

FOR IMMEDIATE RELEASE

Notice Concerning Change of Executive Officers

Tokyo, February 13, 2026 --- Mitsubishi HC Capital Inc. (TSE: 8593, Representative Director, President & CEO: Taiju Hisai) hereby announces the change of executive officers as below, in accordance with the resolution adopted at the meeting of the Board of Directors held today.

-Description-

1. Executive Officers

(1) New Appointment (Effective April 1, 2026)

Name	New	Current
Takafumi Oka	Managing Executive Officer, Head of Environment & Energy Business Division	General Manager, Industrial Infrastructure Group CEO Office of Mitsubishi Corporation* ¹
Kazuyoshi Kawakami	Managing Executive Officer, Deputy Head of Treasury & Accounting Division, Deputy Head of Corporate & Strategic Planning Division, Director and Chairman of MHC America Holdings Corporation, and Chairman of Mitsubishi HC Finance America LLC	Senior Vice President, General Manager, Finance Dept. of Mitsubishi Corporation* ¹
Masaru Koike	Managing Executive Officer, In charge of Internal Audit Department, and Commissioned as General Manager, Internal Audit Department	General Manager of Internal Audit Department

Rui Koike	Managing Executive Officer, Head of Risk Management Division* ² , Head of Credit Division	Deputy Head of Credit Division, Deputy Head of Risk Management Division
Manabu Yamada	Managing Executive Officer, Head of IT & Operations Division, and Commissioned as General Manager, IT Department	General Manager of IT Department

*1 Mr. Takafumi Oka and Mr. Kazuyoshi Kawakami are scheduled to retire from Mitsubishi Corporation effective March 31, 2026.

*2 Mr. Rui Koike is scheduled to serve as the CCMO (Chief Crisis Management Officer), CCO (Chief Compliance Officer), and CISO (Chief Information Security Officer), effective April 1, 2026.

(2) Promoted (Effective April 1, 2026)

Name	New	Current
Hiroshi Ikebe	Senior Managing Executive Officer, In charge of Global Customer Business Unit, and Head of Europe Customer Business Division	Managing Executive Officer, Head of Credit Division, Head of Risk Management Division* ³
Kazuhiko Takeuchi	Senior Managing Executive Officer, Head of Corporate & Strategic Planning Division	Managing Executive Officer, Head of Corporate & Strategic Planning Division

*3 Mr. Hiroshi Ikebe serves as the CCMO (Chief Crisis Management Officer), CCO (Chief Compliance Officer), and CISO (Chief Information Security Officer).

(3) Change (Effective April 1, 2026)

Name	New	Current
Haruhiko Sato	Director, Managing Executive Officer, CFO	Director, Managing Executive Officer, CFO, and Deputy Head of Corporate & Strategic Planning Division
Nozomu Naruse	Managing Executive Officer, Head of Customer Business Division, Customer Solutions Unit	Managing Executive Officer, Head of Vendor Solutions Business Division, Customer Solutions Unit, Commissioned as General Manager, Vendor Solutions Business Department, and Representative Director of Mitsubishi HC Business Lease Corporation
Makoto Sawada	Managing Executive Officer, Head of Industrial Machinery Business Division, Customer Solutions Unit	Managing Executive Officer, Head of Japan Area Business Division, and Head of Sector Business Division, Customer Solutions Unit
Masahiko Tanimura	Managing Executive Officer, Head of Global Planning Division, Global Customer Business Unit	Managing Executive Officer, Deputy Head of Corporate & Strategic Planning Division
Koji Goto	Managing Executive Officer, Deputy Head of Customer Business Division, Customer Solutions Unit	Managing Executive Officer, Head of Sector Business Division, Customer Solutions Unit
Keigo Nakamura	Managing Executive Officer, Head of Business Promotion & Strategic Planning Division, Customer Solutions Unit	Managing Executive Officer, Head of Japan Area Business Division, Customer Solutions Unit

Makoto Nishio	Managing Executive Officer, Deputy Head of Industrial Machinery Business Division, and Deputy Head of Customer Business Division, Customer Solutions Unit	Managing Executive Officer, Head of Japan Area Business Division, Customer Solutions Unit
Toshiaki Maekawa	Managing Executive Officer, Head of Logistics Business Division, Chairman of CAI International, Inc., and Chairman of PNW Railcars, Inc.	Managing Executive Officer, Head of Mobility Business Division, Head of Logistics Business Division, Chairman of CAI International, Inc., and Chairman of PNW Railcars, Inc.

(4) Retiring (Effective March 31, 2026)

Name	Current	Note
Osamu Muramoto	Senior Managing Executive Officer, In charge of Global Customer Business Unit, and Head of Europe Division, Global Customer Business Unit	He is scheduled to continuously be in charge of Global Customer Business Unit as an Advisor.
Shinji Tanaka	Managing Executive Officer, Head of IT & Operations Division	He is scheduled to assume the position of President of MHC Triple Win Corporation, effective April 1, 2026.
Kazunori Hamazaki	Managing Executive Officer, In charge of Internal Audit Department	-

