

April 24, 2026

Notice Regarding Changes in Executives

JAFCO Group Co., Ltd. (the “Company”) hereby announces that its Board of Directors approved a resolution at the board meeting held today regarding changes in executives as described below.

As of June 16, 2026

Nominees for new directors

Independent director serving as Board-Audit Committee member

Eiji Enomoto (Representative Director, LEAP management consulting Co., Ltd.)

Independent director serving as Board-Audit Committee member

Keiko Hayashi (Representative, Keiko Hayashi Certified Public Accountants Office;
Professor, Graduate School of Accountancy, Waseda University)

(Reference) Career summary of nominees for new directors

Name	Eiji Enomoto
Date of birth	April 8, 1962
No. of shares held	1,000
Career summary	
April 1985	Joined Nomura Real Estate Development Co., Ltd.
April 2008	Executive Officer, Nomura Real Estate Development Co., Ltd.
October 2011	Representative Director & Executive Vice President, Nomura Real Estate Asset Management Co., Ltd.
April 2013	Managing Executive Officer, Nomura Real Estate Development Co., Ltd.
April 2015	Director & Senior Managing Executive Officer, Nomura Real Estate Urban Net Co., Ltd. (currently Nomura Real Estate Solutions Co., Ltd.)
April 2017	Representative Director & Executive Vice President, Nomura Real Estate Urban Net Co., Ltd. (currently Nomura Real Estate Solutions Co., Ltd.)
April 2024	Executive Officer, in charge of DX Planning, Nomura Real Estate Holdings, Inc.
April 2025	Executive Advisor, Nomura Real Estate Holdings, Inc.
April 2026	Representative Director, LEAP management consulting Co., Ltd. (present)
	Independent Director, FinTech Asset Management Inc. (present)

* Reason for nomination as candidate for director:

Mr. Eiji Enomoto has been involved in the management of listed companies and other organizations as a representative director, executive officer, etc. and possesses extensive management experience and deep insights as a business executive. He also has experience in fund formation and management, as well as in collaborating with startups in connection with the digital transformation of the real

estate industry. We expect him to utilize these achievements, insights, and expertise by contributing to discussions at Board of Directors meetings, participating in significant decision-making processes regarding the management of the Company, and fulfilling the role of overseeing our business operations from an independent standpoint. We also expect that he will serve as a member of the Nomination and Remuneration Committee and be involved in the decision-making process regarding the nomination and remuneration of executives.

Mr. Enomoto meets the requirements for independent directors as stipulated by the Tokyo Stock Exchange, and the Company plans to designate him as an independent director.

Name	Keiko Hayashi
Date of birth	August 11, 1960
No. of shares held	0
Career summary	
April 1986	Joined Tokyo Regional Taxation Bureau
March 1994	Registered as certified public accountant
July 2006	Partner, Tohmatsu & Co. (currently Deloitte Touche Tohmatsu LLC)
July 2016	Executive Board Member, the Japanese Institute of Certified Public Accountants
November 2018	President, Tohmatsu Challenged Co., Ltd.
July 2019	Chair, Audit Practice and Review Committee (currently the Audit Practice Review Committee), the Japanese Institute of Certified Public Accountants
June 2020	Independent Director (Board-Audit Committee member), Meidensha Corporation (present)
July 2020	Independent Director, Lifenet Insurance Company
July 2020	Representative, Keiko Hayashi Certified Public Accountants Office (present)
February 2021	Independent Corporate Auditor, NIPPON FILCON CO., LTD.
March 2021	Supervisory Director, Nippon Building Fund Inc. (present)
June 2021	Independent Director (Board-Audit Committee member), Lifenet Insurance Company
April 2023	Professor, Graduate School of Accountancy, Waseda University (present)
June 2025	Independent Director (Board-Audit Committee member), TERUMO CORPORATION (present)

* Reason for nomination as candidate for director:

Ms. Keiko Hayashi possesses extensive expertise and experience in the field of accounting, having conducted corporate audits as well as audits of venture capital firms and investment partnerships as a certified public accountant, serving also as Executive Board Member and Audit Practice and Review Committee Chair at the Japanese Institute of Certified Public Accountants. We expect her to utilize her ample experience and deep insights by contributing to discussions at Board of Directors meetings, participating in significant decision-making processes regarding the management of the Company, and fulfilling the role of overseeing our business operations from an independent standpoint. We also expect that she will serve as a member of the Nomination and Remuneration Committee and be involved in the decision-making process regarding the nomination and remuneration of executives.

Ms. Hayashi meets the requirements for independent directors as stipulated by the Tokyo Stock Exchange, and the Company plans to designate her as an independent director.