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(Stock Exchange Code 8387)
June 7, 2022

To Shareholders with Voting Rights:

Fumiaki Yamamoto
Director and President
The Shikoku Bank, Ltd.
1-1-1 Minamiharimaya-cho, Kochi-city,
Kochi, Japan

**NOTICE OF
THE 208th ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

Please be informed that the 208th Annual General Meeting of Shareholders of The Shikoku Bank, Ltd. (the “Bank”) will be held for the purposes as described below.

From the viewpoint of preventing COVID-19 infections, shareholders are requested to exercise voting rights in advance either in writing or via the Internet and refrain from attending the venue for the General Meeting of Shareholders.

Regarding the exercise of voting rights in advance, please review the attached Reference Documents for the General Meeting of Shareholders (pages 44 through 62) (Japanese version only), and exercise your voting rights by following the Instructions for the Exercise of Voting Rights (Japanese version only), no later than 5:30 p.m. on Tuesday, June 28, 2022, Japan time.

- 1. Date and Time:** Wednesday, June 29, 2022 at 10:00 a.m., Japan time
(Reception begins at 9:00 a.m.)
- 2. Place:** Main conference room on the 5th floor of the head office of the Bank
1-1-1 Minamiharimaya-cho, Kochi-city, Kochi, Japan

As the distance between seats will be widened, there will be less seating capacity. The Bank requests that shareholders refrain from attending the venue for the General Meeting of Shareholders and consider exercising voting rights in advance either in writing or via the Internet.

* The venue and start time, etc., may change due to unavoidable circumstances. Shareholders are requested to be aware of any notifications that will be provided on the website below.
<https://www.shikokubank.co.jp>

3. Meeting Agenda:

- Matters to be reported:**
1. The Business Report and Non-consolidated Financial Statements for the Bank's 208th Fiscal Year (April 1, 2021 - March 31, 2022)
 2. The Consolidated Financial Statements for the Bank's 208th Fiscal Year (April 1, 2021 - March 31, 2022) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements

Proposals to be resolved:

Proposals from the Bank

- Proposal 1:** Appropriation of Surplus
- Proposal 2:** Partial Amendments to the Articles of Incorporation
- Proposal 3:** Election of Nine Directors (excluding Directors who are Members of the Audit and Supervisory Committee)
- Proposal 4:** Election of Five Directors who are Members of the Audit and Supervisory Committee

Proposals from a shareholder

- Proposal 5:** Partial Amendments to the Articles of Incorporation
- Proposal 6:** Dismissal of Two Directors (excluding Directors who are Members of the Audit and Supervisory Committee)
- Proposal 7:** Dismissal of Three Directors who are Members of the Audit and Supervisory Committee

Proposal 5 to Proposal 7 were made by a shareholder, and the Board of Directors opposes the Proposals.

Furthermore, an overview of the Proposals is as stated on the following Reference Documents for the General Meeting of Shareholders.

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- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
 - Of the documents required to be provided with this Notice, the "Non-consolidated Statements of Changes in Net Assets" and "Notes to the Non-consolidated Financial Statements" of the Non-consolidated Financial Statements and the "Consolidated Statements of Changes in Net Assets" and "Notes to the Consolidated Financial Statements" of the Consolidated Financial Statements are provided on the Bank's website (<https://www.shikokubank.co.jp>) in accordance with laws and regulations and Article 17 of the Articles of Incorporation, and are thus not included with this Notice. Accordingly, the documents included with this Notice are portions of the Non-consolidated Financial Statements and Consolidated Financial Statements audited by the Audit and Supervisory Committee in preparation of the audit report, and by the Accounting Auditor in preparation of the accounting audit report.
 - Any revisions to the Reference Documents for the General Meeting of Shareholders, Business Report, Non-consolidated Financial Statements, or Consolidated Financial Statements will be provided on the Bank's website (<https://www.shikokubank.co.jp>).

<Matters of caution and requests for shareholders attending the venue for the General Meeting of Shareholders>

- The above matters are subject to change due to factors including the status of the spread of infection prior to the day of the General Meeting of Shareholders and the content of announcements by the government, etc. The Bank requests shareholders to confirm the content of information provided on the Bank's website (<https://www.shikokubank.co.jp>).
- Shareholders attending the venue are requested to bring and wear masks.
- Operational staff for the General Meeting of Shareholders will provide assistance after health checks, including measuring body temperatures, and wear masks.
- The distribution of souvenirs on the day of the General Meeting of Shareholders has been suspended. The Bank appreciates your understanding.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposals from the Bank

Proposal 1 and Proposal 4 were made by the Bank.

Proposal 1: Appropriation of Surplus

The Bank's shareholder return policy is to implement flexible shareholder return by taking into consideration the economic situation, the Bank's financial standing and financial results outlook, etc., while striving to maintain the annual dividend of 35 yen per share.

Based on this policy, the Bank proposes the year-end dividend of 25 yen per share for the fiscal year under review after considering all factors such as the financial results for the fiscal year under review.

The total dividend on common stock to be paid during the year, including the interim dividend (15 yen per share) paid in December 2021, will be 40 yen per share, an increase of 10 yen per share from the previous fiscal year ended March 31, 2021 (FY2020).

1. Matters concerning the year-end dividend

(1) Type of dividend property

Cash

(2) Matters related to allocation of dividend property to shareholders and its total amount

25 yen per share of the Bank's common stock; total of 1,043,165,150 yen

(3) Effective date of appropriation of surplus

June 30, 2022

2. Other matters concerning appropriation of surplus

(1) Item and amount of surplus to be increased

General reserve 5,000,000,000 yen

(2) Item and amount of surplus to be decreased

Retained earnings brought forward 5,000,000,000 yen

Proposal 2: Partial Amendments to the Articles of Incorporation

1. Reasons for amendments

(1) Measures for electronic provision of the Reference Documents for the General Meeting of Shareholders, etc.

The amended provisions stipulated in the proviso of Article 1 of the supplementary provisions of the “Act Partially Amending the Companies Act” (Act No. 70 of 2019) will be enforced on September 1, 2022. Accordingly, in order to prepare for the introduction of the system for electronic provision of materials for the general meetings of shareholders, the Articles of Incorporation of the Bank shall be amended as follows.

- 1) The proposed Article 17, Paragraph 1 provides that information contained in the reference documents for the General Meeting of Shareholders, etc. shall be provided electronically.
- 2) The purpose of the proposed Article 17, Paragraph 2 is to establish a provision to limit the scope of matters to be included in the paper copy to be sent to shareholders who have requested it.
- 3) The provisions related to the internet disclosure of the reference documents for the General Meeting of Shareholders, etc. (Article 17 of the current Articles of Incorporation) will become unnecessary and will therefore be deleted.
- 4) In line with the above establishment and deletion of the provisions, supplementary provisions related to the effective date, etc. shall be established.

