MONEX GROUP

Announcement of the Introduction of a Trust-Based Stock Compensation Plan for Executive Compensation and the Disposal of Treasury Stock

TOKYO, July 27, 2026- Monex Group, Inc. (the “Company”) hereby announces that it resolved, at its Board of Directors meeting held on July 27, 2026, to introduce the Trust-Based Stock Compensation Plan (the “Plan”) applicable to the Company’s members of the board, executive officers, expert officers, and executive directors (excluding non-residents of Japan; hereinafter collectively referred to as the “Eligible Directors, etc.”), in place of the current Restricted Stock Remuneration System, and to dispose of treasury stock as stock-based compensation (hereinafter referred to as the “Treasury Stock Disposition”).

Please note that, following the introduction of the Plan, no new restricted stock will be allocated going forward. However, restricted stock that has already been granted will remain in effect.

1. Outline of disposition

(1) Date of Disposition	August 17, 2026
(2) Class and number of stocks to be disposed of	287,016 shares of the common stock of the Company
(3) Disposal Value	JPY 735 per share
(4) Total Disposal Value	JPY 210,956,760
(5) Planned Recipient	The Master Trust Bank of Japan, Ltd. (Executive Compensation BIP Trust Account)
(6) Other	An extraordinary report regarding the Treasury Stock Disposition has been filed in accordance with the Financial Instruments and Exchange Act.

2. Purpose and Reasons for the Disposal

On June 27, 2026, the Compensation Committee of the Company resolved to revise the officer remuneration system and policy. For details, please refer to the announcement titled “Announcement of Revisions to the Officer Remuneration System and Policy” dated June 29, 2026. This revision aims to respond to the growing demands from capital markets for enhanced governance and to further strengthen value sharing with our shareholders and investors. To further heighten awareness of contributing to the improvement of the Company’s medium- to long-term business performance and the growth of corporate value, and to achieve more stable and efficient system operation than the currently implemented restricted stock remuneration system, the Company has adopted a mechanism known as the Executive Compensation BIP (Board Incentive Plan) Trust (hereinafter referred to as the “BIP Trust”) in place of the existing restricted stock.

The BIP Trust is an incentive plan for directors, etc. modeled after U.S. performance-based equity compensation (Performance Stock) and restricted stock compensation (Restricted Stock) systems. Under the Plan, common shares of the Company acquired through the BIP Trust (hereinafter referred to as the “Company’s Shares”), as well as cash equivalent to the proceeds from the sale of the Company’s Shares, are granted or paid to Eligible Directors etc. who satisfy certain requirements, in accordance with guidelines for share delivery established by the Company (hereinafter referred to as the “Share Delivery Guidelines”).

In addition, the Company plans to establish a new BIP Trust annually starting next fiscal year. The details of the BIP Trusts for the next fiscal year and beyond will be determined following the necessary procedures, such as resolutions by the Board of Directors and the Compensation Committee.

The Treasury Stock Disposition is, in connection with the establishment of the BIP Trust, the transfer of treasury stock from the Company to the Master Trust Bank of Japan, Ltd. (Executive Compensation BIP Trust Account), which serves as a co-trustee in accordance with the Executive Compensation BIP Trust Agreement (hereinafter referred to as the “Trust Agreement”) to be entered into between the Company, Mitsubishi UFJ Trust and Banking Corporation and the initial trust administrator (the trust established pursuant to the Trust Agreement is hereinafter referred to as the “Trust”) and the related agreement on joint entrustment. Please refer to the Attachment for details regarding the Trust.

The number of shares to be disposed of is the number of shares expected to be delivered to the Eligible Directors, etc., during the trust term in accordance with the Share Delivery Guidelines, and the extent of dilution will be 0.11% of the total number of shares issued (rounded to the second decimal place; 0.11% of the total number of voting rights as of March 31, 2026: 2,510,874).

The Company’s Shares allocated through the Treasury Stock Disposition will be delivered to the Eligible Directors, etc. in accordance with the Share Delivery Guidelines. Since it is not anticipated that the Company ‘s Shares will be released onto the stock market all at once, the Company judges that the impact on the stock market will be minimal and that the number of shares to be disposed of and the extent of dilution are reasonable.

