

December 18, 2025

To our Stakeholders

Company name:	Advance Create Co., Ltd.
Representative:	Yoshiharu Hamada, President (Securities code: 8798; Tokyo, Sapporo, Fukuoka Market)
Inquiries:	Keisuke Soga, Executive Officer, General Manager of Corporate Planning Department (TEL: 06-6204-1193)

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

### **Notice of Selection of Members of Voluntary Nomination and Compensation Committee**

Advance Create Co., Ltd. (hereinafter referred to as the “Company”) hereby announces that, it selected members for the voluntary "Nomination and Compensation Committee," which is established as an advisory body to the Board of Directors at the Board of Directors meeting held on December 18, 2025.

#### 1. Purpose of Establishing the Committee

The Company has established the voluntary "Nomination and Compensation Committee" as an advisory body to the Board of Directors. This committee, in which the majority of members are independent outside directors, aims to strengthen the independence, objectivity, and accountability of the Board concerning important corporate governance matters such as the nomination and compensation of directors.

#### 2. Committee Composition

The Committee consists of five members: three independent outside directors, one outside director, and one internal director. A majority of the members are independent outside directors. From the perspective of maintaining the committee’s independence, Mr. Yoji Sakurai, an independent outside director, has been reappointed as the Committee Chair.

The members of the committee are as follows:

Independent Outside Director: Yoji Sakurai

Independent Outside Director: Narihiro Osakada

Independent Outside Director: Asako Shimazu

Outside Director: Atsushi Narukawa

President: Yoshiharu Hamada

### 3. Term of Office for Committee Members

The term of office for committee members shall commence on December 18, 2025, and continue until the conclusion of the ordinary general meeting of shareholders for the final fiscal year within the current business year.