(2) Abolition of the posts of advisors and counselors

As the Bank will abolish the posts of advisors and counselors to further strengthen its corporate governance, the provisions related to advisors and counselors of Article 29 of the current Articles of Incorporation will be deleted, and Article 30 and the subsequent Articles will be renumbered accordingly.

2. Details of amendments

The details of the amendments are as follows.

Comparison of the current Articles of Incorporation and the proposed amendments
(Only the provisions of the Articles to be amended are presented. Amended parts are underlined.)

Current Articles of Incorporation	Proposed Amendments
<p>Chapter 3 General Meeting of Shareholders</p> <p><u>Article 17 (Internet Disclosure of Reference Documents for the General Meeting of Shareholders, Etc.)</u></p> <p><u>The Bank may, when convening a General Meeting of Shareholders, disclose through the internet information pertaining to matters to be described or indicated in reference documents for the General Meeting of Shareholders, business report, non-consolidated financial statements, and consolidated financial statements in accordance with the provisions provided in the Ordinance of the Ministry of Justice.</u></p>	<p>Chapter 3 General Meeting of Shareholders</p> <p style="text-align: center;"><Deleted></p>

Current Articles of Incorporation	Proposed Amendments
<p data-bbox="395 217 635 250" style="text-align: center;"><Newly established></p> <p data-bbox="240 705 730 739">Chapter 4 Directors and Board of Directors</p> <p data-bbox="240 763 667 797"><u>Article 29 (Advisors and Counselors)</u></p> <p data-bbox="240 799 753 864"><u>The Board of Directors may appoint advisors and counselors by its resolution.</u></p> <p data-bbox="240 866 687 931">Article <u>30</u> to Article <u>39</u> (The text of the provisions is omitted.)</p> <p data-bbox="395 969 635 1003" style="text-align: center;"><Newly established></p>	<p data-bbox="810 217 1326 282"><u>Article 17 Measures for Electronic Provision, etc.</u></p> <p data-bbox="810 306 1334 472"><u>The Bank shall, when convening a General Meeting of Shareholders, provide information contained in reference documents for the General Meeting of Shareholders, etc. electronically.</u></p> <p data-bbox="810 474 1350 680"><u>2. Among the matters to be provided electronically, the Bank may choose not to include all or part of the matters stipulated in the Ordinance of the Ministry of Justice in the paper copy to be sent to shareholders who have requested it by the record date for voting rights.</u></p> <p data-bbox="810 705 1300 739">Chapter 4 Directors and Board of Directors</p> <p data-bbox="1023 763 1142 797" style="text-align: center;"><Deleted></p> <p data-bbox="810 799 1334 864"><u>(The ordinal number of the following Articles shall be advanced.)</u></p> <p data-bbox="810 866 1286 931">Article <u>29</u> to Article <u>38</u> (The text of the provisions is the same as the current text.)</p> <p data-bbox="810 969 1107 1003"><u>Supplementary provisions</u></p> <p data-bbox="810 1028 1334 1435"><u>1. The deletion of Article 17 (Internet Disclosure of Reference Documents for the General Meeting of Shareholders, Etc.) of the current Articles of Incorporation and the establishment of the proposed Article 17 (Measures for Electronic Provision, etc.) shall come into effect on the date of enforcement of the amended provisions stipulated in the proviso of Article 1 of the supplementary provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) (the “Effective Date”).</u></p> <p data-bbox="810 1460 1334 1666"><u>2. Notwithstanding the provisions of the preceding paragraph, Article 17 of the current Articles of Incorporation shall remain in force with respect to a General Meeting of Shareholders to be held on a date within six months from the Effective Date.</u></p> <p data-bbox="810 1691 1334 1897"><u>3. These supplementary provisions shall be deleted after the lapse of six months from the Effective Date or the lapse of three months from the date of the General Meeting of Shareholders set forth in the preceding paragraph, whichever is later.</u></p>

Proposal 4: Election of Nine Directors (excluding Directors who are Members of the Audit and Supervisory Committee)

The terms of office of all eight Directors (excluding Directors who are Audit and Supervisory Committee Members; the same applies hereinafter in this Proposal) will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the Bank proposes the election of nine Directors.

Furthermore, although this Proposal was considered in the Audit and Supervisory Committee, there were no matters of note to report to the General Meeting of Shareholders pursuant to the stipulations of the Companies Act.

The candidates for Director are as follows.

Candidate No.	Name		Current positions, etc., at the Bank
1	Fumiaki Yamamoto	Reelection	Director and President
2	Yoshitsugu Ota	Reelection	Senior Managing Director
3	Tatsuji Kobayashi	Reelection	Managing Director
4	Masahiko Suka	Reelection	Director and General Manager, Tokushima Sales Headquarters
5	Masato Hashitani	Reelection	Director and General Manager, Head Office Sales Department
6	Isao Shiraishi	Reelection	Director and General Manager, General Planning Department
7	Hiroyuki Hamada	Reelection	Director and General Manager, Sales Supervision Department
8	Mitsufumi Ito	New election	Manager, Nakamura Branch and Manager, Irino Branch Office
9	Yoshinori Ozaki	Reelection Outside Independent Director	Director

* Independent Director: Independent Director submitted to the Tokyo Stock Exchange

Candidate No. **1 Fumiaki Yamamoto** (Born September 24, 1954) Reelection

Number of shares of the Bank held: 41,732 shares
Status of attendance at Board of Directors Meetings during FY2021: 100% (15/15)
Past experience, positions, responsibilities, and significant concurrent positions

Apr. 1978	Joined the Bank	Apr. 2016	Director and President
Jul. 1997	Deputy General Manager, General Planning Department		To the present
Jun. 2006	General Manager, General Administration Department		
Jun. 2010	Director and General Manager, General Planning Department		
Jun. 2014	Managing Director		Significant concurrent positions
Jun. 2015	Senior Managing Director		Chairman, Kochi Prefecture Bankers Association

Reasons for selection as a candidate for Director

Since assuming the position of Director in June 2010, he has utilized his experience, insight, and expertise required for bank management and appropriately fulfilled his role in making decisions on important management matters and supervising business execution etc. as Director of the Bank. Furthermore, he has served as Senior Managing Director since June 2015 and as Director and President since April 2016 and appropriately performed his duties, and thus the Bank has selected him as a candidate for Director.