3. Basis for Calculating the Disposal Value and Specific Details thereof

Regarding the disposal value, in light of recent stock price trends and in order to eliminate arbitrariness, such value have been set at JPY 735, which is equivalent to the closing price of the Company’s Shares on the Tokyo Stock Exchange, Inc. (hereinafter referred to as the “Tokyo Stock Exchange”) as of July 24, 2026 (the business day immediately preceding the date of the Board of Directors’ resolution of the Treasury Stock Disposition). The Company believes that this value does not fall under a particularly favorable value as it is the market price immediately prior to the Board of Directors’ resolution, and is objective and rational as a basis for calculation.

4. Procedures under the Corporate Code of Conduct

Since the dilution ratio resulting from the Treasury Stock Disposition is less than 25% and there is no change in the controlling stockholder, it is not necessary to obtain an opinion from an independent third party or to confirm stockholder consent as stipulated in Article 432 of the Securities Listing Regulations established by the Tokyo Stock Exchange.

End

(Media Inquiries)

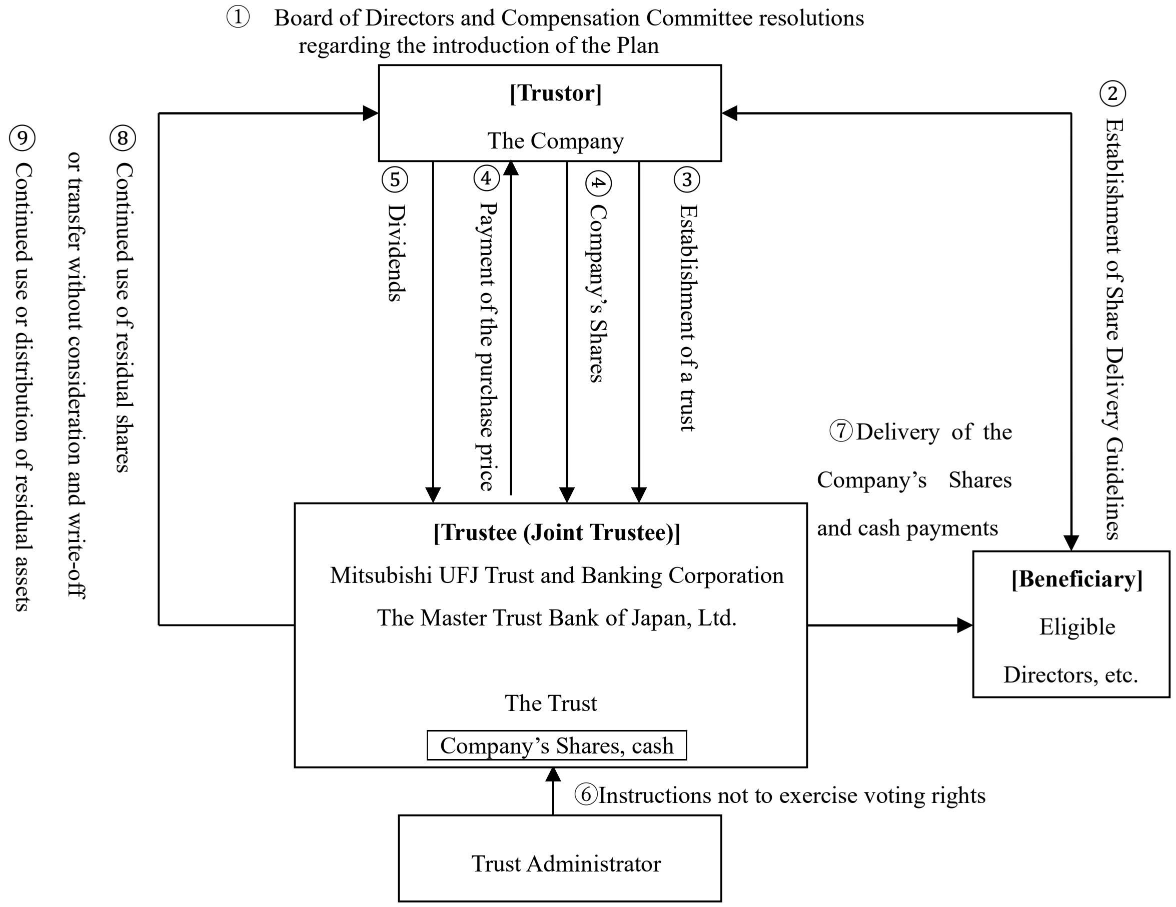
Monex Group, Inc., Corporate Communications Office, Kato/Watanabe, Tel: 03-4323-3983

