

**Matters Concerning Controlling Shareholders, etc.**

Tokyo, June 26, 2025 --- Mitsubishi HC Capital Inc. (TSE: 8593, Representative Director, President & CEO: Taiju Hisai, the “Company”) hereby announces the matters concerning controlling shareholders, etc. as below.

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**1. Trade Name, etc. of Parent Company, Controlling Shareholder (Excluding Parent Company), and Other Affiliated Company, etc.**

(As of March 31, 2025)

Name	Attribute	Ownership of Voting Rights (%)			Financial Instruments Exchanges, etc. Where Issued Shares, etc. are Listed
		Direct Holdings	Indirect Holdings	Total	
Mitsubishi UFJ Financial Group, Inc.	Other affiliated company	14.51	5.52	20.04	Prime Market, Tokyo Stock Exchange, Inc. Premier Market, Nagoya Stock Exchange, Inc. New York Stock Exchange
Mitsubishi Corporation	Other affiliated company	18.40	0.00	18.40	Prime Market, Tokyo Stock Exchange, Inc.

Note: The percentage of Ownership of Voting Rights is rounded down to the second decimal place.

**2. Name of Parent Company, etc. Deemed to Have the Greatest Influence on the Company and the Reason for it**

Name: Mitsubishi UFJ Financial Group, Inc.

Reason: The company is the largest shareholder.

**3. Position of the Company within the Corporate Group of Parent Company, etc. and Other Relationships between the Company and Parent Company, etc.**

(1) Position of the Company within the Corporate Group of Parent Company, etc., and Business, Personnel, and Capital Relationships with Parent Company, etc. and its Group Companies

Mitsubishi UFJ Financial Group, Inc. is the largest shareholder of the Company, holding 20.04% of the voting rights including indirect holdings.

Mitsubishi Corporation is the second-largest shareholder of the Company, holding 18.40% of the voting rights. One of the Directors at the Company

concurrently holds the position of Executive Vice President in Mitsubishi Corporation.

The Company and Mitsubishi UFJ Financial Group, Inc. and the Company and Mitsubishi Corporation consider each other strategically important partners and aim to improve corporate value through diverse collaborations.

The Company has business relationships with the companies that belong to Mitsubishi UFJ Financial Group and/or Mitsubishi Corporation Group as its customers or business partners. In addition, the Company has loans for business-purpose funds from, and other transactions with, the subsidiaries of Mitsubishi UFJ Financial Group.

(2) Policy and Measures for Ensuring a Certain Degree of Independence from Parent Company, etc.

The Company ensures fair transactions with the companies under Mitsubishi UFJ Financial Group and Mitsubishi Corporation Group based on the same basic contracts used with other business partners and market prices. Further, the Company emphasizes independent management and is actively promoting the increase of transactions with other business partners without relying upon transactions, etc. with companies under those two groups. Also, as a basic policy for funding procurement, the Company seeks to procure diversified and stable funding that does not depend on specific financial institutions or methods.

(3) Status of Ensuring a Certain Degree of Independence from Parent Company, etc.

As stated above, the Company makes independent management decisions and executes its business based on its responsibilities as a publicly traded company, and ensures its independence from the parent company, etc.

In addition, out of the Company's 12 Directors, five (5) are Independent Outside Directors (more than one third).

(Director with concurrent position at other company)

(As of June 26, 2025)

Title	Name	Title at Other Affiliated Company	Reasons for Appointment
Director	Shota Kondo	Executive Vice President, Mitsubishi Corporation	At Mitsubishi Corporation, Mr. Shota Kondo has held various positions including Head of the CEO Office of the Natural Gas Group and General Manager of the Corporate Strategy & Planning Department, with experience including an assignment in the United States. He currently serves as CEO of the Smart-Life Creation (S.L.C.) Group.

			<p>We have determined that, by leveraging his management experience at the company and his insight into domestic and international business, he is expected to contribute to appropriate decision-making by the Board of Directors and supervision of overall management from a practical perspective as an outside director. We have therefore reappointed him as Director.</p> <p>As Mr. Kondo concurrently serves as an Executive Vice President of Mitsubishi Corporation, a major shareholder of the Company, he is not designated as an Independent Director. Mitsubishi Corporation is an important business partner for the Company and the Company expects to effectively utilize his advice as someone who has served as a chief of business areas of collaboration between Mitsubishi Corporation and the Company. We deem that this will lead to the improvement of the Company's corporate value and contribute to the enhancement of the interests of all shareholders including minority shareholders.</p> <p>Based on the above, we expect him to contribute to appropriate decision-making by the Board of Directors and supervision of overall management, as well as to the improvement of the soundness, transparency, and fairness of the Company's management as a member of the Governance Committee, Nomination Committee, and Compensation Committee.</p> <p>In addition, the Company's Board of Directors has determined that, in the event a proposal involving a conflict of interest between the Company and Mitsubishi Corporation is submitted, Mr. Kondo shall not participate in the deliberation or resolution of such matters. Mr. Kondo has also expressed his</p>
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			intention to perform his duties as a director in the interest of the Company, rather than on behalf of any particular shareholder.
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**4. Matters Concerning Transactions with Controlling Shareholders, etc.**

There are no important matters to be noted.

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This news release is written in Japanese and translated into English. The Japanese text is the original and the English text is for reference purposes. If there is any conflict or inconsistency between these two texts, the Japanese text shall prevail.