



March 31, 2026

5-3-1 Akasaka, Minato-ku, Tokyo  
eGuarantee, Inc.

(Code No. 8771 TSE Prime)

President & CEO Masanori Eto

Contact information :

Managing Director Nozomu Murai

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## Notice of Personnel Change

At a meeting of the Board of Directors held on March 31, 2026, the Company resolved the following personnel change.

### 1. Major Personnel Changes (Effective April 1, 2026)

Name	New Position	Current Position
Hideo Karatsu	Executive Vice President <u>General Manager of</u> <u>Corporate Planning Department</u>	Executive Vice President

*Note: This document is a translation of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.*