



September 18, 2026

To whom it may concern,

Company name: The Hyakujushi Bank, Ltd.
Representative: Masashi Mori, President
(Securities code: 8386, TSE Prime)
Contact: Masaru Soramoto, Executive Officer and
General Manager, Corporate Planning
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Notice Regarding Changes of Directors and Executive Officers

The Hyakujushi Bank, Ltd. (the “Bank”) hereby announces that it has resolved, at a meeting of the Board of Directors held on September 18, 2026, to change Directors and executive officers as described below.

◆Changes effective October 1, 2026

<Establishment of the position of Chief Information Security Officer (CISO)>

To clarify executive-level responsibility for cybersecurity, enhance its management framework, and expedite decision-making in the event of an incident, the Bank establishes the position of Chief Information Security Officer (CISO) and appoints the following Director to this role.

	(New)	(Old)
Tetsuya Iwase	Director, Managing Executive Officer and Chief Information Security Officer (CISO)	Director and Managing Executive Officer

<Change in Responsibilities of Executive Officers>

	(New)	(Old)
Takaaki Higashihara	Senior Executive Officer General Manager, Main Branch, Tamachi Branch, Kawaramachi Branch and Miyawaki Branch	Senior Executive Officer General Manager, Main Branch, Tamachi Branch, and Miyawaki Branch
Aki Sadahiro	Executive Officer General Manager, Asset Consulting Division	Executive Officer General Manager specially assigned to the alliance with Nomura Securities

Contact information for this matter:
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Structure of Directors and Executive Officers
(Effective October 1, 2026)

Chairman	Yujiro Ayada
Representative Director, President	Masashi Mori
Representative Director, Director, Senior Managing Executive Officer and Chief Compliance Officer (CCO)	Masakazu Toyoshima
Representative Director, Director and Senior Managing Executive Officer	Kazuhito Tada
Director and Managing Executive Officer	Hiroshi Suga
Director and Managing Executive Officer	Masaaki Iwane
Director and Managing Executive Officer	Hideki Oda
Director, Managing Executive Officer and Chief Information Security Officer (CISO)*	Tetsuya Iwase

Director (Audit and Supervisory Committee Member)	<Full-time>	Tatsuya Sakuma
Director (Audit and Supervisory Committee Member)	<Full-time>	Takao Tsushima
Director (Audit and Supervisory Committee Member)	<Outside Director>	Yasuko Yamada
Director (Audit and Supervisory Committee Member)	<Outside Director>	Tomoko Fujimoto
Director (Audit and Supervisory Committee Member)	<Outside Director>	Noriyuki Konishi
Director (Audit and Supervisory Committee Member)	<Outside Director>	Yasushi Marumori
Director (Audit and Supervisory Committee Member)	<Outside Director>	Seiji Kito

Managing Executive Officer	Hiroyuki Kurokawa
Senior Executive Officer	General Manager, Main Branch, Tamachi Branch, Kawaramachi Branch, and Miyawaki Branch Takaaki Higashihara
Senior Executive Officer	General Manager, Kansai Area (in charge of Osaka and Hyogo) Hiroshi Masuda
Senior Executive Officer	General Manager, Tokyo Branch and General Manager in charge of Tokyo Public Affairs Tetsuya Kaniwa
Senior Executive Officer	General Manager, Chugoku Area (in charge of Okayama and Hiroshima) Masaki Matsuura
Executive Officer	Director and Senior Vice President, The Hyakujushi System Service Co., Ltd. and Assistant for “Chance” Business, Operations Supervision Division Kazuyuki Hashimoto
Executive Officer	General Manager, Kan-onji Branch, Onohara Branch, Kan-onji Tobu Branch, Kan-onji Minami Branch Masanobu Konishi

Executive Officer	General Manager, Operations Supervision Division	Takayuki Muramatsu
Executive Officer	General Manager, Digital Innovation Division	Hisakazu Ishii
Executive Officer	General Manager, Marugame Branch and Marugame Higashi Branch	Kazuaki Arakawa
Executive Officer	General Manager, Compliance Management Division	Shigeri Manabe
Executive Officer	General Manager, Auditing Division	Sanae Kita
Executive Officer	General Manager, Imabari Branch	Akinori Tao
Executive Officer	General Manager, Asset Consulting Division	Aki Sadahiro
Executive Officer	General Manager, Corporate Planning Division	Masaru Soramoto

* With the aim of further strengthening the ability to respond to cyber risks, the Bank appoints a Chief Information Security Officer (CISO) effective October 1, 2026.