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November 14, 2025

Company name: The Awa Bank, Ltd.
Representative: Takehisa Fukunaga
President and Director
(Securities code: 8388; Tokyo Stock Exchange Prime Market)
Inquiries: Akira Toyota, Director and General Manager of Business Management Division
(Telephone: +81-88-623-3131)

Notice Concerning Partial Amendment (Enhancement) to the Shareholder Benefit Program

The Awa Bank, Ltd. (the “Bank”) hereby announces that it has resolved, at a meeting of the Board of Directors held on November, 14, 2025, to partially amend (enhance) its shareholder benefit program, as described below.

1. Reason for amending the shareholder benefit program

The Bank offers the shareholder benefit program to express gratitude to its shareholders for their ongoing support, to revitalize the local economy by presenting them local products as gifts, and to increase the attractiveness of investing in the Bank’s shares. With the enhancement of NISA (tax exemption program for small investment) in January 2024, there is growing interest in expanding the investor base, primarily focusing on individual investors, and in long-term asset building. In such an environment, the Bank will amend (enhance) its shareholder benefit program to further expand its investor base and encourage medium- to long-term shareholding and support, thereby enabling the Group to achieve sustainable growth, by increasing the attractiveness of investment in its shares.

2. Effective date

The amended shareholder benefit program will apply to shareholders recorded in the Bank’s shareholder registry as of March 31, 2026.

3. Details of the amendment (enhancement)

- (1) The monetary value of the items in the gift catalog will increase according to the number of shares held (200 shares or more).
- (2) There will be no change for shareholders holding 100 shares or more but less than 200 shares.

The details of the amendment are shown in the tables below.

Current program (record date March 31, 2025)

- (1) Shareholders holding 100 shares or more but less than 200 shares will be given an indigo specialty product from Tokushima Prefecture.
- (2) Shareholders holding 200 shares or more may select a product of their choice from a gift catalog containing mainly local specialty products from Tokushima Prefecture, according to the number of shares held.

Number of shares held	Shareholder benefit
100 shares or more but less than 200 shares	Indigo specialty product from Tokushima Prefecture
200 shares or more but less than 1,000 shares	Local specialty product worth ¥3,000
1,000 shares or more	Local specialty product worth ¥6,000

Amended program (record date March 31, 2026)

- (1) Shareholders holding 100 shares or more but less than 200 shares will be given an indigo specialty product from Tokushima Prefecture.
- (2) Shareholders holding 200 shares or more may select a product of their choice from a gift catalog containing mainly local specialty products from Tokushima Prefecture, according to the number of shares held.

Number of shares held	Shareholder benefit
100 shares or more but less than 200 shares	Indigo specialty product from Tokushima Prefecture
200 shares or more but less than 1,000 shares	Local specialty product <u>worth ¥5,000</u>
1,000 shares or more	Local specialty product <u>worth ¥10,000</u>