



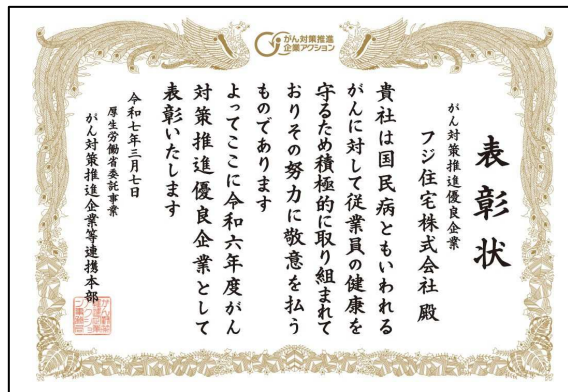
March 14, 2025

Address: 1-4-23 Habu-cho, Kishiwada-shi, Osaka  
Company Name: Fuji Jutaku Co., Ltd.  
Name of Representative: Nobutsuna Miyawaki,  
President and Representative Director  
(Securities code: 8860,  
Tokyo Stock Exchange Prime Market)  
Inquiries: Yasuhisa Noguchi, Managing Operating  
Officer, General Manager of Investor  
Relations Office  
(Telephone: +81-72-437-9010)

## Notification Regarding the Ministry of Health, Labour and Welfare's "Excellent Company for Cancer Control Promotion" Award

Our company was honored as an "Excellent Company for Cancer Control Promotion" by the Ministry of Health, Labour and Welfare on March 7, 2025.

This marks the third consecutive time we have received this award, following our initial recognition on February 28, 2023.



The "Excellent Company for Cancer Control Promotion" is an initiative under the "Cancer Control Promotion Corporate Action" program commissioned by the Ministry of Health, Labour and Welfare. This national project focuses on workplace cancer prevention measures, encouraging companies to take the lead in promoting the importance of cancer screenings. By actively advocating for cancer screening participation, the initiative aims to help achieve a screening rate of 60% or higher.

The "Excellent Company for Cancer Control Promotion Award System" was newly established in 2020. Our company received its first recognition on February 28, 2023, and this marks our third consecutive award.

At our company, regular health checkups are conducted during working hours at our business locations, maintaining a 100% participation rate. In addition to the legally required examinations, our regular health checkups include optional screenings for colorectal cancer, breast cancer ultrasound, tumor markers, and Helicobacter pylori testing, which is a potential cause of gastric cancer. Furthermore, since April 2022, we have introduced CA19-9 screenings to detect pancreatic cancer, bile duct cancer, and gallbladder cancer. Additionally, as part of our family health checkup support program, we offer the same comprehensive health screening menu to employees' family members.

Additionally, on March 10, 2025, our company was certified for the eighth time under the "KENKO Investment for Health Outstanding Organization 2025 (Large Enterprise Category) [White 500]", a certification jointly awarded by the Ministry of Economy, Trade and Industry and Nippon Kenko Kaigi.

Moving forward, we will further integrate employee health management into our business strategy and actively promote health enhancement. With a long-term perspective, we aim to improve both our business performance and corporate value.

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