Candidate No. **2 Yoshitsugu Ota** (Born January 26, 1956) Reelection

Number of shares of the Bank held: 27,323 shares
Status of attendance at Board of Directors Meetings during FY2021: 100% (15/15)
Past experience, positions, responsibilities, and significant concurrent positions

Apr. 1979	Joined the Bank	Jun. 2010	General Manager, Audit Department
Jul. 2001	Manager, Matsuyama-minami Branch	Aug. 2011	Executive Officer and General Manager, Kobe Branch
Jul. 2004	Manager, Marugame Branch	Jun. 2014	Director and General Manager, Head Office Sales Department
Jul. 2006	Manager, Kamimachi Branch	Jun. 2016	Managing Director
Jun. 2009	Manager, Nakamura Branch	Jun. 2020	Senior Managing Director
			To the present

Reasons for selection as a candidate for Director

Since assuming the position of Director in June 2014, he has utilized his experience, insight, and expertise required for bank management and appropriately fulfilled his role in making decisions on important management matters and supervising business execution etc. as Director of the Bank. Furthermore, he has served as Managing Director since June 2016 and as Senior Managing Director since June 2020 and appropriately performed his duties, and thus the Bank has selected him as a candidate for Director.

Candidate No. **3 Tatsuji Kobayashi** (Born June 4, 1960) Reelection

Number of shares of the Bank held: 22,204 shares

Status of attendance at Board of Directors Meetings during FY2021: 100% (15/15)

Past experience, positions, responsibilities, and significant concurrent positions

Apr. 1984	Joined the Bank	Jun. 2014	Executive Officer and General Manager, General Planning Department
Feb. 2003	Deputy General Manager, General Planning Department	Jun. 2016	Director and General Manager, General Planning Department
Feb. 2012	Vice General Manager, General Planning Department	Jun. 2018	Managing Director To the present

Reasons for selection as a candidate for Director

Since assuming the position of Director in June 2016, he has utilized his experience, insight, and expertise required for bank management and appropriately fulfilled his role in making decisions on important management matters and supervising business execution etc. as Director of the Bank. Furthermore, he has served as Managing Director since June 2018 and appropriately performed his duties with supervision over risk management and general affairs divisions, etc., and thus the Bank has selected him as a candidate for Director.

Candidate No. **4 Masahiko Suka** (Born September 17, 1962) Reelection

Number of shares of the Bank held: 14,992 shares

Status of attendance at Board of Directors Meetings during FY2021: 100% (15/15)

Past experience, positions, responsibilities, and significant concurrent positions

Apr. 1986	Joined the Bank	Jun. 2015	Executive Officer and General Manager, Tokyo Branch
Feb. 2007	Manager, Marugame-minami Branch	Jun. 2017	Executive Officer and General Manager, Kobe Branch
Jul. 2008	Manager, Tokushima-chuo Branch	Apr. 2019	Executive Officer and General Manager, Tokushima Sales Headquarters
Feb. 2012	Manager, Hiroshima Branch	Jun. 2019	Director and General Manager, Tokushima Sales Headquarters
Jun. 2014	Manager, Tokyo Branch		To the present

Reasons for selection as a candidate for Director

With his wealth of business experience in sales, since assuming the position of Director in June 2019, he has utilized his experience, insight, and expertise and appropriately fulfilled his role in making decisions on management matters and supervising business execution etc. as Director of the Bank. He also has appropriately performed his duties, and thus the Bank has selected him as a candidate for Director.

Candidate No. **5 Masato Hashitani** (Born December 14, 1960) Reelection

Number of shares of the Bank held: 11,617 shares
Status of attendance at Board of Directors Meetings during FY2021: 100% (15/15)
Past experience, positions, responsibilities, and significant concurrent positions

Apr. 1983	Joined the Bank	Jun. 2015	Manager, Okayama Branch
Jul. 2004	Manager, Nakamura-ekimae Branch	Jun. 2017	Executive Officer and General Manager, Sales Supervision Department
Feb. 2007	Manager, Moriguchi Branch	Jun. 2020	Director and General Manager, Sales Supervision Department
Feb. 2010	Deputy General Manager, Sales Supervision Department	Jun. 2021	Director and General Manager, Head Office Sales Department
Jun. 2012	Manager, Marugame Branch		To the present

Reasons for selection as a candidate for Director

With his wealth of business experience in sales, sales supervision operations, etc., since assuming the position of Director in June 2020, he has utilized his experience, insight, and expertise and appropriately fulfilled his role in making decisions on management matters and supervising business execution etc. as Director of the Bank. He also has appropriately performed his duties, and thus the Bank has selected him as a candidate for Director.

Candidate No. **6 Isao Shiraishi** (Born September 13, 1962) Reelection

Number of shares of the Bank held: 10,807 shares
Status of attendance at Board of Directors Meetings during FY2021: 100% (15/15)
Past experience, positions, responsibilities, and significant concurrent positions

Apr. 1986	Joined the Bank	Jun. 2017	Manager, Tokyo Branch
Jul. 2008	Manager, Kacho Branch	Jun. 2018	General Manager, Credit Department
Jun. 2010	Manager, Sakaide Branch	Jun. 2020	Director and General Manager, Credit Department
Feb. 2013	Manager, Amagasaki Branch	Mar. 2022	Director and General Manager, General Planning Department
Jun. 2015	Manager, Osaka Branch		To the present

Reasons for selection as a candidate for Director

With his wealth of business experience in sales, credit operations, etc., since assuming the position of Director in June 2020, he has utilized his experience, insight, and expertise and appropriately fulfilled his role in making decisions on management matters and supervising business execution etc. as Director of the Bank. He also has appropriately performed his duties, and thus the Bank has selected him as a candidate for Director.

Candidate No. **7 Hiroyuki Hamada** (Born June 14, 1965) Reelection

Number of shares of the Bank held: 6,308 shares

Status of attendance at Board of Directors Meetings during FY2021: 100% (11/11)

Past experience, positions, responsibilities, and significant concurrent positions

Apr. 1990	Joined the Bank	Mar. 2017	Manager, Obiyamachi Branch
Aug. 2012	Manager, Matsushige Branch	Jun. 2018	General Manager, Administrative Supervision Department
Jun. 2014	Manager, Matsuyama-minami Branch	Jun. 2021	Director and General Manager, Sales Supervision Department To the present

Reasons for selection as a candidate for Director

With his wealth of business experience in administrative supervision operations, sales supervision operations, etc., since assuming the position of Director in June 2021, he has utilized his experience, insight, and expertise and appropriately fulfilled his role in making decisions on management matters and supervising business execution etc. as Director of the Bank. He also has appropriately performed his duties, and thus the Bank has selected him as a candidate for Director.

