



May 9, 2025

Company name: The Shikoku Bank, Ltd.
Representative: Tatsuji Kobayashi, President
(Code No: 8387; TSE Prime Market)
Inquiry: Masayuki Kumon, General Manager
General Planning Division
(Telephone: +81-88-823-2111)

Notice Concerning Change of Representative Directors

The Shikoku Bank, Ltd. (the “Bank”) hereby announces that it has resolved, at a meeting of the Board of Directors held on May 9, 2025, to change the company's representative directors as described below.

The directors of the company will be officially determined at the Ordinary General Meeting of Shareholders, scheduled to be held on June 27, 2025

1. Reason for change
Appointment due to expiration of term
2. Names and job titles of newly appointed

Chairman	Fumiaki Yamamoto	(Current: Representative Director, Chairman)
Representative Director, Senior Managing Director	Masato Hashitani	(Current: Managing Director)

3. Career summary of newly appointed representative director

Name, Date of birth, Shareholding	Career summary	
Masato Hashitani December 14, 1960 26,000 shares (March 31, 2025)	April, 1983	Joined the Bank
	June, 2015	General Manager of Okayama Branch
	June, 2017	Executive Officer, General Manager of Sales Management Division
	June, 2020	Director, General Manager of Sales Management Division
	June, 2021	Director, General Manager of Head Office
	June, 2023	Managing Director (Current)

*This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

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