Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

August 5, 2026

To whom it may concern,

Company name: The Hyakujushi Bank, Ltd.
Representative: Masashi Mori, President
(Securities code: 8386, TSE Prime)
Contact: Masaru Soramoto, Executive Officer and General Manager, Corporate Planning Division
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Notice of Payment Completion for Treasury Share Disposal as Restricted Stock Incentives for Employee Shareholding Association and Partial Forfeiture

The Hyakujushi Bank, Ltd. (the "Bank") hereby announces that the payment procedures were completed today for the disposal of treasury shares as restricted stock incentives for the employee shareholding association, which was resolved at a meeting of the Board of Directors held on May 12, 2026.
The Bank also announces the details of changes that have been made to the originally planned number of shares to be disposed of and the total disposal amount due to partial forfeiture.
For further details on this matter, please refer to the "Notice Regarding Disposal of Treasury Shares as Restricted Stock Incentives for Employee Shareholding Association" dated May 12, 2026.

1. Overview of the disposal of treasury shares (Changes are underlined.)

		After change	Before change
(1)	Date of disposal	August 5, 2026	August 5, 2026
(2)	Class and number of shares disposed of	<u>154,438</u> common shares of the Bank	<u>162,581</u> common shares of the Bank
(3)	Disposal price	2,397 yen per share	2,397 yen per share
(4)	Total disposal amount	<u>370,187,886</u> yen	<u>389,706,657</u> yen
(5)	Disposal method (scheduled allottees)	Through third-party allotment (The Hyakujushi Bank Employee Shareholding Association: <u>154,438</u> shares)	Through third-party allotment (The Hyakujushi Bank Employee Shareholding Association: <u>162,581</u> shares)

2. Reason for the changes

The changes in the number of shares disposed of and the total disposal amount resulted from the finalization of the number of members who agreed to the restricted stock incentive plan for the employee shareholding association.