



August 8, 2025

Company name: THE TOWA BANK, LTD.
(Securities Code: 8558 TSE Prime Market)
Representative: Hiroshi Ebara, Representative Director,
President & Chief Executive Officer
Contact: Makoto Katogi, General Manager of
Integrated Planning Department
(TEL: 027-230-1500)

Notice Regarding Determination of Details of Issuance of Share-Based Compensation-Type Stock
Options (Stock Acquisition Rights)

THE TOWA BANK, LTD. (Representative: Hiroshi Ebara; hereinafter, “the Bank”) hereby announces that the previously undecided items concerning the 16th Share-Based Compensation-Type Stock Options (Stock Acquisition Rights), as resolved at the Bank’s Board of Directors meeting held on June 26, 2025, have been determined as outlined below.

1. Total number of stock acquisition rights

7, 686 units (number of shares to be issued per stock acquisition right: 10 shares)

2. Eligible recipients of allotment of stock acquisition rights and the number of eligible recipients

Four directors (excluding outside directors) and nine executive officers

3. Paid-in amount for stock acquisition rights

¥6, 548 per stock acquisition right (¥654. 8 per share)

In accordance with the provisions of Article 246, Paragraph 2 of the Companies Act, the paid-in amount for the stock acquisition rights shall be deemed to have been paid, in lieu of actual cash payment, by offsetting the compensation claim against the Bank held by the recipient of the allotment of stock acquisition rights and the obligation to pay the paid-in amount for the stock acquisition rights.

(Reference)

- | | |
|--|----------------|
| - Date of Board of Directors’ resolution to issue stock acquisition rights | June 26, 2025 |
| - Date of allotment of stock acquisition rights | August 8, 2025 |