

The following is an English version of the official Japanese announcement, which has been given to the Tokyo Stock Exchange and the media in Tokyo, Japan.



April 20, 2026

SPARX Group Co., Ltd.
President and Group CEO Shuhei Abe
(Code: 8739, TSE Prime Market)

Notice on Changes and Reappointment of Directors

TOKYO—April 20, 2026—SPARX Group Co., Ltd. (“the Company”) hereby announces that its Board of Directors today voted to add the following executive personnel changes to the agenda for the 37th Ordinary General Meeting of Shareholders of the company, scheduled for June 5, 2026.

The formal vote to approve these appointments will occur at the Ordinary General Meeting of Shareholders scheduled for June 5, 2026.

■ Non-Audit and Supervisory Committee Director candidates

Category	Full name	Current position
Reappointment	Shuhei Abe	Representative Director, President, Group CEO, Group CIO, SPARX Group Co., Ltd. Representative Director, President & CEO, SPARX Asset Management Co., Ltd.
Reappointment	Hiroshi Minematsu	Director, Group Senior Executive Officer, Group CFO, SPARX Group Co., Ltd. Director, CFO, SPARX Asset Management Co., Ltd. Director, SPARX Asset Trust & Management Co., Ltd. Director, SPARX Asia investment Advisors Limited Director, SPARX Asset Management Korea Co., Ltd. Outside Director, Nomura SPARX Investment, Inc.
Newly Appointed	Masatoshi Fukami	Executive Fellow, SPARX Group Co., Ltd. Executive Fellow, SPARX Asset Management Co., Ltd.
Newly Appointed	Takeshi Suzuki	Group Executive Officer, SPARX Group Co., Ltd. Director, SPARX Asset Management Co., Ltd. Director & Chairman, SPARX Asia investment Advisors Limited Director, Chairman, SPARX Asset Management Korea Co., Ltd.

At the meeting of Board of Directors (BOD) to be held after the Ordinary General Meeting of Shareholders, the BOD plans to reappoint Mr. Shuhei Abe as representative director, and president.

Mr. Masatoshi Fukami was seconded as a director to a Group’s fund portfolio company and returned in April this year.

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《Biography for the new Director candidate》

Full name: Masatoshi Fukami

Date of birth: September 27, 1961

Work history highlights:

- April 1984: Joined Nomura Securities Co., Ltd.
- November 1997: Joined SPARX Asset Management Co., Ltd. (currently known as SPARX Group Co., Ltd.).
- January 2016: Appointed Director and Chairman, SPARX Asset Trust & Management Co., Ltd.
- April 2019: Appointed Representative Director and Executive Vice President, SPARX Group Co., Ltd.
Appointed Representative Director and Executive Vice President, SPARX Asset Management Co., Ltd.
Appointed Director, SPARX Green Energy & Technology Co., Ltd.
- April 2021: Appointed Group COO, SPARX Group Co., Ltd.
- April 2023: Appointed Director, SPARX Asset Management Co., Ltd.
- June 2024: Assigned to Corporate Investment Division, SPARX Asset Management Co., Ltd.
- July 2024: Appointed Director, Chairman of the Board, IJTT Co., Ltd.
- April 2026: Appointed Executive Fellow, SPARX Group Co., Ltd. (current position).
Appointed Executive Fellow, SPARX Asset Management Co., Ltd. (current position).

Full name: Takeshi Suzuki

Date of birth: December 1, 1970

Work history highlights:

- April 1994: Joined Nomura Securities Co., Ltd.
- May 1999: Joined SPARX Asset Management Co., Ltd. (currently known as SPARX Group Co., Ltd.).
- October 2006: Appointed Director, SPARX International Ltd.
- January 2007: Appointed Director/President, SPARX Asset Management International, Ltd.
- February 2014: Appointed Director & President, SPARX Asia Investment Advisors Limited
- May 2016: Appointed Director, SPARX Asset Management Korea Co., Ltd.
- April 2019: Appointed Group Executive Officer, SPARX Group Co., Ltd.
- April 2021: Appointed Director, SPARX Asset Management Co., Ltd.
Appointed Director & Chairman, SPARX Asia Investment Advisors Limited (current position)
- April 2022: Appointed Group Managing Executive Officer and Group CMO, SPARX Group Co., Ltd.
Appointed Managing Executive Officer and CMO, SPARX Asset Management Co., Ltd.
- April 2023: Appointed Group Executive Officer, SPARX Group Co., Ltd. (current position)
Appointed Executive Officer, SPARX Asset Management Co., Ltd.
- June 2023: Appointed Director & Chairman, SPARX Asset Management Korea Co., Ltd. (current position)
- April 2024: Appointed Head of Global Business Development Division, SPARX Asset Management Co., Ltd. (current position)
- June 2024: Appointed Director, SPARX Asset Management Co., Ltd. (current position)

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【Reference】

The new SPARX Group executive structure after these changes will comprise the following directors:

Position	Full name
Representative Director, President, Group CEO, Group CIO	Shuhei Abe
Director	Masatoshi Fukami
Director, Group Senior Executive Officer, Group CFO	Hiroshi Minematsu
Director, Group Executive Officer	Suzuki, Takeshi
Group Executive Officer	Demichi, Takaki
Group Executive Officer	Taniwaki, Takahide
Group Executive Officer	Kota Mizutani
Group Executive Officer	Tetsuya Hirano

