#### **Financial Results**



# for the Second Quarter of the Fiscal Year Ending March 31, 2026[Consolidated] (From April 1, 2025 to September 30, 2025) [under IFRS]

November 13, 2025

Company name: Relo Group, Inc. Listed Exchange: Tokyo Stock Exchange
Security code.: 8876 URL: https://www.relo.jp/

Representative: Kenichi Nakamura, Representative Director, CEO

Contact: Yasushi Kadota, Director, CFO and CIO TEL: 03-5312-8704

Scheduled Date to Submit semi-annual the Securities Report: November 14, 2025

Scheduled Date to Start Distributing Dividends:

Supplemental documents for the financial results provided: Yes

Results briefing for the period under review provided:

Yes (for institutional investors)

(Millions of yen, rounded down)

1. Consolidated Financial Results for the Year Ended September 30, 2025 (From April 1, 2025 to September 30, 2025)

#### (1) Consolidated Operating Results

(% figures represent change from the same period of the previous fiscal year)

	Revenue Operating Profit		ofit	Profit before in taxes	come	Profit attributal owners of the p		
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
Six months ended	72,929	4.1	14.052	(5.2)	14,918	(60.6)	10 166	(60.2)
September 30, 2025	12,929	4.1	14,852	(3.2)	14,916	(00.0)	10,166	(09.2)
Six months ended	70,073	10.9	15,664	25.1	37,899	100.6	32,972	273.6
September 30, 2024	70,073	10.9	13,004	23.1	37,099	190.0	32,972	2/3.0

	Basic earnings per share	Diluted Net Income per Share
	Yen	Yen
Six months ended	67.67	64.29
September 30, 2025	07.07	04.29
Six months ended	216.52	207.37
September 30, 2024	210.32	207.37

#### (2) Consolidated Financial Positions

	Total Assets	Total equity	Equity attributable to owners of parent	Equity ratio attributable to owners of parent
	Millions of yen	Millions of yen	Millions of yen	%
As of September 30, 2025	304,940	74,538	72,039	23.6
As of March 31, 2025	303,176	70,512	68,198	22.5

#### 2. Dividends

		Dividends per Share						
	1st quarter End							
	Yen	Yen	Yen	Yen	Yen			
Fiscal year ended March 31, 2025	_	0.00	_	42.00	42.00			
Fiscal year ended March 31, 2026	_	0.00						
Fiscal Year ended March 31, 2026(forecast)			_	49.00	49.00			

<sup>(</sup>Note) 1. Correction from the dividend forecast, which published in the most recent: None

(Note) 2. Breakdown of year-end dividend for the fiscal year ended March 31, 2025: ordinary dividend of 38.00 yen and special dividend of 4.00 yen

#### 3. Projected Consolidated Results for the Fiscal Year Ending March 31, 2026 (From April 1, 2025 to March 31, 2026)

(% figures represent change from the same period of the previous fiscal year)

	Revenue		Operating Profit		Profit before income taxes		Profit attributable to owners of the parent		Basic earnings per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
Year ending March 31, 2026	150,000	5.0	31,400	3.2	31,200	(41.0)	21,000	(51.5)	140.30

(Note) 1. Correction from the consolidated forecastn which is published in the most recent: None

#### \*Notes

(1) Changes in significant subsidiaries during the Fiscal Year (Changes in specified subsidiaries associated with changes in the

scope of consolidation) : None
Newly consolidated : —
Excluded : —

(2) Changes in Accounting Policies, Changes in Accounting Estimates and Restatements:

Changes in accounting policies required by IFRS : None
 Changes in accounting policies other than (1) : None
 Changes in accounting estimates : None

(3) Number of Shares Issued and Outstanding (Common stock)

1. Number of shares issued at the end	As of	153,016,200 shares	As of	153,016,200 shares
of period (including treasury stock)	September 30, 2025	155,010,200 shares	March 31, 2025	155,010,200 shares
2. Number of treasury stock at the end	As of	1 049 295 ahama	As of	2 241 005 aboves
of period	September 30, 2025	1,948,383 snares	As of March 31, 2025	3,341,095 shares
3. Average number of shares during the	2nd Quarter of	150,233,154 shares	2nd Quarter of	152 292 271 ahana
period	FY2026/3	130,233,134 snares	FY2025/3	152,282,271 shares

#### \* Statement concerning the Status of Financial Audit Procedures

This Summary of Consolidated Financial Results is not subject to audit procedures under the Financial Instruments and Exchange Act. At the time of disclosing this document, audit procedures specified in the Financial Instruments and Exchange Act have not been completed.

\* Statement regarding the proper use of financial forecasts and other specific remarks

The forward-looking statements, such as forecasts, contained in this document are based on available information and certain assumptions that are regarded as reasonable. The Company does not guarantee the achievement of these statements. Actual results may differ significantly due to a range of factors.

This translation is to be used solely as a reference and the consolidated financial statements in this release are unaudited.

