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Company name: THE TOCHIGI BANK, LTD.  
Representative: Hiroyuki Nakada, President  
(Securities code: 8550, Tokyo Stock Exchange Prime Market)  
Inquiries: Kenichi Akimoto, Executive Officer,  
General Manager of Corporate  
Planning Division  
(Tel: +81-28-633-1241)

## **Notice Concerning Transition to a Company with an Audit and Supervisory Committee**

THE TOCHIGI BANK, LTD. (the “Bank”) hereby announces that, at a meeting of the Board of Directors held today, it has resolved to transition to a company with an audit and supervisory committee, subject to the approval of the 123rd Annual General Meeting of Shareholders to be held in June 2026. The details are described below.

### 1. Purpose of the transition

The Bank will work to further strengthen corporate governance and enhance corporate value by transitioning to a company with an audit and supervisory committee.

#### (1) Strengthening the audit and supervisory function

The Bank will strengthen the audit and supervisory function over the Board of Directors through measures such as establishing an audit and supervisory committee comprising a majority of Outside Directors and granting voting rights at meetings of the Board of Directors to Directors who are audit and supervisory committee members.

#### (2) Expediting decision-making

Under appropriate supervision by the Board of Directors, the Bank will further expedite management decision-making and the execution thereof by delegating part of the Board of Directors’ decision-making authority for business execution to Directors.

### 2. Timing of the transition

The Bank plans to transition to a company with an audit and supervisory committee after obtaining the approval of the amendments to the Articles of Incorporation necessary for the transition at the 123rd Annual General Meeting of Shareholders to be held in June 2026.

### 3. Other matters

The Bank will announce the details of the amendments to the Articles of Incorporation and those of the candidates for Directors once they are determined.