Candidate No. **8 Mitsufumi Ito** (Born November 8, 1967) New election

Number of shares of the Bank held: 1,000 shares

Status of attendance at Board of Directors Meetings during FY2021: -

Past experience, positions, responsibilities, and significant concurrent positions

Apr. 1991	Joined the Bank		
Aug. 2009	Deputy General Manager, Customer Support Department	Jun. 2018	General Manager, General Planning Department
Jun. 2014	General Manager, Customer Support Department	Mar. 2020	Manager, Nakamura Branch
Apr. 2016	General Manager, Corporate Support Department	Apr. 2021	Manager, Nakamura Branch and Manager, Irino Branch Office To the present

Reasons for selection as a candidate for Director

Since 1991, he has accumulated a wealth of experience in sales and planning operations, etc., as a member of the Bank, has been well-versed in the Bank. By utilizing his experience and insight as Director, he can be expected to contribute to the reinforcement of decision making and supervision functions of the Board of Directors, and thus the Bank has selected him as a candidate for Director.

Candidate No. **9 Yoshinori Ozaki** (Born January 13, 1953)

Reelection Outside Director
Independent Director

Number of shares of the Bank held: 8,281 shares

Status of attendance at Board of Directors Meetings during FY2021: 100% (15/15)

Past experience, positions, responsibilities, and significant concurrent positions

Apr. 1975	Joined The Yasuda Mutual Life Insurance Company	Jun. 2015	Director, the Bank (current position)
Apr. 2000	General Manager, Corporate Finance Department, the Yasuda Mutual Life Insurance Company	Mar. 2017	Retired from Representative Director and President, Meiji Yasuda Real Estate Management Company Limited
Jan. 2004	(Name changed to Meiji Yasuda Life Insurance Company due to merger)	Apr. 2017	Advisor, Meiji Yasuda Life Insurance Company
Jul. 2005	Director and General Manager, Corporate Finance Department, Meiji Yasuda Life Insurance Company	Mar. 2018	Retired from Advisor, Meiji Yasuda Life Insurance Company
Apr. 2008	Managing Executive Officer, Meiji Yasuda Life Insurance Company	May 2018	Chairman, Educational Committee, Yasuda Educational Foundation (current position)
Apr. 2011	Senior Managing Executive Officer, Meiji Yasuda Life Insurance Company		To the present
Jul. 2012	Director and Deputy President, Meiji Yasuda Life Insurance Company		
Jul. 2014	Representative Director and President, Meiji Yasuda Real Estate Management Company Limited		

Significant concurrent positions

Chairman, Educational Committee, Yasuda Educational Foundation

Reasons for selection as a candidate for Outside Director and overview of expected role

Since assuming the position of Outside Director of the Bank in June 2015, he has utilized his wealth of experience and insight as a corporate manager and appropriately fulfill his role in making decisions on important management matters and supervising business execution, etc. In addition, he has discussed matters on the appointment and dismissal of Directors, selection of Directors with titles, compensation for Directors (excluding those who are members of the Audit and Supervisory Committee) and other particularly important matters regarding corporate governance, and has given necessary opinions as appropriate from an objective and fair standpoint as Chairman of the Governance Committee that gives advices and suggestions to the Board of Directors to contribute to the reinforcement of supervision functions. By reflecting his knowledge and experience as a corporate manager, he can be expected to contribute to the Bank's sustainable growth and improvement in corporate value, and thus the Bank has selected him as a candidate for Outside Director.

As it has been judged that there are no concerns with respect to conflict of interest with general shareholders in view of the standards for independence stipulated by the Tokyo Stock Exchange and the standards of independence stipulated by the Bank, he has been submitted as an Independent Director.

- Notes
1. Special interests between candidates for Director and the Bank are as follows.
 - (1) There are ordinary lending transactions between Mr. Masahiko Suka and the Bank.
 - (2) There are guarantee obligation transactions between Mr. Hiroyuki Hamada and the Bank.
 - (3) There are no special interests between any other candidates and the Bank.
 2. Mr. Yoshinori Ozaki is a candidate for Outside Director.
 3. Mr. Yoshinori Ozaki has been submitted as an Independent Director based on the stipulations of the Tokyo Stock Exchange, and if his election is approved, the Bank plans to continue to submit him as an Independent Director.
 4. The term of office of Mr. Yoshinori Ozaki as Outside Director will be seven years at the conclusion of this Annual General Meeting of Shareholders.
 5. The Bank has concluded an agreement to limit liability with Mr. Yoshinori Ozaki based on Article 423, Paragraph 1 of the Companies Act, and if his election is approved, the Bank plans to continue with said agreement between the Bank and Mr. Yoshinori Ozaki. The limit of liability under said agreement is the minimum amount of liability as stipulated by laws and regulations.
 6. The Bank has concluded a directors and officers liability insurance policy with an insurance agency as set forth in Article 430-3, Paragraph 1 of the Companies Act. This insurance policy covers damages, the legal fees and other costs to be borne by the insured persons. Each candidate (excluding a newly-elected candidate for Director) is the insured under this insurance policy, and if this proposal is approved as originally proposed and each candidate is appointed as Director, all of the candidates including a newly elected candidate for Director will be included as an insured person. The Bank plans to renew the insurance policy with the same details upon the next renewal during the term of office.

Proposal 4: Election of Five Directors who are Members of the Audit and Supervisory Committee

The terms of office of all five Directors who are Audit and Supervisory Committee Members will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the Bank proposes the election of five Directors who are Audit and Supervisory Committee Members.

This Proposal has been consented to by the Audit and Supervisory Committee.

The candidates for Director who are Audit and Supervisory Committee Members are as follows.

