

March 6, 2026

Announcement of Organizational and Personnel Changes

Tokyo Century Corporation (“Tokyo Century”) announces upcoming organizational and personnel changes.

Tokyo Century previously announced the reorganization of its business units and the framework of the new C-Suite management structure in its "Announcement of Organizational Reform, New Management Structure, and Personnel Change" dated January 26, 2026. Following the finalization of the roles for each unit and chief officer of their respective domains, the company has decided upon the detailed organizational structure at the division level and associated personnel changes as follows.

Through this organizational reform, Tokyo Century aims to organically integrate management resources and expertise across the entire organization. By strengthening business competitiveness, accelerating decision-making, and enhancing group governance, we will drive corporate transformation and solidify our management foundation, striving to maximize and sustain the corporate value of the Tokyo Century Group.

1. Organizational Changes (Effective April 1, 2026)

(1) Corporate Functions

Under the C-Suite structure, Corporate Functions will be led by executives serving as the chief officers of their respective domains. Each executive is vested with authority over their specific functions across the entire Group, enabling them to implement strategies from a perspective of Group-wide optimization.

Key Changes

1) Under the Chief Strategy Officer (CSO):

- Establish the **Business Strategy Planning Division** responsible for overseeing the business portfolio and serving as a Center of Excellence (CoE) for M&A.
- Establish the **Next-Generation Business Creation Division** by transferring certain functions from the dX Strategy Division and the Business Development Division.
- Transfer the **Investment Management Division** (currently in the Credit Supervision Unit).
- Establish the **Branding & Communications Office** to enhance consistent branding both internally and externally by separating the Public Relations functions from the Public Relations & Investor Relations Division.

2) Under the Chief Financial Officer (CFO):

- Establish the **Investor Relations Office** by separating the Investor Relations functions from the Public Relations & Investor Relations Division.

3) Under the Chief Information Officer (CIO) and Chief Digital Officer (CDO):

- Rename the IT Promotion Division as the **Information Systems Division**.
- Establish the **dX & Process Management Division** under the CDO as a CoE for the Tokyo Century Group's digital transformation and operational improvements by integrating the Business Process Planning Division with certain functions from the dX Strategy Division and the IT Promotion Division.
- Establish the **Operations Management Division** under the CDO to centralize organizational expertise by transferring the Business Support Division II (currently in the Equipment Leasing Business Development Unit) and the Specialty Finance Operations Division (currently in the Specialty Finance Business Development Unit).

4) Under the Chief Risk Officer (CRO):

- Reorganize the Credit Supervision Divisions I through III into the **Credit Supervision Divisions I and II**.

(2) Business Functions

Business Functions will strengthen their customer-centric perspectives to accurately identify social needs while delivering higher-value solutions. Through these efforts, they will pursue the resolution of social issues in tandem with business development.

Key Changes

1) Common to All Business Functions:

Establish the **Business Planning & Development Division** in each business unit (excluding the Corporate Investment Unit) to focus on strategy planning and development by reviewing functions of the Strategic Planning Division within each operating segment.

2) Domestic Business Unit

The Domestic Business Unit is responsible for customer-centric transaction structuring within the Japanese market, built upon the current Equipment Leasing operating segment.

- Establish the **Domestic Business Planning & Development Division** by reviewing the functions of the Equipment Leasing Strategic Planning Division and integrating the Business Advisory Division and Digital Business Development Division.
- Rename the Leased Asset Operations Division as the **Circular Business Division**.
- Rename the Business Support Division I as the **Business Support Division**.
- Establish the **Partnership Strategy Management Division** to strengthen relationships with strategic partners.
- Reorganize the Corporate Business Divisions I through IV and the Metro Tokyo Business Divisions I through V into the **Corporate Business Divisions I through IV**.
- Consolidate the Kansai Business Divisions I through III into the **Kansai Branch**.
- Rename the Nagoya Business Division as the **Nagoya Branch**.
- Rename the Fukuoka Business Division as the **Fukuoka Branch**.

