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For immediate release

Kiyoyuki Tsuchimoto, Representative Executive Officer, President and CEO
Heiwa Real Estate Co., Ltd.
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(Code No. 8803) TSE Prime Market, NSE Premier Market, Fukuoka, and Sapporo

Notice Regarding Selection of Director Candidates and Changes in Officers

Heiwa Real Estate Co., Ltd. (hereafter, the “Company”) announced today that decisions have been made regarding candidates for director appointments to be voted on at the 106th Ordinary General Shareholders’ Meeting scheduled for late June 2026, as well as candidates for members of the Nomination Committee, Audit Committee, and Compensation Committee, respectively, to be approved at the meeting of the Board of Directors immediately following the shareholders’ meeting. Decisions have also been made regarding changes to managing officer positions. Details are as follows.

1. Candidates for director appointments (effective late June 2026)

There are nine candidates for director appointments. Of the nine candidates, three concurrently serve as corporate executive officers while six do not. There are five external director candidates and all are independent officers in accordance with the rules of the Tokyo Stock Exchange (and the Company plans to notify the Exchange of their status).

Name	Type of change	Position following change	Current position
Kiyoyuki Tsuchimoto	Reappointment	Director	Director
Akehiko Tomita	Reappointment	Director	Directors
Takahisa Aoyama	Reappointment	Director	Director
Daisuke Kobayashi	Reappointment	Director	Director
Takahiro Moriguchi	Reappointment	External Director	External Director
Junko Utsunomiya	Reappointment	External Director	External Director
Eiji Yamada	Reappointment	External Director	External Director
Mitsunobu Yamaguchi	Reappointment	External Director	External Director
Tomoko Ito	Reappointment	External Director	External Director

2. Candidate members of each committee

(1) Nomination Committee

Chair: Takahiro Moriguchi (External Director)
Member: Junko Utsunomiya (External Director)
Member: Eiji Yamada (External Director)
Member: Kiyoyuki Tsuchimoto (Director)

(2) Audit Committee

Chair: Mitsunobu Yamaguchi (External Director)
Member: Junko Utsunomiya (External Director)
Member: Daisuke Kobayashi (Director)

(3) Compensation Committee

Chair: Eiji Yamada (External Director)
Member: Tomoko Ito (External Director)
Member: Kiyoyuki Tsuchimoto (Director)

3 Change in managing officer positions (effective April 1, 2026)

Name	Position following change	Current position
Ichiro Wagatsuma	Senior Managing Officer In charge of Development Promotion Department I and Community Co-Creation Department General Manager of Development Promotion Department I	Managing Officer In charge of Development Promotion Department I and Community Co-Creation Department General Manager of Development Promotion Department I

Reference: Composition of officers from April 1, 2026

Directors

Director	Kiyoyuki Tsuchimoto
Director	Akehiko Tomita
Director	Takahisa Aoyama
Director	Daisuke Kobayashi
External Director	Takahiro Moriguchi
External Director	Junko Utsunomiya
External Director	Eiji Yamada
External Director	Mitsunobu Yamaguchi
External Director	Tomoko Ito

Representative and executive officers

Representative Executive Officer, President and CEO	Kiyoyuki Tsuchimoto
Representative and Senior Managing Executive Officer In charge of Development Promotion Department I and Development Promotion Department II	Akehiko Tomita
Representative and Senior Managing Executive Officer In charge of Office Building Development Department	Tomoharu Nakao
Managing Executive Officer In charge of Real Estate Investment Department	Nobuhiro Seo
Managing Executive Officer In charge of the Corporate Planning Department and Finance Department, and General Manager of Corporate Planning Department	Takahisa Aoyama

Managing Officers

Senior Managing Officer In charge of Finance Department General Manager of Finance Department	Naoyuki Matsumoto
Senior Managing Officer In charge of General Affairs Department and Legal Office	Kiichi Kikuchi
Senior Managing Officer In charge of Development Promotion Department I and Community Co- Creation Department General Manager of Development Promotion Department I	Ichiro Wagatsuma
Heiwa Real Estate Group Managing Officer Director and Senior Managing Officer of Housing Service Co., Ltd.	Hiroki Mizuta