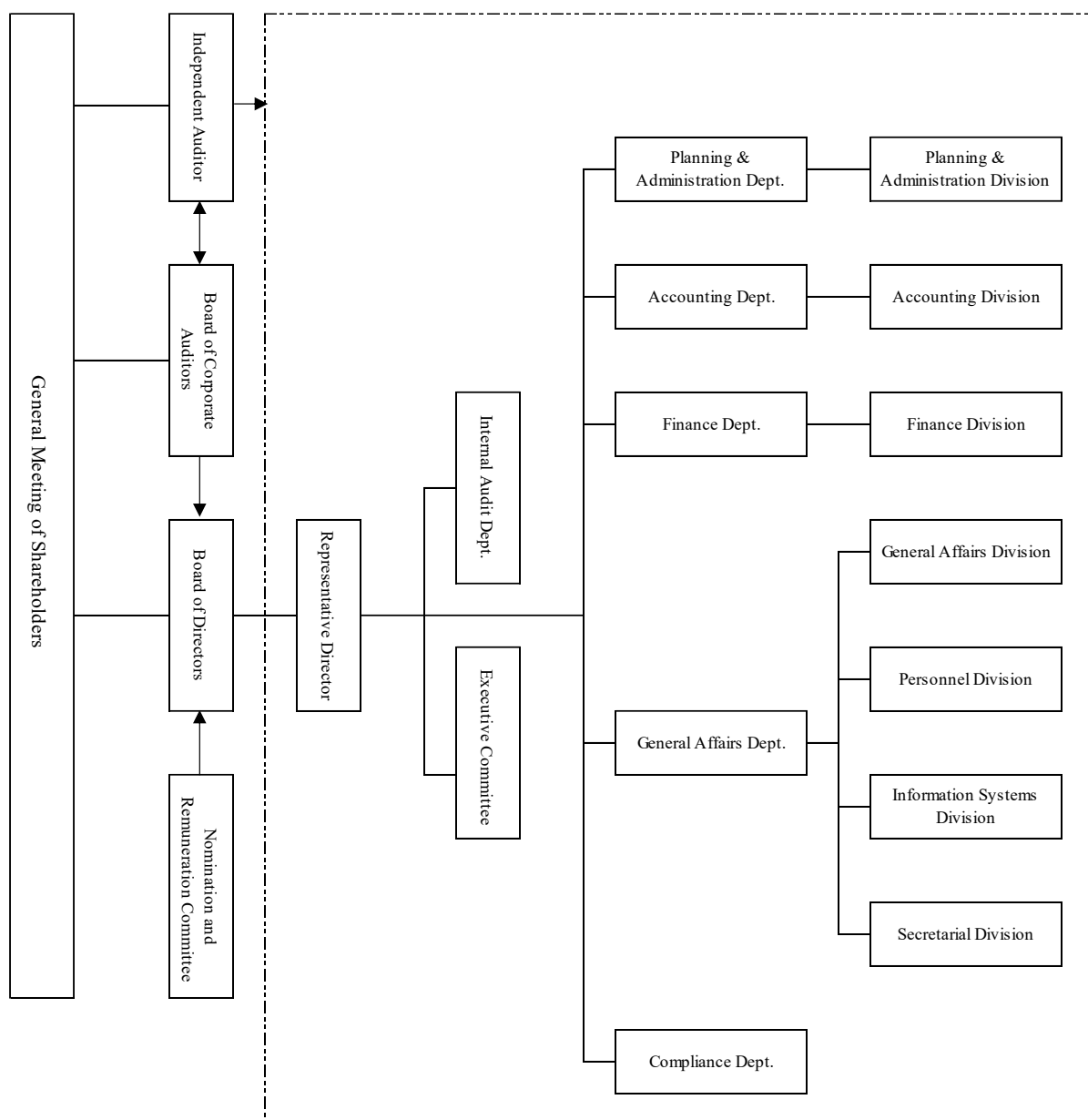
Part of the administrative operations of NISSHIN REAL ESTATE Co., Ltd. will be consolidated into the Company, and the Company will newly establish the Accounting, Finance, General Affairs, and Compliance Departments.

##### (3) Personnel Changes

In conjunction with the organizational changes, the following personnel changes will also be implemented.

Name	New Position	Previous Position
Ikkyu Tanaka	General Manager, Compliance Department	General Manager, Private Investment Management Department, NISSHIN FUDOSAN Investment Advisors, Inc.
Shinichi Sagara	General Manager, General Affairs Department	General Manager, General Affairs Department, NISSHIN REAL ESTATE Co., Ltd.
Jun Saito	Finance Manager	Deputy General Manager, Accounting Department, NISSHIN REAL ESTATE Co., Ltd.
Hirotooshi Hoshikawa	Accounting Manager	Deputy General Manager, Accounting Department, NISSHIN REAL ESTATE Co., Ltd.

(4) Organizational Chart of NISSHIN GROUP HOLDINGS Company, Limited



2. Personnel Changes at Subsidiaries

(1) TADA CORPORATION (Effective April 1, 2026)

Name	New Position	Previous Position
Noboru Shimanouchi	Senior Managing Director	Managing Director
Kazunori Hashiguchi	Senior Managing Director	Managing Director
Nobutaka Iwasa	General Manager, Business Planning Division	Deputy General Manager, Business Planning Division
Iwao Onishi	General Manager, East Japan Business Division	Deputy General Manager, East Japan Business Division

(2) NISSHIN REAL ESTATE Co., Ltd. (Effective June 26, 2026)

	Name	Position
Reappointment	Takashi Sakairi	Representative Director and President
Reappointment	Keiji Kakizaki	Representative Director and Senior Managing Director
Reappointment	Hideki Urayama	Director
Reappointment	Masashi Nagata	Director
Reappointment	Shigeru Hojo	Corporate Auditor

This is subject to approval at the shareholders' meeting scheduled to be held in June 2026.

(3) NISSHIN FINANCE Co., Ltd. (Effective June 26, 2026)

	Name	Position
Reappointment	Masashi Nagata	Representative Director and President
Reappointment	Hideki Kuroiwa	Director
Reappointment	Takashi Sakairi	Director
Reappointment	Hirosuke Yoshino	Corporate Auditor

This is subject to approval at the shareholders' meeting scheduled to be held in June 2026.