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Press Release

Notice of issuance of new shares as restricted stock remuneration for directors

Tokyo, June 25, 2025 --- At a meeting of the Board of Directors held today, NEC Capital Solutions Limited (hereinafter, “the Company”) decided to issue new shares as restricted stock compensation (hereafter, “this new stock issuance”) without contribution.

1. Overview of Issuance

(1) Allocation date	July 25, 2025
(2) Class and number of shares to be issued	4,889 common stock of the Company
(3) Allottees	Four directors of the Company*: 4,889 shares * Excluding outside directors
(4) Other	This new stock issuance is granted without contribution as a form of remuneration for directors (Article 202, paragraph 2 of the Companies Act). The fair value is the amount calculated by multiplying the closing price (3,710 yen) of the Company’s common stock on the Tokyo Stock Exchange on the business day prior to today’s Board of Director’s meeting (June 24, 2025) by the aforementioned number of shares issued (18,138,190 yen).

2. Purpose and Reasons for Issuance

At a meeting of the Board of Directors held on May 28, 2021, the Company decided to introduce a restricted stock remuneration program (hereinafter, “this program”) as a new remuneration plan for the Company’s directors (excluding outside directors, hereinafter “the eligible directors”). This program is intended to provide them with incentives to help bring about sustainable improvements in the Company’s corporate value and also further promote shared values with shareholders.

In addition, at the 51st General Meeting of Shareholders held on June 29, 2021, the Company introduced a plan, based on this program, for the eligible directors to receive the Company’s

common stock to be disposed of by the Company, within the existing remuneration limits. The total number of the Company's common stock to be disposed of based on this shall be not more than 21,000 shares per year. However, if a share split (including a gratis allotment of the Company's common stock) or a share consolidation of the Company's common stock is carried out, or if another reason that necessitates an adjustment to the total number of the Company's common stock to be disposed of as restricted shares arises after the day on which this proposal has been approved, said total number of shares shall be adjusted to a reasonable extent. The total amount of the Company's common stock to be disposed of for granting restricted shares shall not be more than ¥31 million per year. When granting restricted shares, the Company's common stock held as treasury stock will be disposed of as remuneration, etc. for the eligible directors. While no money will be required in exchange for the shares offered, the amount of remuneration per share for the eligible directors shall be calculated based on the closing price of the Company's common stock on the Tokyo Stock Exchange on the business day immediately preceding the date of each resolution by the Board of Directors, or the closing price on the most recent trading day prior to such business day if no transaction has been concluded on such business day. In connection with the disposal of the Company's common stock under this plan, the Company shall enter into a restricted share allotment agreement (hereinafter, the "Allotment Agreement") with each eligible directors. Moreover, resolutions to dispose of treasury stock, as well as to revise this program so that allocations of the Company's common stock as well can be made via new share issuance, were approved at the 53rd General Meeting of Shareholders, held on June 26, 2023.

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