



September 25, 2026

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 Representative: Tatsuji Kobayashi, President
 (Code No: 8387; TSE Prime Market)
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Notice of Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation and Partial Forfeiture

The Shikoku Bank, Ltd. (the “Bank”) hereby announces that it has completed the payment procedures today for the disposal of treasury shares as restricted stock compensation, as resolved at the Board of Directors meeting held on May 25, 2026.

And the number of shares to be disposed of and others have been changed from the initial plan due to partial forfeiture, as described below.

For further information, please refer to the “Notice of Disposal of Treasury Shares as Restricted Stock Compensation” dated May 25, 2026.

1. Overview of disposal (changes from the initial plan are underlined)

	After change	Before change
(1) Payment date	September 25, 2026	September 25, 2026
(2) Class and number of shares to be disposed of	<u>49,753</u> shares of the Bank's common stock	<u>52,604</u> shares of the Bank's common stock
(3) Disposal value	2,826 yen per share*	2,826 yen per share*
(4) Total disposal value	<u>140,601,978</u> yen	<u>148,658,904</u> yen
(5) Allottees of shares to be disposed of	<u>1,375</u> Bank employees <u>49,753</u> shares	<u>1,472</u> Bank employees <u>52,604</u> shares

*The closing price of the Bank's common stock on the Tokyo Stock Exchange on May 22, 2026 (the business day prior to the Board of Directors meeting of the Bank)

2. Reason for the change

The difference between the planned allottees and the planned number of shares to be disposed of, and the actual results, is due to the forfeiture of rights by 97 persons who, although scheduled to receive an allotment at the time the disposal of treasury stock was resolved, no longer satisfied the eligibility requirements for allottees as of the allotment date.

*This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

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