

April 25, 2025

Company name:	The Ehime Bank, Ltd.
Name of representative:	Yoshinori Nishikawa, President (Securities code: 8541; Tokyo Stock Exchange Prime Market)
Inquiries:	Kazuhiko Miyake, Planning & PR Department Officer (Telephone: +81-89-933-1111)

Notice Concerning Change of Representative Director and Other Officers

The Ehime Bank, Ltd. (the “Bank”) hereby announces that it has tentatively decided, at a meeting of the Board of Directors held on April 25, 2025, to change the Bank’s Representative Director and other officers as described below.

The changes in Representative Director and other officers will be formally decided at the 121st Annual General Meeting of Shareholders scheduled for June 27, 2025, and at a meeting of the Board of Directors to be held after the General Meeting of Shareholders.

1. Change of Representative Director

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| (1) | Reason for change | |
| | To further enhance the Bank’s corporate value under a new management structure. | |
| (2) | Details of change | |
| | Representative Director and Vice President | Masamitsu Toyoda (currently Representative Director and Senior Managing Director) |

2. Changes of Other Officers

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|-----|---|--|
| (1) | Candidate for promotion as Director | |
| | Senior Managing Director | Toshiyuki Yano (currently Managing Director) |
| (2) | Candidates for newly appointed Directors | |
| | Managing Director | Koji Matsui (currently Managing Executive Officer and General Manager, General Affairs Department) |
| | Managing Director | Masanori Mukai (currently Managing Executive Officer, as well as General Manager, Imabari Branch and General Manager, Loan Center [Imabari]) |
| | Director (Outside) | Morichika Hattori |
| (3) | Candidates for newly appointed Corporate Auditors | |
| | Standing Corporate Auditor | Katsuhisa Kurokawa (currently General Manager, Audit Department) |
| | Part-time Corporate Auditor | Mitsutoshi Kodama |
| (4) | Retiring Directors | |
| | | Hisakazu Matsuki (currently Senior Managing Director)
(Upon retiring as Senior Managing Director, Mr. Matsuki |

will assume the position of President and Representative Director of Ehime Partner Agent Co., Ltd. and Ehime Building Co., Ltd.)

Noriyuki Nakamoto (currently Managing Director)
(Upon retiring as Managing Director, Mr. Nakamoto will assume the position of President and Representative Director of Ehime-JCB Co., Ltd.)

Masatomi Manabe (currently Director [Outside])

(5) Retiring Corporate Auditors

Tsuyoshi Koami (currently Standing Corporate Auditor)
Kazuhiko Abe (currently Standing Corporate Auditor)

3. Changes of Executive Officers

(1) Executive Officers scheduled for promotion
Managing Executive Officer

Tetsuya Sasaki (currently Executive Officer and Financial Supervisor, Planning and Public Relations Department)

Managing Executive Officer

Tetsuya Nakamura, (currently Executive Officer and General Manager, Human Resources and Training Department)

Managing Executive Officer

Yoshito Watanabe (currently Executive Officer, General Manager, Niihama Branch and General Manager, Loan Center [Niihama])

Managing Executive Officer

Jun Tsukioka (currently Executive Officer and General Manager, Tokyo Branch)

(2) Executive Officers scheduled to be newly appointed
Executive Officer

Minoru Watanabe (currently General Manager, Uwajima Branch, General Manager, Uwajimaminami Branch, General Manager, Uwajimashinmachi Sub-branch, General Manager, Voce Uwajimaminami Sub-branch and General Manager, Uwajima Area Center)

Executive Officer

Hidegori Ito (currently General Manager, Review Department II)

Executive Officer

Hiroshi Myoga (currently Deputy General Manager, Planning and Public Relations Department)

Executive Officer

Takafumi Tahara (currently General Manager, Mishima Branch and General Manager and Nakanosho Branch)

(3) Executive Officers scheduled to retire

Osamu Watanabe (currently Managing Executive Officer, General Manager, Solutions Sales Department, General Manager, Sales Administration Office, Group Manager, Sales Promotion Group and General Manager, Corporate Consulting Office)

Yujiro Shinabe (currently Managing Executive Officer
and General Manager, Ship Finance Department)

4. Executive Officers as of June 27, 2025 (tentative)

(1) Directors

Representative Director and President	Yoshinori Nishikawa
Representative Director and Vice President	Masamitsu Toyoda (promotion)
Senior Managing Director	Toshiyuki Yano (promotion)
Managing Director	Yoshikatsu Akiyama
Managing Director	Shinji Akihiro
Managing Director	Koji Matsui (new appointment)
Managing Director	Masanori Mukai (new appointment)
Director (Outside Director)	Chitose Kondo
Director (Outside Director)	Ryuichi Inaba
Director (Outside Director)	Chika Tadokoro
Director (Outside Director)	Morichika Hattori (new appointment)

(2) Corporate Auditors

Standing Corporate Auditor	Ryohei Sakai
Standing Corporate Auditor	Katsuhisa Kurokawa (new appointment)
Corporate Auditor (Outside Corporate Auditor)	Masao Katayama
Corporate Auditor (Outside Corporate Auditor)	Mitsutoshi Kodama (new appointment)

(3) Executive Officers

Managing Executive Officer	Kazuhiko Miyake
Managing Executive Officer	Kazuhiro Inoue
Managing Executive Officer	Tetsuya Sasaki (promotion)
Managing Executive Officer	Tetsuya Nakamura (promotion)
Managing Executive Officer	Yoshito Watanabe (promotion)
Managing Executive Officer	Jun Tsukioka (promotion)
Executive Officer	Haruhiko Tanaka
Executive Officer	Kazuhiro Shiraishi
Executive Officer	Shuji Kawai
Executive Officer	Takeshi Nagayasu
Executive Officer	Minoru Watanabe (new appointment)
Executive Officer	Hidenori Ito (new appointment)
Executive Officer	Hiroshi Myoga (new appointment)
Executive Officer	Takafumi Tahara (new appointment)