



April 7, 2025

Address: 1-4-23 Habu-cho, Kishiwada-shi, Osaka  
Company Name: Fuji Jutaku Co., Ltd.  
Name of Representative: Nobutsuna Miyawaki,  
President and Representative Director  
(Securities code: 8860,  
Tokyo Stock Exchange Prime Market)  
Inquiries: Yasuhisa Noguchi, Managing Operating Officer,  
General Manager of Investor Relations Office  
(Telephone: +81-72-437-9010)

**Our telework utilization case has been featured on the official website of the Tokyo Metropolitan Government.**

Our initiatives related to telework have been recognized and featured as a case study on the official website of the Tokyo Metropolitan Government. This publication was prompted by our receipt of the “Special Award in the Practical Implementation Category” at the 25th Telework Promotion Awards organized by the Japan Telework Association (Note).

Our company has been striving to create a flexible and comfortable working environment by incorporating telework into our daily operations. In addition, we are promoting Digital Transformation (DX) to enhance operational efficiency in sales and construction sites, while also working on systematizing order placements and receipts with partner companies and advancing paperless operations.

The official website of the Tokyo Metropolitan Government features various telework case studies to serve as references for companies aiming to implement diverse work styles. Our company’s telework initiatives have now been introduced as one of these reference cases.

(Note) “Special Award in the Practical Implementation Category” at the 25th Telework Promotion Awards

In 2024, our company was honored with the “Special Award in the Practical Implementation Category” at the 25th Telework Promotion Awards organized by the Japan Telework Association.

The Telework Promotion Awards is a recognition program organized by the Japan Telework Association since fiscal year 2000, with the aim of promoting flexible work styles that are not bound by location or time, through the use of ICT (Information and Communication Technology).

Our selection for the Telework Promotion Award in 2024 marks the third time we have been recognized, following previous selections in 2021 and 2022.

【Review Comment from the Japan Telework Association Regarding the Selection of Our Company for the “Special Award in the Practical Implementation Category”】

1. Since fully introducing telework in fiscal year 2017, the company has maintained a high level of commitment to diverse work styles tailored to employees’ individual circumstances, under the philosophy of “Telework for Employees and Their Families.” This includes support for employees with disabilities. The company's persistent and sustained efforts in this area were highly praised.
2. Although your company has experience receiving the Telework Promotion Award, your efforts are not limited to practicing telework within your own organization. By involving partner companies in the promotion of IT adoption, you have also advanced efficiency improvements in essential areas of the housing business, such as construction management information and on-site assessment operations. These activities reflect a sense of growth through the use of telework at housing construction sites, an area anticipated to expand in the future, and have heightened expectations for your continued development.
3. Your company’s initiatives contribute to the realization of a more inclusive and flexible working society and serve as a model that other companies should follow. For these reasons, your efforts were deemed highly deserving of the Special Award.

<Reference>Tokyo Metropolitan Government Website – Page Featuring Our Company (in Japanese)

[https://www.telework-rule.metro.tokyo.lg.jp/leader\\_powerup/case/details\\_unique\\_initiative.php?case\\_id=22](https://www.telework-rule.metro.tokyo.lg.jp/leader_powerup/case/details_unique_initiative.php?case_id=22)

Moving forward, we will continue to approach employee health management from a managerial perspective and actively promote health enhancement. As a company committed to these efforts, we aim to achieve long-term improvement in both business performance and corporate value.

The above

Note: This document has been translated by AI from a part of the Japanese original for reference purposes only.