Yasuyuki Hirota	Managing Executive Officer, Head of China Division, Global Customer Business Unit, Director Chairman of Mitsubishi HC Capital Management (China) Limited, and Director Chairman of Mitsubishi HC Capital (Hong Kong) Limited	He is scheduled to assume the position of Director, Deputy President of JAPAN MEDICAL LEASE CORPORATION, effective April 1, 2026.
Katsuya Kitahara	Managing Executive Officer, Head of Business Promotion & Strategic Planning Division, Customer Solutions Unit	He is scheduled to assume the position of Representative Director and President of Mitsubishi HC Capital Estate Plus Inc., effective April 1, 2026.
Yasuhiro Sato	Managing Executive Officer, Head of Industrial Machinery Business Division, Customer Solutions Unit	He is scheduled to assume the position of Representative Director of Mitsubishi HC Business Lease Corporation, effective April 1, 2026.
Takuji Naruse	Managing Executive Officer, Head of Environment & Energy Business Division	-

(Reference) Directors and Executive Officers after April 1, 2026**1. Directors (Excluding directors who are Audit & Supervisory Committee Members) (8 persons)**

Name	Position	Note
Takahiro Yanai	Director, Chairman	
Taiju Hisai	Representative Director*	
Aiichiro Matsunaga	Representative Director*	
Kazumi Anei	Director*	
Haruhiko Sato	Director*	
Yuri Sasaki	Director (Outside)	Professor of Faculty of Economics, Meiji Gakuin University
Kayoko Kawamura	Director (Outside)	
Shota Kondo	Director (Outside)	Executive Vice President, Group CEO, Smart-Life Creation Group of Mitsubishi Corporation

*Directors who also serve as Executive Officers

2. Directors (Audit & Supervisory Committee Members) (4 persons)

Name	Position	Note
Yoshitaka Shiba	Director, Audit & Supervisory Committee Member	
Hiroyasu Nakata	Director (Outside), Audit & Supervisory Committee Member	Emeritus Professor of The University of Tokyo, Emeritus Professor of Hitotsubashi University
Hiroko Kaneko	Director (Outside), Audit & Supervisory Committee Member	
Masayuki Saito	Director (Outside), Audit & Supervisory Committee Member	

3. Executive Officers (24 persons. 4 persons concurrently serve as Director.)

Name	Position	Responsibility and Commission
Taiju Hisai	President & CEO	
Aiichiro Matsunaga	Deputy President	Overall Operation
Kazumi Anei	Deputy President	In charge of Customer Solutions Unit
Hiroshi Ikebe	Senior Managing Executive Officer	In charge of Global Customer Business Unit, and Head of Europe Customer Business Division
Kazuhiko Takeuchi	Senior Managing Executive Officer	Head of Corporate & Strategic Planning Division
Haruhiko Sato	Managing Executive Officer	CFO
Nozomu Naruse	Managing Executive Officer	Head of Customer Business Division, Customer Solutions Unit
Makoto Sawada	Managing Executive Officer	Head of Industrial Machinery Business Division, Customer Solutions Unit
Masahiko Tanimura	Managing Executive Officer	Head of Global Planning Division, Global Customer Business Unit
Katsuji Okamoto	Managing Executive Officer	Head of Real Estate Business Division
Toru Fukuyama	Managing Executive Officer	General Manager, Audit & Supervisory Committee Office
Takashi Yamaguchi	Managing Executive Officer	Head of Human Resources & General Affairs Division, and Deputy Head of Risk Management Division
Naoshi Ogikubo	Managing Executive Officer	Head of Americas Customer Business Division, Global Customer Business Unit, and Chairman of Mitsubishi HC Capital America, Inc.
Yasuyuki Kusakari	Managing Executive Officer	Head of Aviation Business Division Chairman of JSA International Holdings, L.P., and Chairman of Engine Lease Finance Corporation
Koji Goto	Managing Executive Officer	Deputy Head of Customer Business Division, Customer Solutions Unit

Isao Someya	Managing Executive Officer	Head of Asia & Oceania Customer Business Division, Global Customer Business Unit, and President Director of PT. Mitsubishi HC Capital and Finance Indonesia
Keigo Nakamura	Managing Executive Officer	Head of Business Promotion & Strategic Planning Division, Customer Solutions Unit
Makoto Nishio	Managing Executive Officer	Deputy Head of Industrial Machinery Business Division, and Deputy Head of Customer Business Division, Customer Solutions Unit
Toshiaki Maekawa	Managing Executive Officer	Head of Logistics Business Division, Chairman of CAI International, Inc., and Chairman of PNW Railcars, Inc.
Takafumi Oka	Managing Executive Officer	Head of Environment & Energy Business Division
Kazuyoshi Kawakami	Managing Executive Officer	Deputy Head of Treasury & Accounting Division, Deputy Head of Corporate & Strategic Planning Division, Director & Chairman of MHC America Holdings Corporation, and Chairman of Mitsubishi HC Finance America LLC
Masaru Koike	Managing Executive Officer	In charge of Internal Audit Department, and Commissioned as General Manager of Internal Audit Department
Rui Koike	Managing Executive Officer	Head of Risk Management Division*, Head of Credit Division
Manabu Yamada	Managing Executive Officer	Head of IT & Operations Division, and Commissioned as General Manager, IT Department

* Mr. Rui Koike is scheduled to serve as the CCMO (Chief Crisis Management Officer), CCO (Chief Compliance Officer), and CISO (Chief Information Security Officer), effective April 1, 2026.

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This release is written in Japanese and translated into English. The Japanese text is the original and the English text is for reference purposes. If there is any conflict or inconsistency between these two texts, the Japanese text shall prevail.