



June 19, 2026

To whom it may concern,

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Notice Concerning the Disposal of Treasury Shares as Stock Grants  
Through the Employee Stock Ownership Plan

Keihanshin Building Co., Ltd. (“the Company”) announced on February 27, 2026 the introduction of a stock-granting system for employees through the Employee Stock Ownership Plan. The Company hereby announces that it has resolved at the Board of Directors meeting held today to dispose of treasury shares by way of third-party allotment (“the Disposal of Treasury Shares”) to the Keihanshin Building Employee Stock Ownership Plan (“the Stock Ownership Plan”) as a stock grant (“the Scheme”) to the Company’s employees through the Stock Ownership Plan. The details are as follows.

**1. Outline of the Disposal**

(1) Payment date	July 10, 2026
(2) Class and number of shares to be disposed	3,674 shares of common stock of the Company
(3) Disposal price	1,084 yen per share
(4) Total value of the disposal	3,982,616 yen
(5) Method of disposal	Third-party allotment
(6) Planned allottee	Keihanshin Building Employee Stock Ownership Plan

The number of shares to be disposed, the disposal price, and the total value of the disposal described above have been determined on the basis of the number of shares after the Disposal of Treasury Shares because it will be conducted after the stock split of two shares per the Company’s common stock (“the Stock Split Ratio”) scheduled for June 30, 2026, as the base date, and July 1, the effective date.

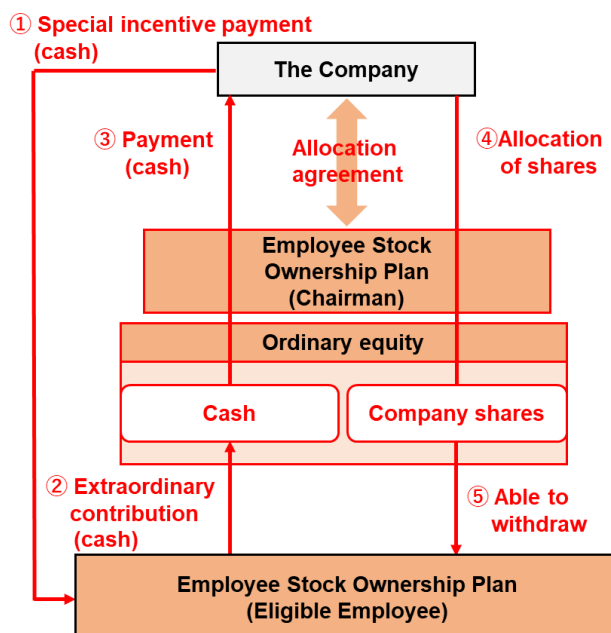
**2. Purpose and Reasons for the Disposal**

As described in the “Notice Concerning the Introduction of a Stock-Granting System for Employees Through the Employee Stock Ownership Plan” dated February 27, 2026, the Scheme is designed to grant shares in the Company (“Company Shares”) to employees in managerial positions such as General Managers, Group Managers, and Branch Managers who are members of the Stock Ownership Plan and agree to participate (“the Eligible Employees”) as a special incentive payment. The purpose of the Scheme is to encourage Eligible Employees to take initiative in pursuing their duties in order to improve business performance in the medium to long term, to foster a sense of involvement in business management and enhance morale among these employees as candidates for future executive roles, and to enable them to perceive the growth of the Company as their own achievement. The Scheme also aims to increase the rate of

employees who become members of the Stock Ownership Plan.

In the Disposal of Treasury Shares, the Company pays a special incentive payment to the Eligible Employees, and disposes of treasury shares to the Stock Ownership Plan upon the Eligible Employees' contribution of the special incentive payment to the Stock Ownership Plan and the Stock Ownership Plan's subsequent payment to the Company. The disposal is made by way of third-party allotment.

### Mechanism of the Scheme



- (1) The Company and the Stock Ownership Plan conclude a stock allotment agreement regarding the disposal and allotment of treasury shares.
- (2) The Company pays a special incentive payment to the Eligible Employees.
- (3) The Eligible Employees use the full amount of the special incentive payment to make an extraordinary contribution to the Stock Ownership Plan.
- (4) The Stock Ownership Plan uses the contributed special incentive payment to make the payments for the third-party allotment.
- (5) The Company delivers treasury shares to the Stock Ownership Plan.
- (6) The Eligible Employees may withdraw Company Shares allocated to them into their personal securities accounts.

Note: Actual cash payments in steps (3) and (4) above will be made by direct transfer from the Company to the bank account designated by the Stock Ownership Plan.

### 3. Basis of Calculation and Specific Details of the Disposal Price

The Disposal of Treasury Shares to the Stock Ownership Plan, the planned allottee, is intended to introduce the Scheme. To eliminate arbitrariness, the disposal price has been determined as 1,084 yen by adjusting 2,168 yen, the closing price of the common stock of the Company on June 18, 2026 (the business day immediately preceding the date of the resolution by the Board of Directors) at the Prime Market of the Tokyo Stock Exchange, as per the Stock Split Ratio. This is the market share price on the business day immediately preceding the date of the resolution by the Board of Directors, and is deemed to be rational. Taking into consideration that the Disposal of Treasury Shares is conducted under the Scheme, it is also not considered to be particularly favorable to the allottee.