# Index

1.	Overview of operating results, etc	. 2
	(1) Overview of results of operations	. 2
	(2) Management discussion of financial condition	3
	(3) Management discussion of cash flows	. 4
	(4) Management discussion of forecast for consolidated results of operations and other forward-looking statements	. 4
2.	Consolidated Financial Statements	. 5
	(1) Consolidated Statements of Financial Position	5
	(2) Consolidated Statements of Income and Consolidated Statement of Comprehensive Income	7
	(3) Consolidated Statements of Changes in Equity	11
	(4) Consolidated Cash Flow Statements	. 12
	(5) Notes to Consolidated Financial Statements	13
	(Notes on Assumptions for Going Concern)	13
	(Segment information)	. 13

#### 1. Overview of operating results, etc

#### (1) Overview of results of operations

In an environment of intensifying global competition where Japanese companies are stepping up efforts to expand overseas, the Group has shaped its mission: to support the non-core operations of Japanese companies, enabling them to concentrate on their core operations and compete on the world stage, to facilitate their global expansion and empower them to unleash their true potential, and in doing so, to aid in the great transformation that awaits Japan. Based on this mission we uphold the vision of creating an industry of comprehensive lifestyle support services provided globally. With a view to making the vision a reality, we developed and launched a four-year-long medium-term management plan starting in the fiscal year ending March 31, 2026, titled the Fourth Olympic Plan. This plan identifies three social issues that we should address intensively, namely human capital investment, the labor shortage, and seniors and inheritance. On the basis of these issues, we will deepen our existing businesses, create new businesses and make strategic investments to support them in an integrated manner. In the BtoB-based Outsourcing Business, we will continue to expand our support to help Japanese companies with increased productivity and enhanced fringe benefits as a measure to address aggravating labor shortage. In BtoC-based Property Management Business and Tourism Business, we will address regional revitalization and respond to growing demand from inbound tourists to support the regional economy and business succession.

In the first six months of the fiscal year under review, revenues of the Relo Group, Inc. increased year on year, reflecting a steady gain in the stock base as both the number of units under management in the Leased Corporate Housing Management Business and the number of employee members in the Fringe Benefits Business increased. As stated in the Notice Concerning the Execution of a Subscription Agreement for a Tender Offer for Shares of an Equity-Method Subsidiary and the Expected Recording of Finance Income published on May 9, 2024, the Company recorded a gain on the sale of investments accounted for using the equity method of 18.7 billion yen. As a result of this and other factors, profit before income taxes and profit attributable to owners of the parent decreased.

Results of operations in the second six months of the fiscal year under review are as shown below.

Revenue 72,929 million yen (up 4.1% year on year)

Operating profit 14,852 million yen (down 5.2% year on year)

Profit before income taxes 14,918 million yen (down 60.6% year on year)

Profit attributable to owners of the parent 10,166 million yen (down 69.2% year on year)

Results of operations by segment are as shown below.

In the first three months of the fiscal year under review, we revised the business segments disclosed as reportable segments. Specifically, the previously reported segments—"Relocation Business," "Fringe Benefit Business," and "Tourism Business"—have been reclassified into "Outsourcing Business," "Residential Property Management Business," and "Tourism Business." Comparisons and analyses with the consolidated cumulative period of the previous second quarter are based on the revised segment classifications.

#### (i) Outsourcing Business

In this business, we provide outsourcing services in the BtoB area through the Fringe Benefit Business, Leased Corporate Housing Management Business and Global Relocation Support Business. In the Fringe Benefit Business, we offer employee benefit-related services, including a support menu and extra privileges to employee members of client companies in order to contribute to reducing companies' operational burdens and costs. We also provide emergency home care services as part of comprehensive support to livelihood of employee members of client companies. In the Leased Corporate Housing Management Business, we provide mainstay leased corporate housing management as well as housing relocation assistance through real estate searches and house sitting. In the Global Relocation Support Business, we provide comprehensive services to mainly assist employees of Japanese companies on overseas assignments from before their departure for locations of assignments until their return to Japan.

In the first six months of the fiscal year under review, both revenue and profit increased, chiefly reflecting an increase in membership fees due to new members in our employee benefit-related services, a rise in management fee income after year-on-year growth in the stock of units under management in the Leased Corporate Housing Management Business, and a hike in the number of cases using housing relocation assistance through real estate search and other means.

As a result, the Outsourcing Business recorded revenue of 40,050 million yen (up 6.2% year on year) and operating profit of 11,428 million yen (up 2.3%).

#### (ii) Residential Property Management Business

This business provides services centering on lease property management for real estate owners under the brand of Relo no Chintai. We offer an extensive range of one-stop services associated with management, including lease property brokerage, repairs and renovation. Using our nationwide network, we offer a great deal of information and a wide range of services.

In the first six months of the fiscal year under review, revenue increased year-on-year, supported by a rise in the number of lease units under management and a steady accumulation of stock-based income, while profit declined due to a decrease in asset-related revenue, primarily reflecting the absence of large property sales recorded in the same period of the previous fiscal year.

As a result, the Residential Property Management Business recorded revenue of 24,336 million yen (up 1.0% year on year) and operating profit of 3,223 million yen (down 10.9%).

#### (iii) Tourism Business

In Tourism Business, we conduct a hotel operation business and vacation home time-share business, utilizing the membership base in Fringe Benefit Business and management know-how concerning company rest houses and small to midsize hotels and inns in rural areas. We also work on the renewal of hotels and inns which have difficulty in finding successors.

During the first six months of the fiscal year under review, revenue rose on high hotel occupancy rates, while profit decreased in the absence of large property sales recorded in the same period of the previous fiscal year.

As a result, Tourism Business recorded revenue of 7,959 million yen (up 3.1% year on year) and operating profit of 2,291 million yen (down 21.0% year on year).

#### (iv) Other Business

In this segment, we operate financial business, etc., leveraging the core business frameworks. As a result, Other Business recorded revenue of 582 million yen (up 4.0% year on year) and an operating loss of 119 million yen (compared to an operating loss of 86 million yen a year ago).

#### (2) Management discussion of financial condition

Total assets as of the end of this fiscal year under review came to 304,940 million yen, an increase of 1,764 million yen compared to the end of the previous fiscal year.

Total liabilities amounted to 230,402 million yen, a decline of 2,261 million yen compared to the end of the previous fiscal year. Total equity came to 74,538 million yen, an increase of 4,025 million yen compared to the end of the previous fiscal year.

