



February 27, 2026

To Whom It May Concern

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**Announcement of Organizational and Executive Officers Changes**

Fuyo General Lease Co., Ltd. announces the following organizational and Executive Officers changes.

1. Organizational Changes (As of April 1, 2026)

- (1) Establish the Energy Business Management Div.
- (2) Abolish the Risk Management Office within the Business Management Div., while establishing the Risk Management Div.
- (3) Rename the Real Estate Solution Div. to the Real Estate Strategic Investment Div. In addition, the Real Estate Information Office, an internal unit within the Real Estate Planning Div., to be renamed the Real Estate Distribution Office and relocated within the Real Estate Strategic Investment Div.
- (4) Rename the Real Estate Lease Business Div. II to Real Estate Solution Business Div. I .
- (5) Rename the Real Estate Lease Business Div. I to Real Estate Solution Business Div. II .
- (6) Rename the Real Estate Assets Management Div. to the Real Estate Administration Div.
- (7) Integrate the current Area Business Promotion Div. and the West Japan Area Business Promotion Div. into the new Area Business Promotion Div.
- (8) Establish the Audit & Supervisory Board Operations Office.

## 2. Executive Officers Changes

### (1) Promotion (As of April 1,2026)

| Name           | New                        | Current  |
|----------------|----------------------------|--|
| Norihiko Asume | Managing Executive Officer | Executive Officer<br>General Manager of Corporate<br>Business Div. I   |
| Noboru Mimura  | Managing Executive Officer | Executive Officer<br>General Manager of Corporate<br>Business Div.III  |
| Eiki Koseki    | Managing Executive Officer | Executive Officer<br>General Manager of Financial<br>Institutions Div. |

### (2) New appointment (As of April 1,2026)

| Name             | New   | Current   |
|------------------|---|---|
| Keisuke Watanabe | Executive Officer<br>General Manager of Business<br>Creation Div.               | General Manager of Business<br>Creation Div.            |
| Kimihide Niwano  | Executive Officer<br>General Manager of Corporate<br>Business Div. II           | General Manager of Corporate<br>Business Div. II        |
| Takashi Sakagami | Executive Officer<br>General Manager of Real Estate<br>Finance Business Div.    | General Manager of Real Estate<br>Finance Business Div. |
| Kei Okamoto      | Executive Officer<br>General Manager of Real Estate<br>Solution Business Div. I | General Manager of Real Estate<br>Planning Div.         |
| Yasuhiro Takaara | Executive Officer<br>General Manager of BPO & ICT<br>Promotion Div.             | General Manager of BPO & ICT<br>Promotion Div.          |
| Rika Ayano       | Executive Officer<br>General Manager of Group Legal &<br>Compliance Div.        | General Manager of Group Legal &<br>Compliance Div.     |

(3) Retirement (As of March 31,2026)

| Name             | Current   |
|------------------|---|
| Masaya Furuta    | Managing Executive Officer  |
| Hitoshi Murakami | Executive Officer<br>General Manager of Real Estate<br>Lease Business Div. II |
| Akira Morita     | Executive Officer<br>General Manager of Tokyo Business<br>Div. III            |

Mr. Masaya Furuta will continue as President & CEO, Wako Pallet Co., Ltd after April 1, 2026.  
Mr. Hitoshi Murakami and Akira Morita are scheduled to assume their roles as Counselor to the Company on April 1, 2026.

(4) Change in Appointment (As of April 1,2026)

| Name      | New  | Current   |
|-----------|--|---|
| Go Sawada | Executive Officer<br>General Manager of Real Estate<br>Strategic Investment Div. | Executive Officer<br>General Manager of Fukuoka<br>Branch |

(Note) This transition is prepared and provided for reference only. In the event of any discrepancy between the document and the original Japanese document, the original document shall prevail.