Candidate No.	Name		Current positions, etc., at the Bank
1	Shinichiro Kumazawa	<u>Reelection</u>	Director who is a Member of the Audit and Supervisory Committee (Full time)
2	Masahiro Hamada	<u>Reelection</u> <u>Outside</u> <u>Independent</u> <u>Director</u>	Director who is a Member of the Audit and Supervisory Committee
3	Chieko Inada	<u>Reelection</u> <u>Outside</u> <u>Independent</u> <u>Director</u>	Director who is a Member of the Audit and Supervisory Committee
4	Yasushi Kanamoto	<u>Reelection</u> <u>Outside</u> <u>Independent</u> <u>Director</u>	Director who is a Member of the Audit and Supervisory Committee
5	Toshikazu Sakai	<u>Reelection</u> <u>Outside</u> <u>Independent</u> <u>Director</u>	Director who is a Member of the Audit and Supervisory Committee

* Independent Director: Independent Director submitted to the Tokyo Stock Exchange

Candidate No. **1** **Shinichiro Kumazawa** Reelection
(Born December 25, 1958)

Number of shares of the Bank held: 14,855 shares
Status of attendance at Board of Directors Meetings during FY2021: 100% (15/15)
Status of attendance at Audit and Supervisory Committee Meetings during FY2021: 100% (15/15)

Past experience, positions, responsibilities, and significant concurrent positions

Apr. 1981	Joined the Bank	Jun. 2014	Executive Officer and General Manager, Kobe Branch
Jul. 2002	Deputy General Manager, Human Resources Department	Jun. 2015	Director and General Manager, Kobe Branch
Jun. 2008	General Manager, Human Resources Department	Jun. 2017	Auditor
Jun. 2012	Executive Officer and General Manager, Tokyo Branch	Jun. 2018	Director who is a Member of the Audit and Supervisory Committee To the present

Reasons for selection as a candidate for Director

Since assuming the position of Auditor in June 2017 and Director who is a Member of the Audit and Supervisory Committee in June 2018, he has utilized his experience, insight, and expertise required for bank management to appropriately perform his duties. By utilizing his wealth of experience and insight, he is able to undertake the auditing and supervising functions on the execution of duties by the Directors, and thus the Bank has selected him as a candidate for Director who is a Member of the Audit and Supervisory Committee.

Candidate No. **2 Masahiro Hamada**
(Born August 20, 1952)

Reelection Outside Director
Independent Director

Number of shares of the Bank held: 4,140 shares
Status of attendance at Board of Directors Meetings during FY2021: 100% (15/15)
Status of attendance at Audit and Supervisory Committee Meetings during FY2021: 100% (15/15)
Past experience, positions, responsibilities, and significant concurrent positions

Oct. 1976	Joined Kochi Prefectural Office	May 2013	President, Kochi Prefecture Foundation for Culture
Apr. 2004	Manager, Fisheries Management Guidance Division, Marine Bureau, Agriculture, Forestry and Fisheries Department	Apr. 2015	Auditor, Kochi Prefectural Public University Corporation (current position)
Apr. 2006	Deputy Manager-General, Administration Department	Jun. 2015	Auditor, the Bank
Apr. 2009	Office Manager, Tokyo Office	Jun. 2018	Outside Director who is a Member of the Audit and Supervisory Committee (current position)
Apr. 2012	Director and Office Manager, Tokyo Office	To the present	
Mar. 2013	Retired from Kochi Prefectural Office		

Reasons for selection as a candidate for Outside Director and overview of expected role

Since assuming the position of Outside Auditor of the Bank in June 2015 and Outside Director who is a Member of the Audit and Supervisory Committee in June 2018, he has appropriately fulfilled his duties and responsibilities in auditing and supervising the execution of duties by the Directors etc. from a perspective based on his wealth of knowledge, experience and deep insight in the field of public administration. In addition, he has discussed matters on the appointment and dismissal of Directors, selection of Directors with titles, compensation for Directors (excluding those who are members of the Audit and Supervisory Committee) and other particularly important matters regarding corporate governance, and has given necessary opinions as appropriate from an objective and fair standpoint as a member of the Governance Committee that gives advices and suggestions to the Board of Directors to contribute to the reinforcement of supervision functions. The Bank has selected him as a candidate for Outside Director who is a Member of the Audit and Supervisory Committee in the expectation that he can continue to utilize his wealth of experience and broad insight gained through holding public positions to undertake the audit and supervisory functions from a neutral and objective viewpoint in an independent position.

As it has been judged that there are no concerns with respect to conflict of interest with general shareholders in view of the standards for independence stipulated by the Tokyo Stock Exchange and the standards of independence stipulated by the Bank, he has been submitted as an Independent Director.

Candidate No. **3 Chieko Inada**
(Born December 16, 1972)

Reelection	Outside Director
	Independent Director

Number of shares of the Bank held: 3,069 shares
Status of attendance at Board of Directors Meetings during FY2021: 100% (15/15)
Status of attendance at Audit and Supervisory Committee Meetings during FY2021: 100% (15/15)
Past experience, positions, responsibilities, and significant concurrent positions

Apr. 1997	Registered as attorney at KOCHI BAR ASSOCIATION (current position)	Apr. 2014	Chairperson, KOCHI BAR ASSOCIATION
Oct. 1998	Board Member, Kochi Prefecture Disclosure of Official Document Review Board (current position)	Apr. 2015	Special Assistant to the President, Japan Federation of Bar Associations
Jul. 2003	Commission Member, Kochi Prefecture Expropriation Commission (current position)	Apr. 2015	Executive Officer, SHIKOKU FEDERATION OF BAR ASSOCIATIONS
Aug. 2003	Commission Member, Kochi Prefecture Personal Information Protection Commission (current position)	Jun. 2017	Director, the Bank
Apr. 2009	Kochi Prefecture Business Investigation Advisor (current position)	Jun. 2018	Outside Director who is a Member of the Audit and Supervisory Committee (current position)
Oct. 2011	Council Member, Shikoku Region Council for Government Asset (current position)		To the present

Significant concurrent positions
Attorney (Hiiragi Law Office)

Reasons for selection as a candidate for Outside Director and overview of expected role

Since assuming the position of Outside Director of the Bank in June 2017 and Outside Director who is a Member of the Audit and Supervisory Committee in June 2018, she has appropriately fulfilled her duties and responsibilities in auditing and supervising the execution of duties by the Directors etc. from a perspective based on her wealth of knowledge, experience and deep insight as an attorney. In addition, she has discussed matters on the appointment and dismissal of Directors, selection of Directors with titles, compensation for Directors (excluding those who are members of the Audit and Supervisory Committee) and other particularly important matters regarding corporate governance, and has given necessary opinions as appropriate from an objective and fair standpoint as a member of the Governance Committee that gives advices and suggestions to the Board of Directors to contribute to the reinforcement of supervision functions. The Bank has selected her as a candidate for Outside Director who is a Member of the Audit and Supervisory Committee in the expectation that she can continue to utilize her wealth of professional knowledge and practical experience as an attorney to undertake the audit and supervisory functions from a neutral and objective viewpoint in an independent position.