#### (3) Management discussion of cash flows

Cash and cash equivalents at the end of the second quarter of the current fiscal year came to 63,589 million yen, a decrease of 432 million yen compared to the end of the previous fiscal year.

The status of each cash flow category for the second quarter of the current fiscal year is as follows.

(Cash flows from operating activities)

Net cash provided by operating activities amounted to 15,406 million yen (down 1,828 million yen year on year) in the first six months of the fiscal year. The main factors were profit before income taxes of 14,918 million yen and depreciation and amortization of 9,161 million yen, while it recorded 4,571 million yen decrease in Lease liabilities.

(Cash flows from investing activities)

Net cash used in investing activities amounted to 4,345 million yen in the first six months of the fiscal year, compared with net cash provided by investing activities of 33,256 million yen in the same period of the previous fiscal year. The main factor was proceeds of 4,694 million yen from Purchase of investment property.

(Cash flows from financing activities)

Net cash used in financing activities amounted to 11,304 million yen (down 28,423 million yen year on year) in the first six months of the fiscal year. The main factors were a dividends paid of 6,281 million yen and repayments of long-term borrowings of 3,790 million yen.

# (4) Management discussion of forecast for consolidated results of operations and other forward-looking statements

The results of operations for the first six months of the fiscal year were in line with the previous forecast. There is no change in the business forecasts stated in the Financial Results for the Fiscal Year Ended March 31, 2025, which was announced on May 8, 2025.

# 2. Consolidated Financial Statements

# (1) Consolidated Statements of Financial Position

	As of March 31, 2025	As of September 30, 2025
Assets		
Current assets		
Cash and cash equivalents	64,021	63,589
Trade and other receivables	89,196	85,584
Inventories	7,322	8,097
Other financial assets	2,209	1,640
Other current assets	4,295	5,168
Subtotal	167,045	164,078
Assets held for sale		358
Total current assets	167,045	164,437
Non-current assets		
Property, plant and equipment	17,203	17,895
Right-of-use assets	34,896	35,867
Goodwill	16,657	16,903
Intangible assets	9,548	9,474
Investment property	19,769	22,503
Investments accounted for using the equity method	976	964
Other financial assets	24,462	24,503
Deferred tax assets	11,621	11,343
Other non-current assets	995	1,046
Total non-current assets	136,131	140,503
Total assets	303,176	304,940

