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March 25, 2026

Company name: RICOH LEASING COMPANY, LTD.
 Name of representative: Tokuharu Nakamura, President and Chief Executive Officer (Securities code: 8566; Prime Market)
 Inquiries: Kentaro Takita, Executive Officer and General Manager of Corporate Management Division (Telephone: +81-50-1702-4203)

Notice Concerning Election of Candidates for Board of Directors

RICOH LEASING COMPANY, LTD. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on March 25, 2026, to elect the following candidates for the Board of Directors. The nominees will be officially determined at the 50th Annual General Meeting of Shareholders scheduled for June 29, 2026, and at a meeting of the Board of Directors to be held after the conclusion of the General Meeting of Shareholders.

1. Election of candidates for the Board of Directors (Excluding Directors who are Audit & Supervisory Committee Members)

	Name	Position
Reelection	Tokuharu Nakamura	Representative Director / President and Chief Executive Officer Responsible for sustainability strategy
Reelection	Hiroshi Osawa	Director / Senior Executive Officer / In charge of head office In charge of financial strategy
New election	Mitsuru Kono	Executive Officer / General Manager of Sales Management Division
Reelection	Takashi Ichinose	Outside Director (Independent)
Reelection	Hikomitsu Noji	Outside Director (Independent)
Reelection	Midori Omori	Outside Director (Independent)
New election	Naoko Endo	Ono General Law Firm, Attorney Corporation Attorney
New election	Kazunori Kobayashi	Ricoh Company, Ltd. Corporate Officer / President of RICOH Futures Business Unit
New election	Toshiaki Hirose	HiRAKU Co., Ltd. Representative Director
New election	Makoto Matsubara	Mizuho Leasing Company, Limited Managing Executive Officer / Chief of Legal & Compliance Group / Deputy Chief of Strategic Planning Group

Takashi Ichinose, Hikomitsu Noji, Midori Omori, Naoko Endo and Toshiaki Hirose satisfy the requirements for independent directors and outside directors stipulated by the Tokyo Stock Exchange and the Company's criteria for Independent, and will be reported to the Tokyo Stock Exchange as independent directors.

2. Election of candidates for the Board of Directors who are Audit & Supervisory Committee Members

	Name	Position
Reelection	Hiromi Nakazawa	Outside Director (full-time Audit & Supervisory Committee Members) (Independent) Enplus Inc. Kansayaku (Corporate Auditor under Japanese law) Welfare Suzuran Co., Ltd. Kansayaku (Corporate Auditor under Japanese law)
Reelection	Toru Miyama	Outside Director (Audit & Supervisory Committee Members) (Independent)
New election	Norie Yamaoka	Mitsubishi Materials Corporation General Manager of Internal Audit Department

Hiromi Nakazawa, Toru Miyama and Norie Yamaoka satisfy the requirements for independent directors and outside directors stipulated by the Tokyo Stock Exchange and the Company's criteria for Independent, and will be reported to the Tokyo Stock Exchange as independent directors.

3. Election of candidate for Substitute Director who is an Audit & Supervisory Committee Member

Name	Position
Emi Matsukami	Executive Officer / In charge of Internal Control Office

4. Directors scheduled to retire

Name	Position
Hirozumi Sano	Director / Senior Executive Officer / In charge of sales
Mari Ebisui	Outside Director (Independent)
Atsumi Harasawa	Outside Director (Independent)
Takahiro Irisa	Outside Director
Hiroya Uchimura	Outside Director
Tokio Kawashima	Outside Director (Audit & Supervisory Committee Members and Independent)

Hirozumi Sano will retire from the position of Director upon the expiration of his term of office and will continue to serve as Senior Executive Officer and Executive Advisor (Sales).

5. List of New Board of Directors (after the 50th Annual General Meeting of Shareholders to be held on June 29, 2026)

Position	Name
Representative Director / President and Chief Executive Officer Head of Sustainability Strategy /Chairperson of the Board of Directors	Tokuharu Nakamura
Director / Senior Executive Officer / In charge of Head Office Officer in charge of Financial Strategy	Hiroshi Osawa
Director / Managing Executive Officer / In charge of sales General Manager of Sales Management Division New	Mitsuru Kono
Outside Director (Independent)	Takashi Ichinose
Outside Director (Independent)	Hikomitsu Noji
Outside Director (Independent)	Midori Omori
Outside Director (Independent) New	Naoko Endo
Outside Director New	Kazunori Kobayashi
Outside Director (Independent) New	Toshiaki Hirose
Outside Director New	Makoto Matsubara
Outside Director (full-time Audit & Supervisory Committee Member) (Independent)	Hiromi Nakazawa
Outside Director (Audit & Supervisory Committee Member) (Independent)	Toru Miyama
Outside Director (Audit & Supervisory Committee Member) (Independent) New	Norie Yamaoka

End