



February 27, 2026

To whom it may concern,

Company name: Keihanshin Building Co., Ltd.  
Representative: Tsuneo Wakabayashi, President  
Code No.: 8818 TSE Prime  
Contact: Takao Hori, Senior Executive Officer  
responsible for Administration  
(TEL: +81-6-6202-7331)

## Notice Concerning Organizational and Officer Changes

Keihanshin Building Co., Ltd. (“the Company”) hereby announces that it has decided to make the following organizational changes and accompanying changes in officers (Effective as of April 1, 2026) at the meeting of the Board of Directors held today.

### 1. Organizational Changes (Effective as of April 1, 2026)

To solidify the organizational framework for promoting investment and development, including overseas investments, and for promoting asset management business in pursuit of our Long-Term Business Plan, while also enhancing collaboration and efficiency of business operations in administrative departments, we will adopt the following organizational structure from the next fiscal year.

#### (1) Organizational Changes

##### (a) Separation of the Investment Promotion Department

We will separate international investment operations and domestic investment and development operations, with the former activities to be handled by the International Business Department and the latter by the Business Department Business Development Group (in order to integrate operations under the Business Department; see below for information on the establishment of new groups).

##### (b) Renaming of the AM Business Preparation Group

In line with the progress of preparations to launch asset management business, the AM Business Preparation Group will be renamed the Asset Management Department.

##### (c) Reorganization of Administrative Departments

- The Corporate Planning Department and the Finance & Accounting Department will be integrated to create the Corporate Management Division.
- The Personnel & General Affairs Department, the Digital Transformation Promotion Department, and the Sustainability Promotion Group will be integrated to create the Corporate Services Division.

#### (2) Establishment of New Groups

The following new groups will be established in conjunction with the aforementioned organizational changes.

(a) Business Department

In addition to the existing Office Group, Data Center Group, Commercial & Logistics Group, Facilities Group, and Sales Administration Group, the Business Development Group will be newly established.

(b) Corporate Management Division

The Corporate Planning & Finance Group, IR & Public Relations Group, and Accounting Group will be newly established.

(c) Corporate Services Division

The Human Resources & General Affairs Group, Digital Transformation Group, and Sustainability Promotion Group will be newly established.

(3) Organization Chart As of April 1, 2026

(Reference) Keihanshin Building Co., Ltd. Organizational Chart (as of April 1, 2026)

2. Changes of Executive Officers (Effective as of April 1, 2026)

| Name             | New position   | Current position   |
|------------------|--|--|
| Junichi Tada     | Senior Managing Executive Officer responsible for Business Execution and International Business Department                               | Senior Managing Executive Officer responsible for Business Execution and Investment Promotion Department         |
| Takao Matsumoto  | Senior Executive Officer responsible for Business Promotion Division   | Senior Executive Officer responsible for Business Promotion Division, and General Manager of Business Department |
| Takao Hori       | Senior Executive Officer and Chief Administrative Officer responsible for Asset Management Department                                    | Senior Executive Officer responsible for Administration, and General Manager of Corporate Planning Department    |
| Yoshikatsu Okada | Senior Executive Officer, Assistant to the Chief Administrative Officer, and General Manager responsible for Corporate Services Division | Executive Officer and General Manager of Personnel & General Affairs Department                                  |
| Kazuma Ohashi    | Executive Officer and General Manager of International Business Department   | Executive Officer and General Manager of Investment Promotion Department   |

