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February 6, 2026

To whom it may concern,

Company name:	NISSHIN GROUP HOLDINGS Company, Limited	
Name of representative:	Representative Director and President	Takashi Kamiyama
	(Code No.: 8881, TSE Prime Market)	
Inquiries:	Representative Director and Senior Managing Director	Hideki Kuroiwa
Phone number:	+81-3-5360-2016	

### Notice of Changes to Shareholder Benefit Plan

The Company hereby announces that, at its Board of Directors meeting held today, it resolved to change its shareholder benefit plan as follows.

#### 1. Purpose of the change

The Company has implemented a special benefit program for shareholders with the aim of expressing its appreciation for support by the shareholders and deepening the understanding of the Company's business activities among as many shareholders as possible. With respect to the NISSHIN GROUP HOLDINGS Premium Yutai Club, which was introduced at the end of March 2021, we have decided to partially change the criteria for granting benefit points as a result of comprehensive consideration of the balance between profit return measures and expenses. Due to this change, depending on number of shares held or holding period, the number of points to be awarded may increase or decrease compared to the current shareholder benefit system, or the shareholder benefit may become inapplicable. We ask you, as shareholders, for your understanding and continued support.

#### 2. Details of the change

##### (1) Applicable Shareholders

Starting in 2026, you must be listed in the register of shareholders as of the end of March each year as a shareholder who holds 1,000 shares or more.

(2) Number of benefit points to be awarded

Shareholder Benefit Points Table

Number of shares held	First fiscal year	After the second fiscal year
1,000 to 1,499 shares	5,000 Points	5,500 Points
1,500 to 1,999 shares	7,000 Points	7,700 Points
2,000 to 2,499 shares	10,000 Points	11,000 Points
2,500 to 3,999 shares	15,000 Points	16,500 Points
4,000 to 9,999 shares	18,000 Points	19,800 Points
10,000 shares or more	20,000 Points	22,000 Points

- Conditions of presentation

Starting in 2026, you must be listed in the register of shareholders as of the end of March each year as a shareholder who holds 1,000 shares or more.

- Terms for carryforward

You can carry over your points only if you are listed with the same shareholder number twice or more consecutively in the shareholder register on the last day of March of the following year (only once). If the shareholder number is changed before the vesting date of the last day of March, the points will expire.

- Long-term holding privilege

Starting in 2026, shareholders listed on the shareholder registry as of the end of March will receive 1.1 times more points than in the first year if they hold 1,000 or more shares with the same shareholder number twice in a row.

3. Timing of the system changes

Starting with the shareholder benefit plan with the record date of the end of March 2026, the revised shareholder benefit plan will be applied.

4. Other

NISSHIN GROUP HOLDINGS Premium Yutai Club, a special website exclusively for shareholders of the Company, is scheduled to open in early June 2026. Any changes in the content of the shareholder benefit plan will be promptly disclosed and announced.

Inquiry about the NISSHIN GROUP HOLDINGS Premium Yutai Club

NISSHIN GROUP HOLDINGS Premium Yutai Club Help Desk

TEL: +81-120-980-965 Office hours: 9:00 AM to 5:00 PM (excluding Saturdays, Sundays and national holidays)