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November 14, 2025

Company name: The Awa Bank, Ltd.
Representative: Takehisa Fukunaga
President and Director
(Securities code: 8388; Tokyo Stock Exchange Prime Market)
Inquiries: Akira Toyota, Director and General Manager of Business Management Division
(Telephone: +81-88-623-3131)

Notice Concerning Revisions to the Management Targets of the Management Plan, "Growing beyond 130th"

The Awa Bank, Ltd. (the "Bank") (President Takehisa Fukunaga) hereby announces that a decision was made to revise the management targets of the management plan, "Growing beyond 130th" (FY2023-FY2027), which was announced in April 2023. The details are described below.

1. Details of the Revisions

Revisions to the management targets for the final fiscal year (FY2027) of the plan

Indicator (non-consolidated)	Target for the final fiscal year of the plan	
	Before revision	After revision
Adjusted OHR	Less than 60%	Less than 57%
Core business net profit ROA	0.48% or more	0.55% or more
Profit	¥12.0 billion or more	¥18.0 billion or more
Profit ROE	4.20% or more	5.00% or more
Shareholder return ratio (consolidated)	40% or more	40% or more
ESG investment and financing balance	¥300.0 billion or more	¥300.0 billion or more
Ratio of females with managerial positions	30% or more	30% or more

2. Background of the Revisions

Profit for FY2024, which was the second year of the management plan, "Growing beyond 130th," reached 13.1 billion yen, surpassing the target of 12.0 billion yen or more for the final year of the plan. In addition, while we have transitioned to the final, 3rd stage (FY2025-FY2027) starting FY2025, performance continues to surpass target levels. In light of these circumstances, a decision was made to revise the management targets for the final fiscal year of the plan.

Based on our purpose of "*creating customer impressive satisfaction and realizing prosperous local communities through sustainable business relationships*," we work to further expand revenue to achieve the new targets.