Liabilities           Current liabilities           Trade and other payables         65,985         68,457           Bonds and borrowings         12,084         11,495           Lease liabilities         9,832         10,180           Income taxes payable         4,925         4,105           Contract liabilities         8,732         8,374           Other financial liabilities         19,619         19,245           Provisions         377         -           Other current liabilities         5,223         4,033           Subtotal         126,778         125,893           Liabilities directly associated with assets held for sale         -         173           Total current liabilities         2,267         2,283           Bonds and borrowings         43,151         40,088           Lease liabilities         12,6778         126,079           Contract Liabilities         17,151         17,574           Other financial liabilities         11,178         11,455           Provisions         9,547         9,958           Deferred tax liabilities         1,196         1,185           Other non-current liabilities         7,94         775		As of March 31, 2025	As of September 30, 2025
Current liabilities         68,857         68,857           Bonds and other payables         65,985         68,845           Bonds and borrowings         12,084         11,495           Lease liabilities         9,832         10,180           Income taxes payable         4,925         4,105           Contract liabilities         8,732         8,74           Other financial liabilities         19,619         19,245           Provisions         377         -           Other current liabilities         5,223         4,033           Subtotal         126,778         125,893           Liabilities directly associated with assets         -         173           held for sale         -         173           Total current liabilities         126,778         126,067           Non-current liabilities         126,778         126,067           Bonds and borrowings         43,151         40,088           Lease liabilities         11,151         17,574           Other financial liabilities         11,178         11,455           Provisions         9,547         9,958           Deferred tax liabilities         1,196         1,185           Other non-current liabilities <td< td=""><td>Liabilities and equity</td><td></td><td></td></td<>	Liabilities and equity		
Trade and other payables         65,985         68,457           Bonds and borrowings         12,084         11,495           Lease liabilities         9,832         10,180           Income taxes payable         4,925         4,105           Contract liabilities         8,732         8,374           Other financial liabilities         19,619         19,245           Provisions         377         -           Other current liabilities         5,223         4,033           Subtotal         126,778         125,893           Liabilities directly associated with assets         -         173           held for sale         -         173           Total current liabilities         126,778         126,067           Non-current liabilities         126,078         126,067           Bonds and borrowings         43,151         40,088           Lease liabilities         11,178         11,455           Other financial liabilities         11,178         11,455           Provisions         9,547         9,958           Deferred tax liabilities         1,196         1,185           Other non-current liabilities         7,94         775           Total liabilities         2,667	Liabilities		
Bonds and borrowings         12,084         11,495           Lease liabilities         9,832         10,180           Income taxes payable         4,925         4,105           Contract liabilities         8,732         8,374           Other financial liabilities         19,619         19,245           Provisions         377         —           Other current liabilities         5,223         4,033           Subtotal         126,778         125,893           Liabilities directly associated with assets         —         173           held for sale         —         173           Total current liabilities         126,778         126,076           Non-current liabilities         22,865         23,297           Contract Liabilities         11,175         17,574           Other financial liabilities         11,178         11,455           Provisions         9,547         9,958           Deferred tax liabilities         11,176         11,85           Other non-current liabilities         10,5,844         104,335           Total liabilities         10,5,844         104,335           Total liabilities         232,663         230,402           Equity         555	Current liabilities		
Lease liabilities         9,832         10,180           Income taxes payable         4,925         4,105           Contract liabilities         8,732         8,374           Other financial liabilities         19,619         19,245           Provisions         377         —           Other current liabilities         5,223         4,033           Subtotal         126,778         125,893           Liabilities directly associated with assets held for sale         —         173           Total current liabilities         2         2,605           Bonds and borrowings         43,151         40,088           Lease liabilities         22,865         23,297           Contract Liabilities         11,178         11,455           Provisions         9,547         9,958           Deferred tax liabilities         11,178         11,455           Provisions         9,547         9,958           Deferred tax liabilities         105,884         104,335           Total non-current liabilities         105,884         104,335           Total sibilities         232,663         230,402           Equity         555         —           Share capital         2,667         2,	Trade and other payables	65,985	68,457
Income taxes payable         4,925         4,105           Contract liabilities         8,732         8,374           Other financial liabilities         19,619         19,245           Provisions         377         —           Other current liabilities         5,223         4,033           Subtotal         126,778         125,893           Liabilities directly associated with assets held for sale         —         173           Total current liabilities         126,778         126,067           Non-current liabilities         22,865         23,297           Contract Liabilities         17,151         17,574           Other financial liabilities         11,178         11,455           Provisions         9,547         9,958           Deferred tax liabilities         1,196         1,185           Other non-current liabilities         794         775           Total non-current liabilities         232,663         230,402           Equity         Stare capital         2,667         2,667           Capital surplus         555         —           Retained carnings         63,010         66,387           Treasury shares         (5,551)         (3,214)           Othe	Bonds and borrowings	12,084	11,495
Contract liabilities         8,732         8,374           Other financial liabilities         19,619         19,245           Provisions         377         —           Other current liabilities         5,223         4,033           Subtotal         126,778         125,893           Liabilities directly associated with assets held for sale         —         173           Total current liabilities         126,778         126,067           Non-current liabilities         22,865         23,297           Contract Liabilities         11,178         11,455           Provisions         9,547         9,554           Provisions         9,547         9,554           Deferred tax liabilities         11,178         11,455           Other non-current liabilities         11,96         1,185           Other non-current liabilities         105,884         104,335           Total non-current liabilities         105,884         104,335           Total liabilities         2,667         2,667           Capital surplus         555         —           Retained earnings         63,010         66,387           Treasury shares         (5,551)         (3,214)           Other components of equi	Lease liabilities	9,832	10,180
Other financial liabilities         19,619         19,245           Provisions         377         —           Other current liabilities         5,223         4,033           Subtotal         126,778         125,893           Liabilities directly associated with assets held for sale         —         173           Total current liabilities         126,778         126,067           Non-current liabilities         43,151         40,088           Lease liabilities         22,865         23,297           Contract Liabilities         17,151         17,574           Other financial liabilities         11,178         11,455           Provisions         9,547         9,958           Deferred tax liabilities         1,196         1,185           Other non-current liabilities         105,884         104,335           Total liabilities         105,884         104,335           Total liabilities         2,2667         2,667           Capital surplus         555         —           Retained earnings         63,010         66,387           Trasury shares         (5,551)         (3,214)           Other components of equity         7,517         6,199           Total equity attributab	Income taxes payable	4,925	4,105
Provisions         377         —           Other current liabilities         5,223         4,033           Subtotal         126,778         125,893           Liabilities directly associated with assets held for sale         —         173           Total current liabilities         126,778         126,067           Non-current liabilities         43,151         40,088           Lease liabilities         22,865         23,297           Contract Liabilities         17,151         17,574           Other financial liabilities         11,178         11,455           Provisions         9,547         9,958           Deferred tax liabilities         1,196         1,185           Other non-current liabilities         105,884         104,335           Total inon-current liabilities         232,663         230,402           Equity         Share capital         2,667         2,667           Capital surplus         555         —           Retained earnings         63,010         66,387           Treasury shares         (5,551)         (3,214)           Other components of equity         7,517         6,199           Total equity attributable to owners of parent         68,198         72,039	Contract liabilities	8,732	8,374
Other current liabilities         5,223         4,033           Subtotal         126,778         125,893           Liabilities directly associated with assets held for sale         —         173           Total current liabilities         126,778         126,067           Non-current liabilities         ***         126,778         126,067           Non-current liabilities         ***         22,865         23,297           Contract Liabilities         17,151         17,574           Other financial liabilities         111,178         11,455           Provisions         9,547         9,988           Deferred tax liabilities         1,96         1,185           Other non-current liabilities         794         775           Total non-current liabilities         105,884         104,335           Total liabilities         232,663         230,402           Equity         555         —           Retained earnings         63,010         66,387           Treasury shares         (5,551)         (3,214)           Other components of equity         7,517         6,199           Total equity attributable to owners of parent         68,198         72,039           Non-controlling interests	Other financial liabilities	19,619	19,245
Subtotal         126,778         125,893           Liabilities directly associated with assets held for sale         —         173           Total current liabilities         126,778         126,067           Non-current liabilities         22,865         23,297           Contract Liabilities         17,151         17,574           Other financial liabilities         11,178         11,455           Provisions         9,547         9,988           Deferred tax liabilities         1,196         1,185           Other non-current liabilities         794         775           Total non-current liabilities         105,884         104,335           Total liabilities         232,663         230,402           Equity         Sare capital         2,667         2,667           Capital surplus         555         —           Retained earnings         63,010         66,387           Treasury shares         (5,551)         (3,214)           Other components of equity         7,517         6,199           Total equity attributable to owners of parent         68,198         72,039           Non-controlling interests         2,314         2,498           Total equity         70,512         74,538	Provisions	377	_