(Inquiries from Stockholders and Investors)

Monex Group, Inc., Management Control Department, IR Group: Inada, Komori, Matsuura; Phone: 03-4323-8698

(Attachment)

<Structure of the Trust>



① The Board of Directors and the Compensation Committee of the Company will adopt the necessary resolutions regarding the introduction of the Plan.

② In connection with the introduction of the Plan, the Compensation Committee of the Company will establish the Share Delivery Guidelines related to executive compensation.

③ Pursuant to the Board of Directors' resolution in ①, the Company will entrust money and establish the Trust, with the Eligible Directors, etc., who satisfy the beneficiary requirements, as beneficiaries.

④ In accordance with the instructions of the trust administrator, the Trust will acquire the Company's Shares from the Company (disposal of treasury stock) using the funds entrusted in ③ as the source of funds.

⑤ Dividends on the Company's Shares held in the Trust will be paid in the same manner as for other Company's Shares.

⑥ With respect to the Company's Shares held in the Trust, voting rights will not be exercised throughout the term of the Trust.

⑦ During the trust term, certain points will be awarded to Eligible Directors, etc. in accordance with the Share Delivery Guidelines. The points granted to one or more Eligible Directors, etc., will vary depending on the degree to which targets related to the Company's business performance, etc., are achieved. Each of Eligible Directors, etc. who meets certain beneficiary requirements will receive delivery of a certain percentage of the Company's Shares equivalent to the points granted to him/her at a specified time after the end of the applicable period (which varies by Eligible Director, etc.). With regard to the remaining Company's Shares, those Company Shares will be liquidated within the Trust, and a cash payment equivalent to the proceeds from such liquidation will be made to such Eligible Director, etc.

⑧ If residual shares remain at the end of the trust term, the Company plans to either continue using the Trust as the Plan or a similar equity compensation system by amending the Trust Agreement and making additional entrustments to the Trust pursuant to resolutions of the Board of Directors and the Compensation Committee, or, if the Trust is terminated, to have such residual shares transferred from the Trust to the Company without consideration and cancel them by resolution of the Board of Directors.

⑨ If residual assets other than the Company's Shares remain upon the expiration of the trust term, they will be used as funds for the acquisition of shares, etc., if the Trust is continued; however, if the Trust is terminated, the portion exceeding the amount of the trust reserve will be donated to organizations that have no conflict of interest with the Company or its directors, etc.

<Details of the Trust Agreement>

①	Type of Trust	A trust of money, other than money trust, that is specified and individually operated (trust for the benefit of third parties)
②	Purpose of the Trust	To provide incentives to the Eligible Directors, etc.
③	Trustor	The Company
④	Trustee	Mitsubishi UFJ Trust and Banking Corporation (Joint-trustee: The Master Trust Bank of Japan, Ltd.)
⑤	Beneficiaries	Eligible Directors etc. who meet the beneficiary requirements
⑥	Trust Administrator	A third party (CPA) with no conflict of interest with the Company
⑦	Date of Trust Agreement	August 12, 2026 (scheduled)
⑧	Term of the Trust	August 12, 2026 (scheduled) – August 31, 2029 (scheduled)
⑨	Program Start Date	August 1, 2026 (scheduled)
⑩	Exercise of Voting Rights:	Voting rights shall not be exercised.
⑪	Class of Stocks to Be Acquired	Common stock of the Company
⑫	Amount of Trust Funds:	Approximately JPY 0.21 billion (planned) (including trust fees and expenses)
⑬	Method of Stock Acquisition	Disposal of treasury stock
⑭	Date of Stock Acquisition	August 17, 2026 (planned)
⑮	Entitled Person	The Company

⑯	Residual Assets	The residual assets that the Company, as the Entitled Person, may receive shall be limited to the amount of the trust reserve.

(Note) The dates scheduled above are subject to change to a more appropriate time in light of applicable laws and regulations.