



April 1, 2026

For Immediate Release

Company name: Relo Group, Inc.
Representative: Kenichi Nakamura
Representative Director, CEO
(Code: 8876, Prime Section of TSE)
Contact: Yasushi Kadota
Director, CFO, CIO
(Tel: +81-3-5312-8704)

Notice of Changes of Executive Officers

Relo Group, Inc. announces the following changes in directors, effective April 1, 2026.

1. Changes of Executive Officer (as of April 1, 2026)

Name	New title	Current title
Takeshi Kawano	Relo Group, Inc. Director, COO Relo Club, Limited. Representative Director	Relo Group, Inc. Director, COO
Naoyoshi Kuriyama	Relo Group, Inc. Senior Executive Officer Relocation Japan, Limited Representative Director Relo Partners, Ltd. Chairman of the Board	Relocation Japan, Limited Representative Director
Shigeru Okamoto	Relo Group, Inc. Executive Officer	Relo Club, Limited. Representative Director

2. (Reference) List of Executive Officers

The structure of Company's directors and executive officers as of April 1, 2026, after the above changes, is as follows:

Name	Current title
Masanori Sasada	Chairman of the Board
Kenichi Nakamura	Representative Director, CEO

Name	Current title
Yasushi Kadota	Director, CFO, CIO
Takeshi Kawano	Director, COO
Katsuhiko Koyama	Director, CHRO
Yoshikatsu Tamura	Director
Masao Sakurai	Outside Director
Nobuyoshi Oki	Director(Standing Audit and Supervisory Committee Member)
Akane Tsutsumitake	Director(Standing Audit and Supervisory Committee Member)
Kaori Sato	Outside Director (Audit and Supervisory Committee Member)
Yoichi Homma	Outside Director (Audit and Supervisory Committee Member)
Setsuko Van Gulik Yamamoto	Outside Director (Audit and Supervisory Committee Member)
Naoyoshi Kuriyama	Senior Executive Officer
Shingo Sugiyama	Executive Officer
Ayumu Kuniya	Executive Officer
Kenzo Tobashi	Executive Officer
Akifumi Kajiyama	Executive Officer
Shigeru Okamoto	Executive Officer