Liabilities directly associated with assets held for sale         —         173           Total current liabilities         126,778         126,067           Non-current liabilities         3         126,778         126,067           Non-current liabilities         43,151         40,088         40,088         43,151         40,088         40,088         43,151         40,088         43,297         40,088         43,151         40,088         43,297         40,088         43,151         40,088         43,297         40,088         43,151         40,088         43,297         40,088         43,151         40,088         43,297         40,088         43,151         40,088         43,297         40,088         43,151         40,088         40,088         42,297         40,088         40,088         42,297         40,088         42,297         41,155         41,155         41,151         41,155 <th< td=""><td>Other current liabilities</td><td>5,223</td><td>4,033</td></th<>	Other current liabilities	5,223	4,033
held for sale         —         173           Total current liabilities         126,778         126,067           Non-current liabilities         3         126,778         126,067           Bonds and borrowings         43,151         40,088         40,081         40,088         40,081         40,088         40,081         40,088         40,081         40,088         40,081         40,088         40,081         40,081         40,081         40,081 <t< td=""><td>Subtotal</td><td>126,778</td><td>125,893</td></t<>	Subtotal	126,778	125,893
held for sale         126,778         126,067           Non-current liabilities         43,151         40,088           Bonds and borrowings         43,151         40,088           Lease liabilities         22,865         23,297           Contract Liabilities         17,151         17,574           Other financial liabilities         11,178         11,455           Provisions         9,547         9,958           Deferred tax liabilities         1,196         1,185           Other non-current liabilities         794         775           Total non-current liabilities         105,884         104,335           Total liabilities         232,663         230,402           Equity           Share capital         2,667         2,667           Capital surplus         555         -           Retained earnings         63,010         66,387           Treasury shares         (5,551)         (3,214)           Other components of equity         7,517         6,199           Total equity attributable to owners of parent         68,198         72,039           Non-controlling interests         2,314         2,498           Total equity         70,512         74,538 <td>Liabilities directly associated with assets</td> <td></td> <td>172</td>	Liabilities directly associated with assets		172
Non-current liabilities         43,151         40,088           Lease liabilities         22,865         23,297           Contract Liabilities         17,151         17,574           Other financial liabilities         11,178         11,455           Provisions         9,547         9,988           Deferred tax liabilities         1,196         1,185           Other non-current liabilities         794         775           Total non-current liabilities         105,884         104,335           Total liabilities         232,663         230,402           Equity           Share capital         2,667         2,667           Capital surplus         555         -           Retained earnings         63,010         66,387           Treasury shares         (5,551)         (3,214)           Other components of equity         7,517         6,199           Total equity attributable to owners of parent         68,198         72,039           Non-controlling interests         2,314         2,498           Total equity         70,512         74,538	held for sale	_	1/3
Bonds and borrowings         43,151         40,088           Lease liabilities         22,865         23,297           Contract Liabilities         17,151         17,574           Other financial liabilities         11,178         11,455           Provisions         9,547         9,958           Deferred tax liabilities         1,196         1,185           Other non-current liabilities         794         775           Total non-current liabilities         105,884         104,335           Total liabilities         232,663         230,402           Equity           Share capital         2,667         2,667           Capital surplus         555         -           Retained earnings         63,010         66,387           Treasury shares         (5,551)         (3,214)           Other components of equity         7,517         6,199           Total equity attributable to owners of parent         68,198         72,039           Non-controlling interests         2,314         2,498           Total equity         70,512         74,538	Total current liabilities	126,778	126,067
Lease liabilities         22,865         23,297           Contract Liabilities         17,151         17,574           Other financial liabilities         11,178         11,455           Provisions         9,547         9,958           Deferred tax liabilities         1,196         1,185           Other non-current liabilities         794         775           Total non-current liabilities         105,884         104,335           Total liabilities         232,663         230,402           Equity         555         -           Retained earnings         63,010         66,387           Treasury shares         (5,551)         (3,214)           Other components of equity         7,517         6,199           Total equity attributable to owners of parent         68,198         72,039           Non-controlling interests         2,314         2,498           Total equity         70,512         74,538	Non-current liabilities		
Contract Liabilities         17,151         17,574           Other financial liabilities         11,178         11,455           Provisions         9,547         9,958           Deferred tax liabilities         1,196         1,185           Other non-current liabilities         794         775           Total non-current liabilities         105,884         104,335           Total liabilities         232,663         230,402           Equity         Share capital         2,667         2,667           Capital surplus         555         -           Retained earnings         63,010         66,387           Treasury shares         (5,551)         (3,214)           Other components of equity         7,517         6,199           Total equity attributable to owners of parent         68,198         72,039           Non-controlling interests         2,314         2,498           Total equity         70,512         74,538	Bonds and borrowings	43,151	40,088
Other financial liabilities         11,178         11,455           Provisions         9,547         9,958           Deferred tax liabilities         1,196         1,185           Other non-current liabilities         794         775           Total non-current liabilities         105,884         104,335           Total liabilities         232,663         230,402           Equity         Share capital         2,667         2,667           Capital surplus         555         -           Retained earnings         63,010         66,387           Treasury shares         (5,551)         (3,214)           Other components of equity         7,517         6,199           Total equity attributable to owners of parent         68,198         72,039           Non-controlling interests         2,314         2,498           Total equity         70,512         74,538	Lease liabilities	22,865	23,297
Provisions         9,547         9,958           Deferred tax liabilities         1,196         1,185           Other non-current liabilities         794         775           Total non-current liabilities         105,884         104,335           Total liabilities         232,663         230,402           Equity         5         -           Capital surplus         555         -           Retained earnings         63,010         66,387           Treasury shares         (5,551)         (3,214)           Other components of equity         7,517         6,199           Total equity attributable to owners of parent         68,198         72,039           Non-controlling interests         2,314         2,498           Total equity         70,512         74,538	Contract Liabilities	17,151	17,574
Deferred tax liabilities         1,196         1,185           Other non-current liabilities         794         775           Total non-current liabilities         105,884         104,335           Total liabilities         232,663         230,402           Equity         Share capital         2,667         2,667           Capital surplus         555         -           Retained earnings         63,010         66,387           Treasury shares         (5,551)         (3,214)           Other components of equity         7,517         6,199           Total equity attributable to owners of parent         68,198         72,039           Non-controlling interests         2,314         2,498           Total equity         70,512         74,538	Other financial liabilities	11,178	11,455
Other non-current liabilities         794         775           Total non-current liabilities         105,884         104,335           Total liabilities         232,663         230,402           Equity         Share capital         2,667         2,667           Capital surplus         555         -           Retained earnings         63,010         66,387           Treasury shares         (5,551)         (3,214)           Other components of equity         7,517         6,199           Total equity attributable to owners of parent         68,198         72,039           Non-controlling interests         2,314         2,498           Total equity         70,512         74,538	Provisions	9,547	9,958
Total non-current liabilities         105,884         104,335           Total liabilities         232,663         230,402           Equity         Share capital         2,667         2,667           Capital surplus         555         -           Retained earnings         63,010         66,387           Treasury shares         (5,551)         (3,214)           Other components of equity         7,517         6,199           Total equity attributable to owners of parent         68,198         72,039           Non-controlling interests         2,314         2,498           Total equity         70,512         74,538	Deferred tax liabilities	1,196	1,185
Total liabilities         232,663         230,402           Equity         Share capital         2,667         2,667           Capital surplus         555         -           Retained earnings         63,010         66,387           Treasury shares         (5,551)         (3,214)           Other components of equity         7,517         6,199           Total equity attributable to owners of parent         68,198         72,039           Non-controlling interests         2,314         2,498           Total equity         70,512         74,538	Other non-current liabilities	794	775
Equity         Share capital       2,667       2,667         Capital surplus       555       —         Retained earnings       63,010       66,387         Treasury shares       (5,551)       (3,214)         Other components of equity       7,517       6,199         Total equity attributable to owners of parent       68,198       72,039         Non-controlling interests       2,314       2,498         Total equity       70,512       74,538	Total non-current liabilities	105,884	104,335
Share capital       2,667       2,667         Capital surplus       555       —         Retained earnings       63,010       66,387         Treasury shares       (5,551)       (3,214)         Other components of equity       7,517       6,199         Total equity attributable to owners of parent       68,198       72,039         Non-controlling interests       2,314       2,498         Total equity       70,512       74,538	Total liabilities	232,663	230,402
Capital surplus       555       —         Retained earnings       63,010       66,387         Treasury shares       (5,551)       (3,214)         Other components of equity       7,517       6,199         Total equity attributable to owners of parent       68,198       72,039         Non-controlling interests       2,314       2,498         Total equity       70,512       74,538	Equity		
Retained earnings       63,010       66,387         Treasury shares       (5,551)       (3,214)         Other components of equity       7,517       6,199         Total equity attributable to owners of parent       68,198       72,039         Non-controlling interests       2,314       2,498         Total equity       70,512       74,538	Share capital	2,667	2,667
Treasury shares         (5,551)         (3,214)           Other components of equity         7,517         6,199           Total equity attributable to owners of parent         68,198         72,039           Non-controlling interests         2,314         2,498           Total equity         70,512         74,538	Capital surplus	555	_
Other components of equity         7,517         6,199           Total equity attributable to owners of parent         68,198         72,039           Non-controlling interests         2,314         2,498           Total equity         70,512         74,538	Retained earnings	63,010	66,387
Total equity attributable to owners of parent68,19872,039Non-controlling interests2,3142,498Total equity70,51274,538	Treasury shares	(5,551)	(3,214)
Non-controlling interests         2,314         2,498           Total equity         70,512         74,538	Other components of equity	7,517	6,199
Total equity 70,512 74,538	Total equity attributable to owners of parent	68,198	72,039
Total equity 70,512 74,538			
	Total equity	70,512	
	Total liabilities and equity		

