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## **NEC Capital Solutions Announces Changes of Representative Director and Other Personnel Changes**

**Tokyo, March 30, 2026**--- NEC Capital Solutions Limited (hereinafter, “the Company”) announces the reassignment of a representative director and the following personnel changes decided at a meeting of its Board of Directors held today. The election of directors will be officially decided upon approval at the 56th General Shareholders’ Meeting to be held on June 26, 2026.

### 1. Change of Representative Directors (as of June 26, 2026)

#### (1) Reason for change

To mark the start of our new medium-term management plan beginning in fiscal 2027/3, the Company aims to strengthen our management structure, accelerate our growth strategy, and enhance our corporate value.

#### (2) Names and titles of new and current representative directors

New Title	Current Title	Name
President & Representative Director	Vice President & Representative Director	Shoichi Hirano
Chairman & Director	President & Representative Director	Masaaki Suganuma

### 2. Change of Directors (as of June 26, 2026)

#### (1) New Nominees

Recommended Title	Name
Outside Director	Tatsuaki Seki (Previously Representative Director, Senior Executive Officer at Seiko Epson Corporation) (Note.1)
Outside Director	Miyuki Matoba (Lawyer) (Note.1)

#### (2) Retiree

Current Title	Name
Outside Director	Takashi Nawa (Note.2)
Outside Director	Asako Yamagami (Note.2)

Note.1 Mr. Tatsuaki Seki and Ms. Miyuki Matoba will be independent directors in accordance with the Tokyo Stock Exchange’s stipulations.

Note.2 Mr. Takashi Nawa and Ms. Asako Yamagami are independent directors in accordance with the Tokyo Stock Exchange’s stipulations.

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