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April 1, 2026

To whom it may concern,

Company Name:	NISSHIN GROUP HOLDINGS Company, Limited
Name of representative:	Takashi Kamiyama, Representative Director and President (Code: 8881, TSE Prime Market)
Contact:	Hideki Kuroiwa, Representative Director and Senior Managing Director
Phone number:	+81-3-5360-2016

Notice Concerning Proposed Appointment of Directors

NISSHIN GROUP HOLDINGS Company, Limited (the "Company") hereby announces that, at the Board of Directors meeting held today, the following candidates for Directors were determined. This matter is scheduled to be formally approved following resolutions of the 52nd Ordinary General Meeting of Shareholders to be held on June 26 of this year and the Board of Directors meeting to be held thereafter.

1. Candidates for Director (New Appointments) (Scheduled to Assume Office on June 26, 2026)

Name	Proposed Position	Present Position
Toshiya Sato	Director (Representative Director and President, TADA CORPORATION)	— (Representative Director and President, TADA CORPORATION)
Kazuko Ito	Independent Director (Counselor, Legislative Bureau, House of Representatives (Part-time))	Counselor, Legislative Bureau, House of Representatives (Part-time)

* Ms. Kazuko Ito meets the requirements for an independent director as stipulated by the Tokyo Stock Exchange, and scheduled to be reported to the Exchange as an independent director.

(Reference) Career Summary of New Director Candidate

Toshiya Sato (Date of Birth: August 1, 1958)	April 1988	Joined the Company
	April 2007	General Manager, Design Department, the Company
	June 2011	Representative Director and Senior Managing Director, TADA CORPORATION
	June 2014	Director, the Company
	June 2018	Representative Director and President, TADA CORPORATION (Present Position)
Kazuko Ito (Date of Birth: May 20, 1963)	April 1982	Joined the Ministry of Construction (currently Ministry of Land, Infrastructure, Transport and Tourism)
	December 1991	Counselor, Legislative Bureau, House of Representatives
	July 2014	Director, Land, Infrastructure, Transport and Tourism Research Office, Research Bureau, Secretariat, House of Representatives
	December 2017	Deputy Director, Legislative Bureau, House of Representatives
	April 2025	Counselor, Legislative Bureau, House of Representatives (Part-time) (Present Position)

2. Director Candidate (Reappointment) (Scheduled to Assume Office on June 26, 2026)

Name	Present Position
Takashi Kamiyama	Representative Director and President
Hideki Kuroiwa	Representative Director and Senior Managing Director
Takashi Sakairi	Director (Representative Director and President, NISSHIN REAL ESTATE Co., Ltd.)
Katsumi Shimada	Director (Representative Director and President, NISSHIN KANZAI Co., Ltd.)
Yasuhiko Abe	Independent Director
Hiroko Saito	Independent Director

3. Director Scheduled to Retire (After the Ordinary General Meeting of Shareholders on June 26, 2026)

Name	Proposed Position	Present Position
Jiro Taguchi	—	Director
Takeshi Hioki	—	Director
Ikuo Shimizu	—	Independent Director