



March 6, 2026

Company name: Mizuho Leasing Company, Limited  
Representative: President and CEO Akira Nakamura  
(Code number: 8425 Tokyo Stock Exchange Prime Market)  
Contact: Executive Officer Ryuji Fujiwara  
and General Manager  
of Corporate  
Planning Department  
Phone: +81-3-5253-6511 (main)

## Announcement Regarding Changes in Directors and Executive Officers and Organizational Changes

We hereby announce the following executive appointments and organizational changes, as resolved at the meeting of the Board of Directors held on March 6, 2026, as set forth below.

### 1. Change of Director

#### (1) Promotion (effective as of April 1, 2026)

Name	(New position)	(Current position)
Masahiko Abe	Deputy President Deputy President Executive Officer Chief of Business Promotion Headquarters	Senior Managing Director Senior Managing Executive Officer Chief of Business Promotion Headquarters

### 2. Change of Executive Officers

#### (1) Promotion (effective as of April 1, 2026)

Name	(New position)	(Current position)
Koki Minami	Managing Executive Officer (Areas of responsibility: Sales Departments and Branches)	Executive Officer General Manager of Corporate Business Department (Metropolitan Area No.1)
Kenji Akiyama	Managing Executive Officer (Areas of responsibility: Sales Departments and Branches) General Manager of Medical & Healthcare Department	Executive Officer General Manager of Medical & Healthcare Department

## (2) New appointment (effective as of April 1, 2026)

Name	(New position)	(Current position)
Toshiharu Naoi	Executive Officer General Manager of Business Promotion Department	Senior General Manager of Nagoya Branch
Masateru Kawahara	Executive Officer General Manager of Credit Risk Management Department (No.1)	Senior General Manager of Credit Risk Management Department (No.1)
Morimichi Sano	Executive Officer General Manager of Treasury Department	Senior General Manager of Treasury Department
Kazunaga Ueno	Executive Officer General Manager of Corporate Business Department (No.1)	Senior General Manager of Corporate Business Department (No.3)

## (3) Change in responsibility (effective as of April 1, 2026)

Name	(New position)	(Current position)
Mutsumi Ishizuki	Deputy President Deputy President Executive Officer Chief of International Business Headquarters	Deputy President Deputy President Executive Officer Chief of Global Business Headquarters
Yasuhiko Hashimoto	Managing Executive Officer Investment Headquarters (Areas of responsibility: Investment Business Departments)	Managing Executive Officer Chief of Transportation Headquarters Chief of Investment Headquarters
Kazuomi Funakawa	Managing Executive Officer Chief of Environmental Energy Business Headquarters	Managing Executive Officer Chief of Circular Society Platform Headquarters
Takashi Yao	Managing Executive Officer Deputy Chief of International Business Headquarters	Managing Executive Officer Deputy Chief of Global Business Headquarters
Akira Tanaka	Managing Executive Officer Chief of Risk Management Group	Managing Executive Officer Deputy Chief of Risk Management Group
Hiroya Uchimura	Managing Executive Officer Chief of Investment Headquarters	Managing Executive Officer Chief of Risk Management Group General Manager of Risk Management Department
Hiroyuki Kudo	Managing Executive Officer (Areas of responsibility: Sales Departments and Branches, Osaka assignment)	Managing Executive Officer (Areas of responsibility: Sales Departments and Branches)
Kenji Wakui	Executive Officer General Manager of Corporate Business Department (No.3)	Executive Officer General Manager of Business Promotion Department
Toshihiko Moriya	Executive Officer General Manager of Cross-border M&A · Marubeni Collaboration Division	Executive Officer General Manager of Marubeni Collaboration Division

Mitsuhiro Sakamoto	Executive Officer Scheduled for secondment [ Mizuho RA Leasing Pvt. Ltd. ]	Executive Officer General Manager of International Administration Department
--------------------	--	--

(4) Retirement of Executive Officers (effective as of March 31, 2026)

Name	(New position)	(Current position)
Takashi Yamada	Resigned	Managing Executive Officer (Areas of responsibility: Sales Departments and Branches, Osaka assignment)
Norio Sumi	Resigned	Managing Executive Officer (Areas of responsibility: Sales Departments and Branches) Deputy Chief of Investment Headquarters
Kunihiro Mio	Resigned	Executive Officer General Manager of Secretariat Division Board of Directors Division Auditors Division
Youichi Ninomiya	Resigned	Executive Officer General Manager of DX Business Department

Takashi Yamada will assume the position of President of P-C-S Company, Limited on April 1, 2026.

Kunihiro Mio will assume the position of Deputy President of ML Power Company, Limited and Advisor of the Company on April 1, 2026.

