August 27, 2026

For Immediate Release

Company name:	Relo Group, Inc.
Representative:	Kenichi Nakamura Representative Director, CEO (Code: 8876, Prime Section of TSE)
Contact:	Yasushi Kadota Director, CFO, CIO (Tel: +81-3-5312-8704)

Notice Regarding Determination of Details of the Issuance of Paid Stock Options (Stock Acquisition Rights)

Relo Group, Inc. (the "Company") announces details regarding the issuance of paid stock acquisition rights (the "Stock Acquisition Rights") to the Company's directors, Audit and Supervisory Committee members and employees, as well as directors and employees of its subsidiaries, which were approved at the Board of Directors meeting held on August 6, 2026 and whose previously undetermined matters have now been determined as follows.

1. Total number of Stock Acquisition Rights
363 units (100 common shares per Stock Acquisition Right)

2. Class and number of shares to be delivered upon exercise of stock acquisition rights
Common shares of the Company: 36,300 shares

3. Persons subject to the issuance of the Stock Acquisition Rights and the number of units to be allotted
10 persons (the Company's directors, Audit and Supervisory Committee members and employees, as well as directors and employees of its subsidiaries) / 363 units

(Reference)
Date of resolution by the Board of Directors: August 6, 2026