# (2) Consolidated Statements of Income and Consolidated Statement of Comprehensive Income

Consolidated Statements of Income

For the six months ended September 30, 2024 and 2025

	Six months ended September 30, 2024	Six months ended September 30, 2025
Revenue	70,073	72,929
Cost of sales	38,290	39,103
Gross profit	31,782	33,826
Selling, general and administrative expenses	19,099	20,670
Other income	3,082	1,776
Other expenses	102	79
Operating profit	15,664	14,852
Finance income	222	335
Finance costs	288	351
Share of profit of investments accounted for using equity method	3,577	82
Gain on sale of investemets accounted for using equity method	18,724	
Profit before taxes	37,899	14,918
Income tax expense	4,564	4,493
Profit	33,334	10,425
Profit attributable to		
Owners of parent	32,972	10,166
Non-controlling interests	361	258
Profit	33,334	10,425
Earnings per share		
Basic earnings per share (Yen)	216.52	67.67
Diluted earnings per share (Yen)	207.37	64.29

		(Willions of yen
	three months ended September 30, 2024	three months ended September 30, 2025
Revenue	35,447	37,184
Cost of sales	19,484	19,927
Gross profit	15,962	17,256
Selling, general and administrative expenses	9,505	10,309
Other income	2,221	1,513
Other expenses	60	23
Operating profit	8,617	8,436
Finance income	138	204
Finance costs	152	181
Share of profit of investments accounted for using equity method	3,090	39
Gain on sale of investemets accounted for using equity method		_
Profit before taxes	11,693	8,498
Income tax expense	2,557	2,562
Profit	9,135	5,936
Profit attributable to		
Owners of parent	8,929	5,751
Non-controlling interests	205	184
Profit	9,135	5,936
Earnings per share		
Basic earnings per share (Yen)	58.85	38.14
Diluted earnings per share (Yen)	56.36	36.31

