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June 23, 2025

To Whom It May Concern:

Company name: RICOH LEASING COMPANY, LTD.
Name of representative: Tokuharu Nakamura, President and Chief Executive Officer
(Securities code: 8566; Prime Market)
Inquiries: Kentaro Takita, Executive Officer and General Manager of Corporate Management Division
(Telephone: +81-50-1702-4203)

Matters concerning Controlling Shareholders, etc

1. Trade names etc of parent company, controlling shareholder (excluding parent company), other affiliated company:

(As of March 31,2025)

Name	Attribute	Ratio of Voting Rights held (%)			Financial instruments exchange, etc. on which the issued shares, etc. are listed
		Voting rights directly held	Voting rights subject to aggregation	Total	
RICOH COMPANY,LTD.	Other affiliated company	33.68	—	33.68	Tokyo Stock Exchange Prime Market
MizuhoLeasing Company, Limited	Other affiliated company	19.99	—	19.99	Tokyo Stock Exchange Prime Market

2. Name of the company that is deemed to have the greatest impact on us among the parent company, etc., and reason

Company name: RICOH COMPANY,LTD.

Reason: Because the company is our largest shareholder and we belong to the RICOH Group, which consists of RICOH COMPANY,LTD. and its affiliated companies.

3. Our positioning in the corporate group of the parent company and other corporate groups, and relationships between other companies and the parent company, etc.

- (1) Our position in the parent company and other corporate groups, our business relationships, and our human and capital relationships.

RICOH COMPANY,LTD. is our largest shareholder with 33.68% of the voting rights.

We have established a close cooperative relationship with the RICOH Group.

Within the RICOH Group, as the only domestic financial company engaged in the financial business, we provide various services such as leasing utilizing financial functions to the customers of each Group company.

As a personal relationship, an Executive Officer of RICOH COMPANY,LTD. has been appointed as our Director.

In addition, Mizuho Leasing Company, Limited is our second largest shareholder and owns 19.99% of our voting rights.

As a personal relationship, an Executive Officer of Mizuho Leasing Company, Limited has been appointed as our Director.

These circumstances do not hinder our own management decisions, but rather we make independent decisions regarding the operation of our business.

Title	Name	Controlling Shareholders, etc. Title at the group company	Reason for assuming office
Director	Takahiro Irisa	RICOH COMPANY,LTD. Corporate Senior Executive Officer President, RICOH Digital Service Business Unit RICOH Japan Corporation Director and Chairman Executive Officer	Given his expertise in and knowledge of the IT/technology Business field and management strategies among major office and precision equipment manufacturers, we have determined that he is qualified to serve as our Outside Director and requested him to take up this position.
Director	Hiroya Uchimura	Mizuho Leasing Co., Ltd. Managing Executive Officer, Chief of Risk Management Group and General Manager of Risk Management Department	He has a wealth of experience and a strong track record in credit screening and credit-related operations at a major banking group, and also possesses deep expertise in finance and risk management, and we have determined that he is well-suited to serve as our Outside Director and have asked him to assume this position.

(2) Status of securing certain independence from controlling shareholders, etc

Although we are expanding our business while maintaining cooperative relationships with RICOH COMPANY,LTD. and Mizuho Leasing Company, Limited, we are not subject to any de facto restrictions from either company or their group companies, and we conduct our business independently while also conducting transactions on the same terms as other business partners, thereby ensuring our independence from controlling shareholders.

4. Matters concerning transactions with controlling shareholders, etc. (from April 1, 2024 to March 31, 2025)

There are no significant matters to be disclosed.