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Introduction of Restricted Stock Remuneration Plan for Executive Officers

Tokyo, May 27, 2026 --- At the meeting of the Board of Directors held today, NEC Capital Solutions Limited (hereinafter, "the Company") decided to introduce a new restricted stock remuneration plan for executive officers. Details are as follows.

1. Purpose of Introduction

The Company has expanded the scope of restricted stock remuneration plan that was introduced for the Company's directors (excluding outside directors) and now introduces a restricted stock remuneration plan for the Company's executive officers (excluding those who concurrently serve as Directors) (hereinafter, "Plan"), the same as for Directors, with the aim of providing executive officers with an incentive to achieve sustainable improvement of the Company's corporate value, as well as promoting further value sharing with shareholders.

2. Details of the Plan

Please refer to the Japanese press release.

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