3) Global Business Unit

The Global Business Unit is responsible for customer-centric transaction structuring within global markets, built upon the current International Business operating segment.

- Establish the **Global Business Planning & Development Division**.
- Rename the Global Business Division II as the **Global Partnership Strategy Management Division** to strengthen relationships with strategic partners.
- Rename the Global Business Division I as the **Global Business Division**.

4) Social Infrastructure Unit

The Social Infrastructure Unit is primarily responsible for real estate, data centers, and renewable energy, built upon the real estate business in the current Specialty Financing operating segment and the Environmental Infrastructure operating segment.

- Establish the **Social Infrastructure Business Planning & Development Division**.
- Rename the Real Estate Finance Division I as the **Real Estate Business Division I**.
- Rename the Real Estate Finance Division II as the **Real Estate Business Division II**.

5) Transport Unit

The Transport Unit is responsible for transportation sectors including aircraft and shipping, primarily built upon the aviation and shipping businesses in the current Specialty Financing operating segment.

- Establish the **Transport Business Planning & Development Division**.
- Rename the Aviation Finance Division as the **Aviation Business Division**.
- Rename the Ship Finance Division as the **Ship Business Division**.
- Establish the **Transport Business Management Division**.

6) Mobility Unit

The Mobility Unit is responsible for domestic and overseas mobility sectors, primarily built upon the mobility business in the current Automobility and International Business operating segments.

- Establish the **Mobility Business Planning & Development Division** by integrating the Next Generation Automobility Business Division.
- Establish the **Mobility Group Strategy Division**, responsible for overseeing the strategies and management of both domestic and overseas affiliates.

7) Corporate Investment Unit

The Corporate Investment Unit is responsible for corporate investment activities, established as an independent unit based on the Principal Investment Division in the current Specialty Financing operating segment.

- Rename the Principal Investment Division as the **Corporate Investment Division**.

2. Personnel Changes

Executive Officer (New Appointment, Effective April 1, 2026)

Name	New	Current
Takuro Ito	Executive Officer Deputy President, Mobility Unit	General Manager of Corporate Planning Division
Yasuhiro Abe	Executive Officer Deputy President, Social Infrastructure Unit	–
Shinichiro Kakihara	Executive Officer Chief Digital Officer	–

Executive Officer (Retirement, Effective March 31, 2026)

Name	New	Current
Minoru Kuwahara	Retirement	Managing Executive Officer Deputy President, Specialty Finance Business Unit II

Executive Officer (Retirement, Effective April 1, 2026)

Name	New	Current
Katsusuke Hirako	Retirement	Executive Officer Deputy President, Equipment Leasing Business Unit

Executive Officer (Changes in Responsibilities, Effective April 1, 2026)

Name	New	Current
Yoshihiro Ueda	Managing Executive Officer Deputy President, Transport Unit	Managing Executive Officer Deputy President, Specialty Finance Business Unit III General Manager of Aviation Finance Division
Shintaro Yamazaki	Managing Executive Officer Deputy President, Corporate Investment Unit	Managing Executive Officer Deputy President, Specialty Finance Business Development Unit Deputy President, Specialty Finance Business Unit I
Kenji Seto	Managing Executive Officer Special Assistant to the CEO, Special Assignments Deputy President, Social Infrastructure Unit Deputy President, Transport Unit	Managing Executive Officer, Responsible for Environmental Infrastructure

Name	New	Current
Shunichi Kato	Managing Executive Officer Special Assistant to the CEO, Partnership Strategy Deputy President, Domestic Business Unit Deputy President, Global Business Unit	Managing Executive Officer Assistant to President of the Company, Responsible for Strategic Partner Development
Tatsuo Hayama	Executive Officer Deputy President, Social Infrastructure Unit	Executive Officer Deputy President, Specialty Finance Business Unit II
Seiji Tsuboi	Executive Officer Co-Chief Risk Officer General Manager of Credit Supervision Division II	Executive Officer President, Credit Supervision Unit General Manager of Credit Supervision Division III
Takamasa Ito	Executive Officer Deputy President, Domestic Business Unit	Executive Officer Deputy President, Equipment Leasing Business Unit
Koji Yoshida	Executive Officer Deputy President, Domestic Business Unit	Executive Officer Deputy President, Equipment Leasing Business Unit
Makoto Nishino	Executive Officer Deputy President, Social Infrastructure Unit	Executive Officer President, Environmental Infrastructure Business Development Unit President, Environmental Infrastructure Business Unit
Jun Takagi	Executive Officer Deputy President, Global Business Unit	Executive Officer Deputy President, International Business Unit