■ Audit and Supervisory Committee Director candidates

Category	Full name	Current position
Reappointment	Toshihiko Nakagawa	Outside Director, Audit and Supervisory Committee Member, SPARX Group Co., Ltd. Corporate Auditor, SPARX Asset Management Co., Ltd. Representative Director, Office Nakagawa Co., Ltd. Outside Auditor, Asuka SSI
Newly Appointed	Toshiyuki Kato	Executive Director, Super Taikyu Future Organization Advisor, Toyota Motor Corporation Advisor, Kanefusa Corporation
Newly Appointed	Mikihide Katsumata	Senior Advisor, Fund of Funds for Decarbonization Support (Tokyo Metropolis) Valuation Committee Member of Investee candidates, Organization for Small & Medium Enterprises and Regional Innovation Representative Director, Javelin Co.,Ltd., Visiting Professor, Graduate School of Hiroshima University
Newly Appointed	Miho Saito	Outside Director and Audit and Supervisory Committee Member, ELAN Corporation Independent Director, Yamaguchi Financial Group Outside Director and Audit and Supervisory Committee Member, Toho Holdings Co., Ltd.

Mr. Kimikazu Noumi, Ms. Eiko Hakoda, and Ms. Asako Saito, as Outside Director and Audit and Supervisory Committee Member, will retire from directorship at the conclusion of the Ordinary General Meeting of Shareholders scheduled for June 5, 2026, due to expiration of their term of directorship. The Board of Directors will also put forward a new Outside Director and Audit and Supervisory Committee Member candidates, who will be reported as an independent officer as stipulated by the Tokyo Stock Exchange. Their work history is as follows:

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《Work History for the new candidates of Outside Director as Audit and Supervisory Committee Member》

Full name: Toshiyuki Kato

Date of birth: October 20, 1956

Brief work history:

April 1980	Joined Nippondenso Co., Ltd. (currently DENSO Corporation)
September 1980	Assigned to Compressor Engineering Dept.
October 1984	Assigned to Labor Union
October 1990	Assigned to Toyota Sales Engineering Dept.
July 1996	Seconded to DENSO International America, Inc.
January 2003	Seconded to DENSO (China) Investment Co. Ltd
January 2006	Transferred to Toyota Dept.
June 2007	Appointed as an Executive Director
June 2013	Appointed as a Head of Tokyo Branch Office
June 2014	Appointed as a Senior Executive Director
June 2016	Assigned to Toyota Dept. / Osaka Branch Office
April 2018	Appointed as an Executive Vice President
January 2022	Appointed as a Mission Executive
January 2024	Appointed as an Advisor, Toyota Motor Corporation (current position)
June 2024	Appointed as an Executive Director, Super Taikyu Future Organization (current position)
November 2024	Appointed as an Advisor, Kanefusa Corporation (current position)

Full Name: Mikihide Katsumata

Date of birth: May 21, 1960

Brief work history:

April, 1983	Joined Industrial Bank of Japan, Ltd. (currently Mizuho Bank, Ltd.)
August, 1999	Appointed as a Director at Principal Investments, Merrill Lynch Japan Company
April, 2002	Established Nippon Mirai Capital, Co., Ltd., Founding director partner and CFO
April, 2002	Adjunct Lecturer, College of Arts and Sciences, The University of Tokyo
April, 2007	Established New Frontier Capital Management, Co., Ltd., Representative Director & President (CEO)
June, 2010	Appointed as a Representative Director & President (CEO), Mobile Internet Capital, Co., Ltd.
June, 2013	Appointed as a Representative Director, Javelin, Co., Ltd. (current position)
April, 2015	Appointed as an Executive Managing Director (CIO), Innovation Network Corporation of Japan, Co., Ltd.
June, 2015	Appointed as a Representative Director & President (COO), Innovation Network Corporation of Japan, Co., Ltd.
September, 2018	Appointed as a Representative Director & President (COO), INCJ, Co., Ltd.
April, 2019	Appointed as a Honorary Ambassador, Minami Fujisan City General Incorporated Association
December, 2023	Appointed as a Senior Advisor, Fund of Funds for Decarbonization Support (Tokyo Metropolis) (current position)
September, 2024	Appointed as a Valuation Committee Member of Investee candidates, Organization for Small & Medium Enterprises and Regional Innovation (current position)
October, 2024	Visiting Professor, Graduate School of Hiroshima University (current position)

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Full Name: Miho Saito

Date of birth: April 8, 1963

Brief work history:

April, 1986	Joined Nomura Securities Co., Ltd.
March, 1988	Joined Credit Suisse Trust & Banking Ltd
November, 1989	Joined SPARX Asset Management Co., Ltd.
June, 1993	Earned a Master of Business Administration (MBA)J.L. Kellogg Graduate School of Management at Northwestern University,
September, 1997	Joined Government of Singapore Investment Corp
December, 2006	Joined Clay Finlay Inc.
November, 2009	Joined United Nations Joint Staff Pension Fund
June, 2024	Appointed as an Executive Officer, Strategy Advisors Co., Ltd.
March, 2025	Appointed as a Director, Audit and Supervisory Committee Member, ELAN Corporation (current position)
June, 2025	Appointed as an Independent Director, Yamaguchi Financial Group (current position)
	Appointed as a Outside Director, Audit and Supervisory Committee Member, Toho Holdings Co., Ltd. (current position)

- Contact Information
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No further entry