	Six months ended September 30, 2024	Six months ended September 30, 2025
Profit	33,334	10,425
Other comprehensive income		
Items that will not be reclassified to profit or loss		
Net change in fair value of financial assets measured through other comprehensive income	(182)	(164)
Share of other comprehensive income of investments accounted for using equity method	(16)	_
Total	(199)	(164)
Items that may be reclassified to profit or loss		
Exchange differences on translation of foreign operations	(2,948)	(36)
Share of other comprehensive income of investments accounted for using equity method	(254)	_
Total	(3,202)	(36)
Other comprehensive income	(3,402)	(201)
Comprehensive income	29,932	10,223
Comprehensive income attributable to:		
Owners of parent	29,570	9,959
Non-controlling interests	361	264
Comprehensive income	29,932	10,223

	Three months ended September 30, 2024	Three months ended September 30, 2025
Profit	9,135	5,936
Other comprehensive income		
Items that will not be reclassified to profit or loss		
Net change in fair value of financial assets measured through other comprehensive income Share of other comprehensive income of investments	(17)	(26)
accounted for using equity method		
Total	(17)	(26)
Items that may be reclassified to profit or loss		
Exchange differences on translation of foreign	(3,892)	413
operations Share of other comprehensive income of investments accounted for using equity method	_	_
Total	(3,892)	413
Other comprehensive income	(3,909)	387
Comprehensive income	5,225	6,323
Comprehensive income attributable to:		
Owners of parent	5,024	6,134
Non-controlling interests	200	188
Comprehensive income	5,225	6,323

# (3) Consolidated Statements of Changes in Equity

(From April 1, 2024 to September 30, 2024)

(Millions of yen)

		Equity attributable to owners of the parent				NI		
	Share capital	Capital surplus	Retained earnings	Treasury shares	Other components of equity	Total	- Non- controlling interests	Total equity
Balance at	2,667	552	25,314	(51)	10,142	38,624	1,726	40,350
April 1, 2024	2,007	332	23,314	(31)	10,142	36,024	1,720	
Profit	_	_	32,972	_	_	32,972	361	33,334
Other comprehensive income	_	_	_	_	(3,402)	(3,402)	0	(3,402)
Total comprehensive	_	_	32,972	_	(3,402)	29,570	361	29,932
income			32,712		(3,402)	27,370	301	27,732
Purchase of treasury shares	_	_	_	(4,354)	_	(4,354)	_	(4,354)
Dividends	_	_	(5,655)	_	_	(5,655)	(70)	(5,726)
Share-based payment transactions	_	105	_	_	101	207	_	207
Changes in ownership interest in subsidiaries	_	(176)	_	_	(0)	(176)	176	_
Other	_	(48)	_	_	(0)	(48)	0	(48)
Total transactions with owners of the parent, etc.	_	(118)	(5,655)	(4,354)	101	(10,027)	106	(9,920)
Balance at September 30, 2024	2,667	433	52,631	(4,405)	6,841	58,167	2,194	60,361

(From April 1, 2025 to September 30, 2025)

	Equity attributable to owners of the parent				- Non-			
	Share capital	Capital surplus	Retained earnings	Treasury shares	Other components of equity	Total	controlling interests	Total equity
Balance at	2,667	555	63,010	(5,551)	7,517	68,198	2,314	70,512
April 1, 2025	2,007		05,010	(3,331)	7,317	00,170	2,311	70,512
Profit	_	_	10,166	_	_	10,166	258	10,425
Other comprehensive income	_	_	_	_	(206)	(206)	5	(201)
Total comprehensive income	_	_	10,166	_	(206)	9,959	264	10,223
Disposal of treasury shares	_	(1,207)	_	2,337	(1,129)	0	_	0
Transfer of loss on disposal of treasury shares	_	510	(510)	_	_	_	_	_
Dividends	_	_	(6,287)	_	_	(6,287)	(81)	(6,368)
Share-based payment transactions	_	137	_	_	33	170	_	170
Changes in ownership interest in subsidiaries	_	3	_	_	_	3	(4)	(1)
Other	_	_	8	_	(14)	(6)	6	0
Total transactions with owners of the parent, etc.	_	(555)	(6,789)	2,337	(1,110)	(6,118)	(79)	(6,198)
Balance at September 30, 2025	2,667	_	66,387	(3,214)	6,199	72,039	2,498	74,538

