

May 13, 2026

Company name: North Pacific Bank, Ltd.  
Listing: Tokyo Stock Exchange, Prime Market /  
Sapporo Securities Exchange  
Securities code: 8524

## Notice Concerning Changes in Directors

We are pleased to announce the following executive appointments at the Bank.

< Effective as of June 25, 2026 >

### 1. Changes of Directors

#### (1) Candidate for promoting Director (excluding Directors who are Audit and Supervisory Committee Members)

Senior Managing Director	Kazushi Yoneta	Currently Managing Director
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#### (2) Directors (Audit and Supervisory Committee Members) Scheduled to retire

Hitoshi Oshino	Currently Standing Audit and Supervisory Committee Member
Naoki Nishita	Currently Part-time Audit and Supervisory Committee Member (External)
Masako Taniguchi	Currently Part-time Audit and Supervisory Committee Member (External)

#### (3) Candidates for new Director (Audit and Supervisory Committee Members)

Audit and Supervisory Committee Member (External)	Kou Hashimoto	Currently Chairman of the Hokkaido Development Engineering Center
Audit and Supervisory Committee Member (External)	Hiroko Aoyama	Representative, Hiroko Aoyama Certified Public Accountant Office (CPA Office)

Note: Hiroko Aoyama's registered name is Hiroko Kojima.

### 2. Board of Directors after the Ordinary General Meeting of Shareholders (planned)

Title	Name	Responsibilities and Commissioning
Director and Chairman	Mitsuharu Yasuda	Responsible for the Group
Director and President, CEO and CHRO (Representative Director)	Hironobu Tsuyama	General Secretariat and Personnel Department, and Customer Loyalty Enhancement Office
Deputy President and CBPO (Representative Director)	Hitoshi Masuda	Consulting Business Division ( -Business Strategy Department -Retail Business Promotion Department -Wealth Management Department -Corporate Business Promotion Department )
Senior Managing Director, CSO and CFO	Kazushi Yoneta	Management Planning Department, and Hokkaido Business Growth Division, and ( -Growth Strategy Planning Department -New Business Innovation Department -Regional Revitalization Department ) Digital Business Division, and ( -Digital Transformation Department -Payment Strategy Department -Operations Planning Department ) Treasury & Markets Department
Managing Director and CRO	Akira Yamada	Risk Management Department, Legal and Compliance Department, and Loan Administration Department
Director (External)	Toshiaki Kobe	

Standing Audit and Supervisory Committee Member	Shirou Kurio	
Audit and Supervisory Committee Member (External)	Sakuyo Tahara	
Audit and Supervisory Committee Member (External)	Kou Hashimoto	
Audit and Supervisory Committee Member (External)	Hiroko Aoyama	

[Reference]

CEO (Chief Executive Officer)

CBPO (Chief Business Promotion Officer)

CSO (Chief Strategy Officer)

CFO (Chief Financial Officer)

CHRO (Chief Human Resources Officer)

CRO (Chief Risk Officer)