

Company Name: **Leopalace21 Corporation**  
 Representative: Bunya Miyao, President and CEO  
 Code Number: 8848 (Tokyo Stock Exchange, Prime Market)  
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### Notice Concerning Changes in Organizational Structure and Executive Officers

Leopalace21 Corporation (Headquarters: Nakano-ku, Tokyo; President and CEO: Bunya Miyao; the “Company”) announced the organizational changes and personnel changes in the major positions in the Company as follows:

#### 1. Changes in Organizational Structure (effective April 1, 2026)

The Company executes business with the organizational structure which consists of three headquarters: Leasing Business Headquarters, Development Business Headquarter and Corporate Management Headquarters; and one division and one department: Elderly Care Business Division, and Auditing Department, each of which does not belong to the aforementioned three headquarters.

#### 2. Changes in Executive Officers

##### (i) New Executive Officers (effective April 1, 2026)

Name	New Position
Junji Kojima	Executive Officer General Manager, Property Management Division-West Japan
Fumiaki Takeno	Executive Officer General Manager, Leasing Business Promotion Division
Takeru Sato	Executive Officer General Manager, Development Sales Division
Toshinao Takagi	Executive Officer Department Manager, Corporate Planning Department Department Manager, DX Promotion Department (concurrent)

##### (ii) Retiring Executive Officer (effective March 31, 2026)

Name	Current Position
Eigo Matsunaga (note)	Executive Officer General Manager, Development Sales Division

(note) He is scheduled to assume the position of President and Representative Director of Leopalace Leasing Corporation, an affiliated company, effective April 1, 2026.

### 3. Executive Officers' Responsibilities (effective April 1, 2026)

Name	New Position	Current Position
Bunya Miyao	Representative Director, President and CEO Chief of the Development Business Headquarters	Representative Director, President and CEO Chief of the Development Business Headquarters
Mayumi Hayashima	Director, Managing Executive Officer Chief of the Leasing Business Headquarters	Director, Managing Executive Officer Chief of the Leasing Business Promotion Headquarters
Naomichi Mochida	Director, Managing Executive Officer (note) Special Assignment	Director, Managing Executive Officer Chief of the Leasing Business Sales Headquarters
Shinji Takekura	Director, Executive Officer Chief of the Corporate Management Headquarters Vice Chief of the Development Business Headquarters (concurrent)	Director, Executive Officer Chief of the Corporate Management Headquarters Vice Chief of the Development Business Headquarters (concurrent)
Rika Brako	Executive Officer General Manager, Property Management Division-East Japan	Executive Officer General Manager, Property Management Division
Daiju Matsui	Executive Officer General Manager, Architectural Engineering Division	Executive Officer General Manager, Architectural Engineering Division
Kazuhiro Hayashi	Executive Officer General Manager, Corporate Sales Division	Executive Officer General Manager, Corporate Sales Division
Koki Jindo	Executive Officer, CFO Department Manager, Financial Accounting Department (concurrent)	Executive Officer, CFO Department Manager, Financial Accounting Department (concurrent)
Junji Kojima	Executive Officer General Manager, Property Management Division-West Japan	Department Manager, Kansai Property Management Department
Fumiaki Takeno	Executive Officer General Manager, Leasing Business Promotion Division	General Manager, Leasing Business Promotion Department
Takeru Sato	Executive Officer General Manager, Development Sales Division	Department Manager, Human Resources Department
Toshinao Takagi	Executive Officer, Department Manager, Corporate Planning Department Department Manager, DX Promotion Department (concurrent)	Department Manager, Corporate Planning Department

(note) He is scheduled to retire upon the expiration of his term following the conclusion of the regular shareholders' meeting planned for June 25.

END