

June 27, 2025

To whom it may concern

Company name: ESLEAD CORPORATION

Name of representative: Sugio Aramaki, Representative

Director and President

(Code No.:8877 TSE Prime Market)

Inquiries: Yuzo Inoue, Senior Managing

Director and General Manager of

Administrative Division (TEL.+81-6-6345-1880)

Notice Regarding the Results of the Exercise of Voting Rights at the 33rd Annual General Meeting of Shareholders

We are pleased to inform you of the results of the exercise of voting rights at the 33rd Annual General Meeting of Shareholders of ESLEAD CORPORATION (the "Company") held yesterday as set out below. All of the resolution were approved as per proposal.

 Date on which the General Meeting of Shareholders was held June 26, 2025

2. Details of resolution

Proposal No. 1: Partial Amendments to the Articles of Incorporation

Article 2 of the Articles of Incorporation will be amended to address the increasingly diversified content of the Company's businesses.

Proposal No. 2: Election of Eleven Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Sugio Aramaki, Yuzo Inoue, Koji Toi, Takeo Oba, Masanori Maikuma, Masaaki Fujino, Daisuke

Ogura, Motoki Oshiro, Kou Nakura, Tomoyuki Handa and Kaori Oishi will be elected as Directors

(Excluding Directors who are Audit and Supervisory Committee Members.)

Proposal No. 3: Election of One Director Who Is an Audit and Supervisory Committee Member

Naoko Shibata will be elected as Director who is an Audit and Supervisory Committee Member.

Proposal No. 4: Revision of Remuneration Amounts for Directors

The total amount of remuneration, etc. for Directors (excluding Directors who are Audit and Supervisory Committee Members) of the Company will be revised from ¥350 million or less per year

to ¥500 million or less per year.

3. Status of voting rights

Number of shareholders with voting rights 41,914 persons

Total number of voting rights 153,814 units

4. Results of exercise of voting rights

	Number of votes in favor for prior exercise	Total number of votes in favor including those cast by shareholders attending the meeting	Rate of votes in favor for total voting rights exercised
Proposal No. 1	39,998	126,587	99.3%
Proposal No. 2	27,819	114,408	89.7%
Proposal No. 3	34,264	120,853	94.8%
Proposal No. 4	38,399	124,988	98.0%

⁽Note) 1. The total number of votes in favor including those cast by shareholders attending the meeting is the sum of the number of votes in favor for prior exercise and the number of votes cast by shareholders attending the meeting that have been confirmed by the Company.

2. Regarding Proposal No. 2, the minimum number of voting rights in favor of each candidate is stated.