As it has been judged that there are no concerns with respect to conflict of interest with general shareholders in view of the standards for independence stipulated by the Tokyo Stock Exchange and the standards of independence stipulated by the Bank, she has been submitted as an Independent Director.

Candidate No. **4** **Yasushi Kanamoto**
(Born July 25, 1961)

Reelection	Outside Director
	Independent Director

Number of shares of the Bank held: 738 shares
Status of attendance at Board of Directors Meetings during FY2021: 100% (16/16)
Status of attendance at Audit and Supervisory Committee Meetings during FY2021: 100% (15/15)

Past experience, positions, responsibilities, and significant concurrent positions

Apr. 1984	Joined Kanamoto Accounting Office	Jun. 2019	Chief of Branch, Kochi Branch, Shikoku Certified Public Tax Accountants' Association (current position)
Mar. 2003	Registered as certified public tax accountant	Jun. 2020	Outside Director who is a Member of the Audit and Supervisory Committee, the Bank (current position)
Jan. 2012	Established Yasushi Kanamoto Certified Public Tax Accountant Office (current position)	To the present	
Oct. 2015	Administrator, Database Division, Tax Accountant Information Network System		
Jun. 2017	Executive Officer, Shikoku Certified Public Tax Accountants' Association Committee Member, Information System Committee, Japan Federation of Certified Public Tax Accountants' Associations		

Significant concurrent positions
Certified public tax accountant (Yasushi Kanamoto Certified Public Tax Accountant Office)

Reasons for selection as a candidate for Outside Director and overview of expected role

Since assuming the position of Outside Director who is a Member of the Audit and Supervisory Committee in June 2020, he has appropriately fulfilled his duties and responsibilities in auditing and supervising the execution of duties by the Directors etc. from a perspective based on his wealth of knowledge, experience and deep insight as a certified public tax accountant. In addition, he has discussed matters on the appointment and dismissal of Directors, selection of Directors with titles, compensation for Directors (excluding those who are members of the Audit and Supervisory Committee) and other particularly important matters regarding corporate governance, and has given necessary opinions as appropriate from an objective and fair standpoint as a member of the Governance Committee that gives advices and suggestions to the Board of Directors to contribute to the reinforcement of supervision functions. The Bank has selected him as a candidate for Outside Director who is a Member of the Audit and Supervisory Committee in the expectation that he can continue to utilize his wealth of professional knowledge and practical experience as a certified public tax accountant to undertake the audit and supervisory functions from a neutral and objective viewpoint in an independent position.

As it has been judged that there are no concerns with respect to conflict of interest with general shareholders in view of the standards for independence stipulated by the Tokyo Stock Exchange and the standards of independence stipulated by the Bank, he has been submitted as an Independent Director.

Candidate No. **5 Toshikazu Sakai**
(Born September 17, 1970)

Reelection Outside Director
Independent Director

Number of shares of the Bank held: 1,345 shares
Status of attendance at Board of Directors Meetings during FY2021: 100% (15/15)
Status of attendance at Audit and Supervisory Committee Meetings during FY2021: 100% (15/15)
Past experience, positions, responsibilities, and significant concurrent positions

Apr. 1999	Registered as attorney at Tokyo Bar Association (current position)	Feb. 2020	Head of Legal & Compliance, PATHOLOGY ASSOCIATES CO., LTD. (current position)
Apr. 2015	Special Counsel, Anderson Mori & Tomotsune	Mar. 2020	Special Counsel, Withers Bengoshi Houjin
Nov. 2017	Statutory Auditor, CFA Society Japan	Jun. 2020	Outside Director who is a Member of the Audit and Supervisory Committee, the Bank (current position)
Sep. 2019	Of Counsel, Vasco da Gama Law Offices	Aug. 2021	Partner, Bengoshi Houjin Cast Global Group (current position)
			To the present

Significant concurrent positions
Attorney (Bengoshi Houjin Cast Global Group)

Reasons for selection as a candidate for Outside Director and overview of expected role

Since assuming the position of Outside Director of the Bank in June 2020, he has appropriately fulfilled his duties and responsibilities in auditing and supervising the execution of duties by the Directors etc. from a perspective based on his wealth of knowledge, experience and deep insight as an attorney. In addition, he has discussed matters on the appointment and dismissal of Directors, selection of Directors with titles, compensation for Directors (excluding those who are members of the Audit and Supervisory Committee) and other particularly important matters regarding corporate governance, and has given necessary opinions as appropriate from an objective and fair standpoint as a member of the Governance Committee that gives advices and suggestions to the Board of Directors to contribute to the reinforcement of supervision functions. The Bank has selected him as a candidate for Outside Director who is a Member of the Audit and Supervisory Committee in the expectation that he can continue to utilize his wealth of professional knowledge and practical experience as an attorney to undertake the audit and supervisory functions from a neutral and objective viewpoint in an independent position.

As it has been judged that there are no concerns with respect to conflict of interest with general shareholders in view of the standards for independence stipulated by the Tokyo Stock Exchange and the standards of independence stipulated by the Bank, he has been submitted as an Independent Director.

- Notes
1. Special interests between candidates for Director and the Bank are as follows.
 2. Mr. Masahiro Hamada, Ms. Sachiko Inada, Mr. Yasushi Kanamoto, and Mr. Toshikazu Sakai are candidates for Outside Directors.
 3. Although Mr. Masahiro Hamada, Ms. Chieko Inada, Mr. Yasushi Kanamoto, and Mr. Toshikazu Sakai do not have experience of direct involvement in corporate management, it has been judged that they will be able to appropriately perform duties as Outside Directors as stated in "Reasons for selection as a candidate for Outside Director and overview of expected role" above, and thus the Bank has proposed their elections.
 4. Mr. Masahiro Hamada and Ms. Chieko Inada, Mr. Yasushi Kanamoto, and Mr. Toshikazu Sakai have been submitted as Independent Directors based on the stipulations of the Tokyo Stock Exchange, and if their elections are approved, the Bank plans to continue to submit them as Independent Directors.
 5. Number of years since the candidates have assumed the position of Outside Director of the Bank
 - (1) Mr. Masahiro Hamada is the current Outside Director who is a Member of the Audit and Supervisory Committee, and his term of office as an Outside Director who is a Member of the Audit and Supervisory Committee will be four years at the conclusion of this Annual General Meeting of Shareholders.
 - (2) Ms. Chieko Inada is the current Outside Director who is a Member of the Audit and Supervisory Committee, and her term of office as an Outside Director will be five years at the conclusion of this Annual General Meeting of Shareholders, of which four years will have passed since she has assumed the position as an Outside Director who is a Member of the Audit and Supervisory Committee.
 - (3) Mr. Yasushi Kanamoto and Mr. Toshikazu Sakai are the current Outside Directors who are Members of the Audit and Supervisory Committee, and their terms of office as Outside Directors who are Members of the Audit and Supervisory Committee will be two years at the conclusion of this Annual General Meeting of Shareholders.
 6. The Bank has concluded agreements to limit liability with Mr. Shinichiro Kumazawa, Mr. Masahiro Hamada, Ms. Ms. Chieko Inada, Mr. Yasushi Kanamoto, and Mr. Toshikazu Sakai based on Article 423, Paragraph 1 of the Companies Act, and if their elections are approved, the Bank plans to continue with said agreements between the

Bank and the five of them.