		(Millions of yen)
	Six months ended September 30, 2024	Six months ended September 30, 2025
Cash flows from operating activities		
Profit before tax	37,899	14,918
Depreciation and amortization	8,653	9,161
Finance income and finance costs	144	148
Share of loss (profit) of investments accounted for using equity method	(3,577)	(82)
Gain on sale of investemets accounted for using equity method	(18,724)	_
Loss (gain) on sale of fixed assets	(2,388)	(1,276)
Decrease (increase) in inventories	(47)	(775)
Decrease (increase) in trade and other receivables	6,414	4,054
Increase (decrease) in trade and other payables	(926)	2,462
Decrease (inLease) liabilities	(4,456)	(4,571)
Other	(4,137)	(3,241)
Subtotal	18,854	20,798
Interest and dividends received	440	247
Interest paid	(225)	(283)
Income taxes paid	(1,835)	(5,356)
Net cash provided by (used in) operating activities	17,234	15,406
	17,254	13,400
Cash flows from investing activities	(2.0.20)	
Purchase of property, plant and equipment	(2,859)	(1,555)
Proceeds from sale of property, plant and equipment	1,992	1,343
Purchase of intangible assets	(868)	(1,167)
Purchase of investment property	(3,258)	(4,694)
Proceeds from sale of investment property	4,763	2,048
Purchase of investment securities	(16)	(20)
Proceeds from sale of investment securities	_	52
Payments for acquisition of subsidiaries	(56)	(263)
Payments for loans receivable	(2)	(174)
Proceeds from sale of investments accounted for using equity method	33,229	_
Other	333	85
Net cash provided by (used in) investing activities	33,256	(4,345)
Cash flows from financing activities		
Net increase (decrease) in short-term borrowings	(21,874)	(214)
Proceeds from long-term borrowings	1,230	260
Repayments of long-term borrowings	(6,053)	(3,790)
Purchase of treasury shares	(4,354)	_
Proceeds from sale of treasury shares	_	0
Dividends paid	(5,650)	(6,281)
Dividends paid to non-controlling interests	(66)	(81)
Other	(2,957)	(1,196)
Net cash provided by (used in) financing activities	(39,727)	(11,304)
Effect of exchange rate changes on cash and cash equivalents	(482)	(9)
Net increase (decrease) in cash and cash equivalents	10,280	(253)
Cash and cash equivalents at beginning of the period	49,484	64,021
Cash and cash equivalents included in assets held for sale		(178)
Cash and cash equivalents at end of period	59,764	63,589
Cash and cash equivalents at one of period	35,704	03,389

#### (5) Notes to Consolidated Financial Statements

(Notes on Assumptions for Going Concern) Not appliciate

(Segment information)

#### (1) Outline of reportable segments

The Company's reportable segments are those units of the Company for which separate financial information is available and for which the Board of Directors regularly conducts a review for the purpose of making decisions on the allocation of managerial resources to the segments and assessing the segments' performance.

The Group is engaged in outsourcing services related to employee benefits for companies, spanning both housing and leisure / lifestyle support areas, as its core business, as well as the lease management business and hotel management business, leveraging the operating base of the core business.

An outline of each business segment is as described below.

Outsourcing Business: Benefit outsourcing services, Customer retention outsourcing services, Emergency home

care services, Total outsourcing services by subleasing leased corporate housing, Supports for overseas assignment, Supports for Return, Expatriate Regulations Consulting, etc.

Residential Property Management, Repair and Maintenance, Real Estate Brokerage, Real

Management Business: Estate Sales, etc.

Tourism Business: Vacation home time-share business, Hotel operation business, etc.

#### (2) Information of reportable segments

Residential Property

Profit by reportable segment is based on operating profit. Intersegment sales and transfers are based on prevailing market prices.

During the fiscal year under review, with a view to becoming a troubleshooting company needed for Japan's major changes, the Company formulated and kicked off a medium-term management plan that started in the fiscal year ending March 31, 2026, titled the Fourth Olympic Plan. In the BtoB-based Outsourcing Business, we will help Japanese businesses through increased productivity and the enrichment of fringe benefits at a time when workforce shortages are becoming more serious. In the BtoC-based Property Management Business and Tourism Business, we will support regional revitalization and respond to growing demand from inbound tourists. We will also provide support for business succession.

Accordingly, we reorganized our business management structure for the purpose of generating synergy between different businesses and increasing efficiency in the allocation of management resources such as system investments. Formerly, our reportable segments were the Relocation Business, Fringe Benefit Business and Tourism Business. Starting from the first three months of the fiscal year under review, the new composition of reportable segments, namely the Outsourcing Business, Property Management Business and Tourism Business, applies.

The segment information for the first six months of the previous fiscal year reflects the change based on the new composition of reportable segments.

	Business segment				
	Outsourcing Business	Residential Property Management Business	Tourism Business	Subtotal	
Revenue					
Revenue from external customers	37,707	24,085	7,720	69,513	
Intersegment revenue	240	126	40	407	
Total	37,948	24,212	7,760	69,921	
Segment profit(loss)	11,169	3,617	2,899	17,687	

	Other (Note 1)	Total	Adjustments (Note 2)	Consolidated
Revenue				
Revenue from external customers	560	70,073	_	70,073
Intersegment revenue	104	511	(511)	_
Total	664	70,585	(511)	70,073
Segment profit(loss)	(86)	17,601	(1,936)	15,664

<sup>(</sup>Note) 1. Other Business is a business segment that is not included in the reportable segments and includes financial

business.

2. Intersegment revenue and the segment profit (loss) adjustment is the result of elimination of intersegment transactions.

	Business segment			
	Outsourcing Business	Residential Property Management Business	Tourism Business	Subtotal
Revenue				
Revenue from external customers	40,050	24,336	7,959	72,346
Intersegment revenue	251	262	32	546
Total	40,302	24,599	7,991	72,893
Segment profit(loss)	11,428	3,223	2,291	16,944

	Other (Note 1)	Total	Adjustments (Note 2)	Consolidated
Revenue				
Revenue from external customers	582	72,929	_	72,929
Intersegment revenue	130	677	(677)	_
Total	712	73,606	(677)	72,929
Segment profit(loss)	(119)	16,825	(1,972)	14,852

<sup>(</sup>Note) 1. Other Business is a business segment that is not included in the reportable segments and includes financial business.

Reconciliation from operating profit to profit before tax

	Six months ended	Six months ended
	September 30, 2024	September 30, 2025
Operating profit	15,664	14,852
Finance income	222	335
Finance costs	288	351
Share of profit of investments accounted for using equity method	3,577	82
Gain on sale of investemets accounted for using equity method	18,724	_
Profit before income taxes	37,899	14,918

<sup>2.</sup> Intersegment revenue and the segment profit (loss) adjustment is the result of elimination of intersegment transactions.