



July 23, 2025

For Immediate Release

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Notice of the Payment Completion and Partial Loss of Rights of the Disposal of Treasury Stock as Restricted Stock Compensation

The Relo Group (the Group) announces that it has completed the payment procedures for the disposal of treasury stock, and that the number of shares to be disposed has been changed from that originally planned due to partial loss of rights, for the disposal of treasury stock as restricted compensation, as announced in the "Notice of Disposal of Treasury Stock as Restricted Compensation" on June 25, 2025. Details are as follows.

For details, please refer to the "Notice of Disposal of Treasury Stock as Restricted Compensation" announced on June 25, 2025.

1. Changes to the Overview of Disposal (changes are underlined)

	After Change	Before Change
(1) Date of Disposal	July 23, 2025	July 23, 2025
(2) Class and Number of Shares to be Disposed	<u>715,000</u> common shares of the Company	715,400 common shares of the Company
(3) Disposal Value	1,718 yen per share	1,718 yen per share
(4) Total Disposal Value	<u>1,228,370,000</u> yen	1,229,057,200 yen
(5) Allottees and Number thereof, Number of Shares to be Allotted	Directors of the Company 2 persons 74,000 shares Employees of the Company 10 persons 36,500 shares Directors of the Company's subsidiaries 34 persons 198,500 shares Employees of the Company's subsidiaries 101 persons <u>406,000</u> shares	Directors of the Company 2 persons 74,000 shares Employees of the Company 10 persons 36,500 shares Directors of the Company's subsidiaries 34 persons 198,500 shares Employees of the Company's subsidiaries 101 persons 406,400 shares

2. Reason of Change

The change in the number of shares to be disposed of and the total disposal amount is due to a partial forfeiture of rights resulting from certain allottees declining a portion of their originally

scheduled allotment

3. Outlook

The impact of this change on the Company's consolidated financial results is expected to be minor. However, should any matter requiring disclosure arise in the future, the Company will promptly make an announcement.