Reference: Management Members Effective April 1, 2026

Name	Positions, Responsibilities, Etc.
Masataka Yukiya	Chairman & Co-CEO, Representative Director
Koji Fujiwara	President & CEO, Representative Director
Akio Nakamura	Director (External Director)
Toshio Asano	Director (External Director)
Miho Tanaka	Director (External Director)

Name	Positions, Responsibilities, Etc.
Tsuyoshi Numagami	Director (External Director)
Hiroshi Ogasawara	Director (External Director)
Mahoko Hara	Director and Senior Managing Executive Officer President, Transport Unit Executive Chairperson, Aviation Capital Group LLC
Tatsuya Hirasaki	Director and Senior Managing Executive Officer Chief Financial Officer Chief Human Resources Officer Co-Chief Strategy Officer
Takashi Yonetsu	Director and Senior Managing Executive Officer Co-Chief Financial Officer
Masahiro Imai	Director
Yoichiro Nakai	Deputy President, Executive Officer President, Social Infrastructure Unit
Toshio Kitamura	Senior Managing Executive Officer President, Global Business Unit Director and Vice Chairman, CSI Leasing, Inc.
Hideyuki Kudo	Senior Managing Executive Officer Chief Strategy Officer President, Corporate Investment Unit
Akihiro Naruse	Senior Managing Executive Officer President, Domestic Business Unit
Yoshihiro Ueda	Managing Executive Officer Deputy President, Transport Unit
Shintaro Yamazaki	Managing Executive Officer Deputy President, Corporate Investment Unit
Toshiyuki Otobe	Managing Executive Officer Chief Information Officer
Yukihiro Tanaka	Managing Executive Officer Chief Risk Officer
Kenji Seto	Managing Executive Officer Special Assistant to the CEO, Special Assignments Deputy President, Social Infrastructure Unit Deputy President, Transport Unit

Name	Positions, Responsibilities, Etc.
Shuichi Kato	Managing Executive Officer Special Assistant to the CEO, Partnership Strategy Deputy President, Domestic Business Unit Deputy President, Global Business Unit
Masatoshi Hiraga	Executive Officer Director and Senior Vice President, CSI Leasing, Inc.
Tatsuo Hayama	Executive Officer Deputy President, Social Infrastructure Unit
Masaaki Teragami	Executive Officer President, Mobility Unit
Seiji Tsuboi	Executive Officer Co-Chief Risk Officer General Manager of Credit Supervision Division II
Takamasa Ito	Executive Officer Deputy President, Domestic Business Unit
Koji Yoshida	Executive Officer Deputy President, Domestic Business Unit
Makoto Nishino	Executive Officer Deputy President, Social Infrastructure Unit
Jun Takagi	Executive Officer Deputy President, Global Business Unit
Takuro Ito	Executive Officer Deputy President, Mobility Unit
Yasuhiro Abe	Executive Officer Deputy President, Social Infrastructure Unit
Shinichiro Kakihara	Executive Officer Chief Digital Officer

Name	Positions, Responsibilities, Etc.
Katsuya Amamoto	Standing Corporate Auditor
Yoshio Nomura	Standing Corporate Auditor
Masao Fujieda	Corporate Auditor (External Corporate Auditor)
Maiko Chihara	Corporate Auditor (External Corporate Auditor)

Contact Information

Tokyo Century Corporation

Public Relations & Investor Relations Division

Kengo Kawai

Inquiries: <https://www.tokyocentury.co.jp/en/contact/form.php>

Phone: +81-3-5209-6710

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