The limit of liability under said agreement is the minimum amount of liability as stipulated by laws and regulations.

7. The Bank has concluded a directors and officers liability insurance policy with an insurance agency as set forth in Article 430-3, Paragraph 1 of the Companies Act. This insurance policy covers damages, the legal fees and other costs to be borne by the insured persons. Each candidate is the insured under this insurance policy, and if this proposal is approved as originally proposed and each candidate is appointed as Director, all of the candidates will be included as an insured person. The Bank plans to renew the insurance policy with the same details upon the next renewal during the term of office.

(Reference) Skill Matrix

The areas of expertise and experiences possessed by each candidate for Director are as follows.

Name	Corporate management	Personnel management	Digital strategy	Consulting/ regional development	Market management	Risk management	Finance/ accounting	Legal affairs
Fumiaki Yamamoto	○	○	○		○	○	○	
Yoshitsugu Ota	○	○		○	○			
Tatsuji Kobayashi			○		○	○	○	
Masahiko Suka				○				
Masato Hashitani				○				
Isao Shiraishi				○				
Hiroyuki Hamada				○				
Mitsufumi Ito	New election			○			○	
Yoshinori Ozaki	Outside	○	○		○	○		
Shinichiro Kumazawa		○		○				
Masahiro Hamada	Outside			○				
Chieko Inada	Outside							○
Yasushi Kanamoto	Outside						○	
Toshikazu Sakai	Outside							○

* The table above does not indicate all of the areas of expertise, experiences and insights possessed by each candidate for Director

Proposals from a shareholder

Proposal 5 to Proposal 7 were made by a shareholder. The number of voting rights held by the shareholder who made the Proposals is 310.

The “Reasons for the proposal” in the Proposals, including factual recognition, are stated exactly as submitted by the shareholder (in the Japanese language).

Proposal 5: Partial Amendments to the Articles of Incorporation

1. Details of the proposal

To change the trade name of the Bank from “The Shikoku Bank, Ltd.” to “The Shikoku Aoki Bank, Ltd.”

2. Reasons for the proposal

- 1) As a shareholder, I have proposed “abolishment of the posts of advisors and counselors” four times and change of the trade name once. In Shikoku, The Iyo Bank, Ltd. and The Hyakujushi Bank, Ltd. have already abolished the posts of advisors and counselors. In the past three General Meetings of Shareholders, the Board of Directors opposed this proposal, stating that the name, Shikoku Bank, is a historic, widely recognized name, and therefore is most appropriate. In addition, according to the Board of Directors, Mr. Aoki, Advisor, has contributed to enhancing corporate value of the Bank for 56 years, including the years in which he was a bank clerk, while also significantly contributing to the business community and public interests through his roles and activities outside the Bank. He also served as Chair of Kochi Chamber of Commerce and Industry for nine years. After the end of his term of office as Chair of the Chamber, he became “Chief Advisor,” which is a permanent post, endorsed by all members of the Chamber.
- 2) The Directors stated that without the post as Advisor of the Bank, Mr. Aoki would not be able to work for the Kochi Chamber of Commerce and Industry. If so, in order to make his post as Advisor of the Bank and his post in the Chamber of Commerce and Industry virtually permanent, I propose that the trade name of the Bank be changed to “Shikoku Aoki Bank,” a combination of “Shikoku” and “Aoki,” thereby offering a new style and framework of a local bank for the future.

Opinion of the Board of Directors on Proposal 5

The Board of Directors **opposes this proposal.**

The Bank was established in 1878 as the 37th National Bank of Japan, and was renamed The Shikoku Bank, Ltd. in 1923 after undergoing many changes over years, and has been in existence up to the present day. The Bank believes that the current trade name, with its long history and wide recognition, is appropriate for the Bank.

Accordingly, the Board of Directors opposes this proposal.

Proposal 6: Dismissal of Two Directors (excluding Directors who are Members of the Audit and Supervisory Committee)

1. Details of the proposal

- (1) To dismiss Mr. Yoshitsugu Ota, Representative Director and Senior Managing Director
- (2) To dismiss Mr. Hiroyuki Hamada, Director

2. Reasons for the proposal

- (1) Reasons for the proposal of Mr. Yoshitsugu Ota, Representative Director and Senior Managing Director

The Bank has shifted to the Prime Market. I call on the Bank for explanation on large-scale bad debts owed to the Bank. The former Tosa Electric Railway Co., Ltd. and Kochi Traffic Co., Ltd. recorded cumulative deficits of about 4.5 billion yen and about 3.0 billion yen, respectively, or about 7.5 billion yen, collectively. Six financial institutions forgave their debts of 2.6 billion yen to 2.8 billion yen, and the shares of the former Tosa Electric Railway became worthless. Tosaden Traffic Co., Ltd., a new company formed from these two companies, is in dire financial straits, despite the infusion of 1.0 billion yen, investments from citizens of Kochi Prefecture. The bankruptcy of the former Tosa Fighting Dog Center led to a loss of approximately more than 1.7 billion yen. The former President of Tosa Electric Railway (a former employee of the Bank) was ordered by the court to repay about 1,330 million yen. The Bank has not provided adequate explanation about the details of these developments. According to Issue 707 of the Official Gazette dated April 4, 2022, the bankruptcy procedures of the former Chairman of Tosa Electric Railway has been completed. It is the Bank that filed a petition for bankruptcy against the former Chairman. Now that his bankruptcy procedure is over, the Bank should report to shareholders about how much has been collected out of the claim against the former Chairman for about 950 million yen, as well as about collection methods and calculation. In a shareholder lawsuit filed against the Bank in the past, the Supreme Court clearly pointed out in its judgment that the Board of Directors of the Bank had breached their duty of due care as prudent managers.

