



November 28, 2025

To Whom It May Concern

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Announcement of Change in Executive Officer

Fuyo General Lease announces the following change in Executive Officer.

1. Change in Appointment (As of January 1, 2026)

Name	New	Current
Masaya Furuta	Managing Executive Officer President & CEO, Wako Pallet Co., Ltd. (scheduled)	Managing Executive Officer

Please note that this matter is scheduled to be formally resolved at the meeting of the Board of Directors of Wako Pallet Co., Ltd. on January 1, 2026.

(Note) This transition is prepared and provided for reference only. In the event of any discrepancy between the document and the original Japanese document, the original document shall prevail.