

October 24, 2025

Company Name: **Leopalace21 Corporation**
Representative: Bunya Miyao, President and CEO
Code Number: 8848 (Tokyo Stock Exchange, Prime Market)
Contact: Shinji Takekura, Director, Chief of the Corporate Management Headquarters
Tel: +81-50-2016-2907
E-mail: ir@leopalace21.com

Notice Concerning Publishing Leopalace21 Integrated Report 2025 in English

Leopalace21 Corporation (Headquarters: Nakano-ku, Tokyo; President and CEO: Bunya Miyao; the “Company”) announced that it placed the English version of the integrated report 2025 on its website on October 24, 2025.



Theme of the Integrated Report 2025

The Integrated Report 2025 features the theme “employee-centered” company, presenting a newly developed corporate philosophy system created by the Company’s employees.

The report also demonstrates the Company’s commitment to sustainable growth by highlighting the full-scale resumption of the Company’s Development Business starting in fiscal year 2025, as well as the medium- to long-term strategies for its core Leasing Business.

Key Highlights

■ Section 1: Value Creation Story

Since its establishment in 1973, the Company has provided various values to society through businesses related to housing. This section explains our value creation story to remain a company needed by society.

■ Section 2: Medium- to Long-Term Value Creation Strategy

This section outlines the Medium-Term Management Plan: New Growth 2028, formulated in May 2025, as well as strategies for the Company’s core Leasing Business and Development Business, promotion of human capital management and DX, and the roadmap for Leopalace21’s medium- to long-term value creation.

■ Section 3: Sustainability Management

This section explains the Company's sustainability management, which enhances the sustainability of its business through initiatives addressing environmental issues, respect for human rights, coexistence with business partners, as well as the Corporate Governance system that supports these efforts.

■ Section 4: Leoplace21 Data

This section indicates consolidated financial data for the last 11 years and ESG data, as well as performance by accounting segment.

Please visit the following URL for the Integrated Report 2025

<https://www.leopalace21.co.jp/english/ir/library/integrated-report/index.html>

Leopalace21 IR website

<https://www.leopalace21.co.jp/english/ir/index.html>

<For inquiries>

Leopalace21 Corporation PR and IR section

■ For shareholders and investors

e-mail: ir@leopalace21.com

■ For mass media

e-mail: kouhou@leopalace21.com

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