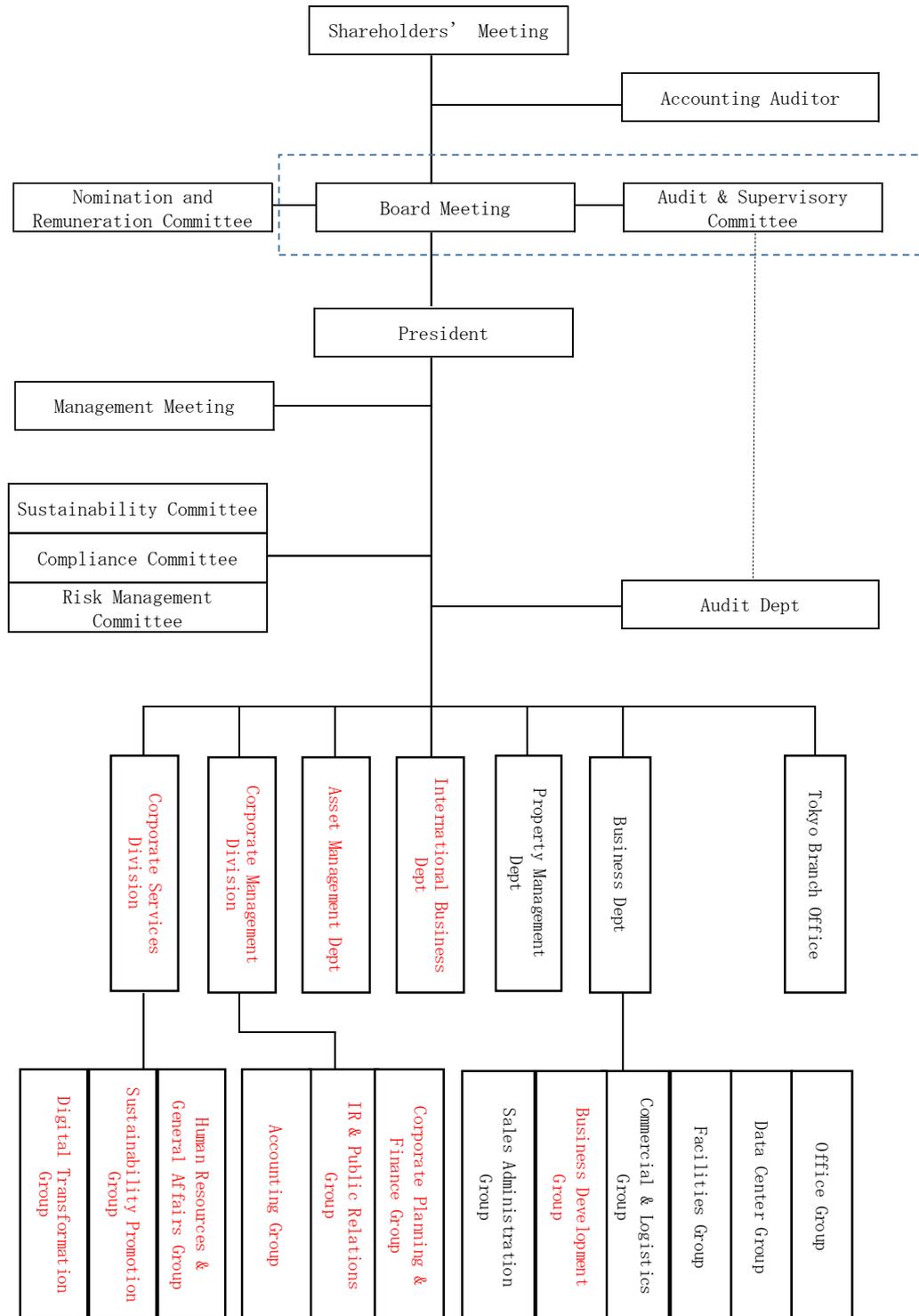
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|------------------|--|--|
| Matashi Takemoto | Executive Officer and<br>General Manager of<br>Corporate Management<br>Division  | Executive Officer and<br>General Manager of Finance<br>& Accounting Department |
| Tsutomu Kamiya   | Executive Officer,<br>Head of Tokyo Branch Office,<br>Business Department,<br>Business Development Group<br>and Asset Management<br>Department | Senior Manager,<br>Head of Tokyo Branch Office                                 |

3. Other Personnel Changes (Effective as of April 1, 2026)

| Name           | New position                                      | Current position   |
|----------------|---|--|
| Kenzo Kimura   | General Manager of Business<br>Department         | Deputy General Manager of<br>Business Department   |
| Norio Nagamine | General Manager of Asset<br>Management Department | Head of AM Business<br>Preparation Group and<br>Assistant General Manager of<br>Investment Promotion<br>Department |

(Reference)

【After】 Keihanshin Building Co., Ltd. Organizational Chart (as of April 1, 2026)



【Before】 Keihanshin Building Co., Ltd. Organizational Chart (as of June 20, 2025)