3. Appointment of Senior General Managers (effective as of April 1, 2026)

Name	(New position)	(Current position)
Kensuke Nakada	Senior General Manager of System Department	General Manager of System Department
Kan Tazumi	Senior General Manager of Corporate Business Department (Metropolitan Area No.6)	Deputy General Manager of Business Promotion Department
Eiji Uriu	Senior General Manager of Corporate Business Department (Metropolitan Area No.3)	General Manager of Corporate Business Department (Metropolitan Area No.3)
Takashi Minegishi	Senior General Manager of Business Strategy Division	Deputy General Manager of Business Promotion Department
Takeshi Fukuyama	Senior General Manager [ Representative Director and President, ML Power Company, Limited ]	General Manager of Corporate Business Department (Metropolitan Area No.2)
Takashi Sakane	Senior General Manager of Personnel Department	Deputy General Manager of Personnel Department
Atsushi Yoshida	Senior General Manager of Secretariat Division Board of Directors Division Auditors Division	Deputy General Manager of Secretariat Division

Takeshi Kamehara	Senior General Manager of Real Estate Business Department (No.1) (General Manager of Real Estate Finance Department, ML Estate Company, Limited)	General Manager of Real Estate Business Department (No.1)
------------------	---	---

#### 4. Major Organizational Changes (Effective April 1, 2026)

##### (1) Consolidation of Functions into the Innovation Co-Creation Department

To enhance our new business development capabilities, including collaboration with start-ups, we will consolidate our exploration-related functions into the Innovation Co-Creation Department.

##### (2) Reorganization of the Business Promotion Headquarters

To further scale our EV business and circular economy business, which have previously been pursued as new business initiatives by the Innovation Co-Creation Department, we will establish the Mobility & Rental Business Department and the Circular Economy Business Department. Going forward, business expansion initiatives will be led primarily by the Business Promotion Headquarters.

To expand the value chain of businesses handled by the Business Promotion Headquarters and strengthen cross-functional collaboration within the Division, we will establish the Business Strategy Division.

To further enhance our ability to propose solutions to customers, we will establish the Corporate Finance Advisory Division.

We will establish the Corporate Business Department [Metropolitan Area No.6] and reorganize the Corporate Business Department into a three-department structure (from the current four-department structure).

We will reorganize the functions of the DX Business Department (transferring construction machinery-related businesses to the Mobility & Rental Business Department and ICT vendor-related businesses to the Corporate Business Department [No.3] ), rename it the Vendor Solutions Promotion Department.

##### (3) Reorganization of the Investment Headquarters and the Transportation Headquarters

We will integrate the Investment Headquarters and the Transportation Headquarters and rename the combined organization the Investment Headquarters.

We will dissolve the Ship Finance Department and Aviation Business Department in an evolutionary manner and establish the Transportation Business Division within the Finance Business Department to consolidate related businesses. Additionally, the JOL business currently handled by the Aviation Business Department will be transferred to the Investment & Services Department.

To strengthen the strategic functions of the Investment Headquarters, we will establish the Investment Coordination Department.

To expand our investment in overseas Infrastructure initiatives, we will establish the International Infrastructure Business Department.

The Strategic Investment Department will be dissolved in an evolutionary manner, with start-up related initiatives consolidated into the Innovation Co-Creation Department and other investment-related businesses consolidated into the Finance Business Department.

(4) Renaming of the Global Business Headquarters

The Global Business Headquarters will be renamed the International Business Headquarters.

Concurrently, we will transfer overseas business investment-related functions from the International Planning and Coordination Department to the Marubeni Collaboration Division, rename it the Cross-border M&A • Marubeni Collaboration Division, to leverage synergies with Marubeni.

(5) Establishment of the Business Development Department

To capture increasing domestic and international business investment opportunities and accelerate the transformation of our business portfolio, we will separate certain functions previously held by the Corporate Planning Department and establish the Business Development Department.

(6) Establishment of the Business Investment Review Division

To enhance risk analysis related to business investments, we will establish the Business Investment Review Division within the Risk Management Department.

(7) Establishment of the Digital Technology Planning Division

To strengthen our digital strategy planning functions, we will establish the Digital Technology Planning Division within the Corporate Planning Department.

(8) Establishment of the IT Systems & Operation Planning Department and the IT & Operations Control Division

We will integrate the Business Administration Department and the Information System Planning Department and establish the IT Systems & Operation Planning Department.

To reinforce IT governance and cybersecurity, we will establish the IT & Operations Control Division within the IT Systems & Operation Planning Department.

(9) Renaming of the Circular Society Platform Headquarters

The Circular Society Platform Headquarters will be renamed to the Environmental Energy Headquarters.

Organization