- (2) Reasons for dismissal of Mr. Hiroyuki Hamada, Director

Mr. Hamada has not made efforts as Director. The classification of the Prime Market is not a certificate for an excellent company. Who is the reorganization of the stock exchange for? The reorganization aims for investor-oriented reform and calls on listed companies for a high level of governance. Last year, The Iyo Bank voluntarily made a proposal that the provisions related to “advisors and counselors” in its Articles of Incorporation be deleted, which was approved and implemented. On the other hand, it is the fourth time that the Bank has received a proposal about the “abolition of advisors and counselors” from a shareholder, which is a very rare case even on a national level. Every time the Board of Directors of the Bank has opposed the proposal by saying that advisors contribute to the Bank by fully performing their external duties, while not engaging in major management issues of the Bank. The Bank’s corporate management is against “the spirit of the Prime Market.” In addition, no clear response has been made about collection or write-off of a number of cases of bad debt, even though a shareholder proposal has been made about this issue eight times to date. The Bank does not take disclosure seriously. Merely appointing Outside Directors would not lead to strong governance if it were just for the sake of formality. The organization of the Bank lacks substance. Local banks are in the middle of restructuring and transformation. I would like to ask the Bank to wake up and strive to be a bank that lives up to the standards of the Prime Market.

Opinion of the Board of Directors on Proposal 6

The Board of Directors **opposes this proposal.**

Since assuming the position of Director, both Mr. Yoshitsugu Ota, Representative Director and Senior Managing Director, and Mr. Hiroyuki Hamada, Director, have made diligent efforts and have fulfilled their responsibilities adequately to ensure the development of the Group and strengthen the business foundation as Directors of the Bank, while leveraging the experience, insight, and expertise required for bank management to make decisions on important management matters and supervise business execution. Accordingly, the Board of Directors opposes this proposal.

Proposal 7: Dismissal of Three Directors who are Members of the Audit and Supervisory Committee

1. Details of the proposal

- (1) To dismiss Mr. Masahiro Hamada from the post of Audit and Supervisory Committee Member
- (2) To dismiss Ms. Chieko Inada from the post of Audit and Supervisory Committee Member
- (3) To dismiss Mr. Yasushi Kanamoto from the post of Audit and Supervisory Committee Member

2. Reasons for the proposal

- (1) Reasons for proposal of Mr. Masahiro Hamada
No adequate explanation has been made about the details of the court order to the former President of Tosa Electric Railway (a former employee of the Bank) to pay about 1,330 million yen and other issues. It is the Bank that filed a petition for bankruptcy against the former Chairman of Tosa Electric Railway, another joint surety. The claim is pending. However, according to Issue 707 of the Official Gazette dated April 4, 2022, the bankruptcy procedures of the former Chairman of Tosa Electric Railway has been completed. I call on the Bank to report about the collection of the claim against the former Chairman for about 950 million yen at this General Meeting of Shareholders. In addition, the Bank filed a lawsuit related to the loans to the former Tosa Electric Railway on January 12, 2017, asking the court to order the former President to repay about 1,330 million yen (including about more than 800 million yen owed to the Bank), and the Bank won the case. I call on the Bank to explain the progress on this matter. No adequate explanation has been made about the uncollected debts owed by the former Chairman and the former President to the Bank, which totals about 1.8 billion. Even if the Bank settles it with allowance for loan losses, it will cause a significant amount of loss. In a shareholder lawsuit filed against the Bank in the past, the Supreme Court clearly pointed out in its judgment that the Board of Directors of the Bank had breached their duty of due care as prudent managers, but the Board of Directors has not changed their behavior.
- (2) Reasons for proposal of Ms. Chieko Inada
It is the second time that a motion has been proposed to dismiss Ms. Inada, an Audit and Supervisory Committee Member. I called for remedial work in my shareholder proposal at the 204th Annual General Meeting of Shareholders. Company A in Kochi City, to which the Bank lends to, recorded no profit from FY2012 to FY2016, but posted profit in FY2017. Later, it was found that was a result of accounting manipulation, which delayed the due date of salaries payable and other payables included in “extraordinary losses” in FY2018. In addition, for the four consecutive years from FY2016 to FY2019, Company A, which had reported liabilities in excess of assets before, posted assets in excess of liabilities. That was because Company A recorded subsidies of 838,709 thousand yen as operating revenue, instead of extraordinary income, in order to avoid reporting liabilities in excess of assets. In fact, about half of the profit posted for that fiscal year was subsidies. An attorney can register as a tax accountant and is also an expert in accounting. Ms. Inada has shown no progress as an Audit and Supervisory Committee Member since the 204th term. I propose her dismissal for the second time.
- (3) Reasons of proposal of Mr. Yasushi Kanamoto
No adequate explanation has been made about the bad debt of about more than 1.7 billion yen due to the bankruptcy of the former Tosa Fighting Dog Center, as well as about the details of the court order to the former President of Tosa Electric Railway (a former employee of the Bank) to repay about 1,330 million yen and other issues. Accounting is a specialty area of a tax accountant. Mr. Kanamoto has brought no impact as a corporate auditor who has professional expertise. Shareholders expect real contributions, rather than job titles from Outside Directors. He has not provided explanation about progress on the collection of the loan of about 950 million yen to the former Chairman of Tosa Electric Railway, or about the loans of 1.2 billion yen to Golf Club B and 69,424 thousand yen to Ehime T Tokushi. He does not address the accounting manipulation by Company A in Kochi City, in which the company recorded subsidies of about 850 million yen as operating revenue to avoid reporting liabilities in excess of asset. There are too many issues that should be explained, so that I feel dizzy. Local banks are now in the middle of the time of turbulence. The issue is not the number of Outside Directors. I have heard that companies listed in the Prime Market are required to implement very rigorous governance. I called on Outside Directors to demonstrate their professional capabilities and offer clear-cut conclusions about matters proposed. Mr. Kanamoto is not fulfilling his duties. I call for his dismissal.

Opinion of the Board of Directors on Proposal 7

The Board of Directors opposes this proposal.

Since assuming the position of Director serving as a member of the Audit and Supervisory Committee, Mr. Masahiro Hamada, Director who is a Member of the Audit and Supervisory Committee, and Mr. Yasushi Kanamoto, Outside Director who is a Member of the Audit and Supervisory Committee, have utilized their experience, insight, and expertise required for bank management to perform their duties in accordance with laws and the Articles of Incorporation of the Bank, and have fulfilled their responsibilities adequately by giving advice and recommendations to ensure the appropriateness of decision-making by the Board of Directors.

Accordingly, the Board of Directors opposes this proposal.