

May 15, 2025

Company name: FIDEA Holdings Co. Ltd.
Representative: Masahiro Niino, President and CEO
(Securities code: 8713; Tokyo Stock Exchange, Prime Market)
Inquiries: Tadahiko Onoyama,
Senior Managing Executive Officer
(Telephone: +81-22-290-8800)

Notice of Changes in Directors

FIDEA Holdings Co. Ltd. (the “Company”) announces hereby that it has decided candidates for Directors who will be officially appointed at the Ordinary General Meeting of Shareholders and the Board of Directors scheduled to be held on June 24, 2025.

(The underlined parts are the changes.)

(1) The Directors (effective June 24, 2025)

Title	Name	Notes
Director	Masahiro Niino	Reappointment
<u>Director</u>	<u>Takashi Sato</u>	<u>New appointment</u>
<u>Director</u>	<u>Hiroyuki Yamashina</u>	<u>New appointment</u>
Director (non-executive)	Hideo Togashi	Reappointment
Director (non-executive)	Satoru Nishibori	Reappointment
Outside Director	Yutaka Hori	Reappointment
Outside Director	Tomoko Nunoi	Reappointment
Outside Director	Wataru Hirose	Reappointment
Outside Director	Fumiro Kai	Reappointment
Outside Director	Jun Aoki	Reappointment
Outside Director	Shiro Sato	Reappointment
Outside Director	Kyoko Narita	Reappointment
<u>Outside Director</u>	<u>Yoshiko Hayama</u>	<u>New appointment</u>

(2) Chairman of the Board of Directors (effective June 24, 2025)

Title	Name	Notes
Director Chairman of the Board of Directors	Satoru Nishibori	Reappointment

(3) Members of each Committee (effective June 24, 2025)

Committee	Name	Notes
Nomination Committee	Wataru Hirose (Chairman) Satoru Nishibori Yutaka Hori Jun Aoki Shiro Sato	Reappointment Reappointment Reappointment Reappointment Reappointment
Audit Committee	Tomoko Nunoi (Chairman) Hideo Togashi Fumiro Kai Kyoko Narita <u>Yoshiko Hayama</u>	Reappointment Reappointment Reappointment Reappointment <u>New appointment</u>
Remuneration Committee	Wataru Hirose (Chairman) Satoru Nishibori Yutaka Hori Jun Aoki Shiro Sato	Reappointment Reappointment Reappointment Reappointment Reappointment
Risk Committee	Hiroki Minamisawa (Chairman) Satoru Nishibori Tomoko Nunoi Fumiro Kai Kyoko Narita Masahiro Niino Tadahiko Onoyama	Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment
Sustainability Committee	Fumiro Kai (Chairman) Satoru Nishibori Tomoko Nunoi Wataru Hirose Jun Aoki Kyoko Narita Hiroyuki Sato Masahiro Niino Takashi Sato Hiroyuki Yamashina Hideo Togashi	Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment
Management Strategy Committee	Masahiro Niino (Chairman) Satoru Nishibori Wataru Hirose Fumiro Kai Jun Aoki Shiro Sato Kyoko Narita Takashi Sato Hiroyuki Yamashina Tadahiko Onoyama Hikaru Adachi	Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment Reappointment

* As a company with committees, the Company has established a Nomination Committee, Audit Committee, and Remuneration Committee. In addition, the Company has established a Risk Committee, Sustainability Committee, and Business Strategy Committee.

(4) Retiring Directors (effective June 24, 2025)

Title	Name
Director	Yuichi Tao
Director	Arata Ito
Director	Masahiko Matsuta
Outside Director	Hiroshi Konno

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.