

November 17, 2025

Tetsuya Kikuta Representative Director, President Group Chief Executive Officer Dai-ichi Life Holdings, Inc. Code: 8750 (TSE Prime section)

Notice of Completion of Payment Related to Issuance of New Shares as performance-linked stock compensation Under Stock Remuneration Scheme

Dai-ichi Life Holdings, Inc. (President and Group CEO: Tetsuya Kikuta; hereinafter "the Company") hereby announces the completion of payment today related to the issuance of new shares as performance-linked stock compensation approved by its Board of Directors meeting, held on June 23, 2025 as set forth below. For details, please refer to "Issuance of New Shares Under Stock Remuneration Scheme" released on June 23, 2025.

1. Overview of the issuance of new shares

(1)	Payment Date	November 17, 2025			
(2)	Class and Number of Shares Issued	280,400 shares of common stock of the Company			
	of Shares Issued				
(3)	Issue Price	1,072.0 yen per share			
(4)	Total Amount of	300,588,800 yen			
	Issuance				
(5)	Allottee of Shares,	The Company	Directors	4	52,000 shares
	Number of	The Company	Executive Officers	4	27,200 shares
	Allottees and	The Dai-ichi Life Insurance	Directors	5	57,100 shares
	Number of Shares	Company, Limited			
	Allotted	The Dai-ichi Life Insurance	Executive Officers	13	109,500 shares
		Company, Limited			
		The Dai-ichi Frontier Life	Directors	1	11,800 shares
		Insurance Co., Ltd.			
		Benefit One Inc.	Directors	1	11,500 shares
		QOLead, Limited	Directors	1	11,300 shares

Investor Contact: Investor Relations Group Corporate Planning Unit Dai-ichi Life Holdings, Inc. +81 3 3216 1222

This press release may contain statements that are "forward-looking statements" regarding our intent, belief or current expectations of management with respect to our future results of operations and financial condition. Any such forward-looking statements are not historical facts but instead represent only our belief regarding future events, many of which, by their nature, are inherently uncertain and outside our control. Important factors that could cause actual results to differ from those in specific forward-looking statements include, without limitation, economic and market conditions, consumer sentiment, political events, level and volatility of interest rates, currency exchange rates, security valuations and competitive conditions. Forward-looking statements are not guarantees of future performance and involve risks and uncertainties, and actual results may differ.