



June 25, 2025

For Immediate Release

Company name: Relo Group, Inc.
Representative: Kenichi Nakamura
Representative Director, CEO
(Code: 8876, Prime Section of TSE)
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Notice Regarding Determination of Details of Issuance of Paid Stock Options (Stock Acquisition Rights)

Relo Group, Inc. (the Company) announces details about issuance of stock acquisition rights that it is set to issue to its directors and employees and to directors and employees of its subsidiaries with compensation (hereinafter “the Stock Acquisition Rights”) in accordance with the resolution adopted at the Board of Directors meeting held on May 8, 2025, which were previously undetermined and are now confirmed as follows.

1. Total number of Stock Acquisition Rights

6,824 allotment units (100 common shares per allotment unit)

2. Class and number of shares to be delivered upon exercise of stock acquisition rights

Common shares of the Company: 682,400 shares

3. Persons subject to the issuance of the Stock Acquisition Rights and the number of units to be allotted

147 persons (the Company’s directors and employees as well as directors and employees of its subsidiaries) / 6,824 allotment units

(Reference)

Date of resolution by the Board of Directors: May 8, 2025