

Note: This document has been translated from the Japanese original for reference purposes only.  
In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



March 16, 2026

To whom it may concern,

Company name: The Hyakujushi Bank, Ltd.  
Representative: Masashi Mori, President  
(Securities code: 8386, TSE Prime)  
Contact: Takayuki Muramatsu, Executive Officer and  
General Manager, Corporate Planning Division  
Phone: +81-87-836-2787

### Notice Regarding Changes of Executive Officers

The Hyakujushi Bank, Ltd. (the “Bank”) hereby announces that it has resolved, at a meeting of the Board of Directors held on March 16, 2026, to change executive officers as described below.

#### I. Changes of Executive Officers

##### 1. Executive Officers to be promoted (Including changes in responsibilities) effective April 1, 2026

Senior Executive Officer, General Manager, Kansai Area (in charge of Osaka and Hyogo) Hiroshi Masuda (currently, Executive Officer, General Manager, Osaka Branch)

Senior Executive Officer, General Manager, Tokyo Branch and General Manager in charge of Tokyo Public Affairs Tetsuya Kaniwa (currently, Executive Officer, General Manager, Imabari Branch)

Senior Executive Officer, General Manager, Chugoku Area (in charge of Okayama and Hiroshima) Masaki Matsuura (currently, Executive Officer, General Manager, Okayama Branch, Seikibashi Branch, and Okayamaekinishiguchi Branch)

##### 2. Changes in Responsibilities of Executive Officers effective April 1, 2026

Executive Officer, Director and Senior Vice President, The Hyakujushi System Service Co., Ltd. and Assistant for “Chance” Business, Operations Supervision Division Kazuyuki Hashimoto (currently, Executive Officer and General Manager, Operations Supervision Division)

Executive Officer, General Manager, Kan-onji Branch, Onohara Branch, Kan-onji Tobu Branch, Kan-onji Minami Branch Masanobu Konishi (currently, Executive Officer, Director, and Senior Vice President, Hyakujushi Lease Co., Ltd.)

Executive Officer, General Manager, Operations Supervision Division Takayuki Muramatsu (currently, General Manager, Corporate Planning Division)

Executive Officer, General Manager, Digital Innovation Division Hisakazu Ishii (currently, General Manager, Digital Innovation Division and Risk Control Division)

3. Newly Appointed Executive Officers effective April 1, 2026

Executive Officer, General Manager, Imabari Branch	Akinori Tao (currently, General Manager, Mishima Branch)
Executive Officer, General Manager specially assigned to the alliance with Nomura Securities	Aki Sadahiro (currently, General Manager in charge of Retail Business Promotion Division)
Executive Officer, General Manager, Corporate Planning Division	Masaru Soramoto (currently, General Manager, Treasury and International Division)

4. Retiring Executive Officers (Scheduled to retire effective March 31, 2026)

Yuichi Oshima (currently, Senior Executive Officer, General Manager, Tokyo Branch and General Manager in charge of Tokyo Public Affairs)

After retirement, he will be appointed Deputy Director of Hyakujushi Economic Research Institute, Inc., and is scheduled to assume the position of Director (Managing Director) of the institute in June 2026.

Mitsuteru Nagata (currently, Executive Officer, General Manager, Kan-onji Branch, Onohara Branch, Kan-onji Tobu Branch, and Kan-onji Minami Branch)

After retirement, he will be appointed Advisor to Hyakujushi Sogo Hosho Co., Ltd. and Hyakujushi Jinzai Center Co., Ltd., and is scheduled to assume the position of Representative Director and President of both companies in June 2026.

Structure of Directors and Executive Officers  
(Effective April 1, 2026)

Chairman	Yujiro Ayada
Representative Director, President	Masashi Mori
Representative Director, Director, Senior Managing Executive Officer and Chief Compliance Officer (CCO)	Masakazu Toyoshima
Representative Director, Director and Senior Managing Executive Officer	Kazuhito Tada
Director and Managing Executive Officer	Hiroshi Suga
Director and Managing Executive Officer	Masaaki Iwane
Director and Managing Executive Officer	Hideki Oda
Director and Managing Executive Officer	Tetsuya Iwase

Director (Audit and Supervisory Committee Member)	<Full-time>	Tatsuya Sakuma
Director (Audit and Supervisory Committee Member)	<Full-time>	Takao Tsushima
Director (Audit and Supervisory Committee Member)	<Outside Director>	Yasuko Yamada
Director (Audit and Supervisory Committee Member)	<Outside Director>	Tomoko Fujimoto
Director (Audit and Supervisory Committee Member)	<Outside Director>	Noriyuki Konishi
Director (Audit and Supervisory Committee Member)	<Outside Director>	Yasushi Marumori
Director (Audit and Supervisory Committee Member)	<Outside Director>	Seiji Kito

Managing Executive Officer		Hiroyuki Kurokawa
Senior Executive Officer	General Manager, Main Branch, Tamachi Branch, and Miyawaki Branch	Takaaki Higashihara
Senior Executive Officer	General Manager, Kansai Area (in charge of Osaka and Hyogo)	Hiroshi Masuda [Promoted]
Senior Executive Officer	General Manager, Tokyo Branch and General Manager in charge of Tokyo Public Affairs	Tetsuya Kaniwa [Promoted]
Senior Executive Officer	General Manager, Chugoku Area (in charge of Okayama and Hiroshima)	Masaki Matsuura [Promoted]
Executive Officer	Director and Senior Vice President, The Hyakujushi System Service Co., Ltd. and Assistant for “Chance” Business, Operations Supervision Division	Kazuyuki Hashimoto
Executive Officer	General Manager, Kan-onji Branch, Onohara Branch, Kan-onji Tobu Branch, Kan-onji Minami Branch	Masanobu Konishi
Executive Officer	General Manager, Operations Supervision Division	Takayuki Muramatsu

Executive Officer	General Manager, Digital Innovation Division	Hisakazu Ishii	
Executive Officer	General Manager, Marugame Branch and Marugame Higashi Branch	Kazuaki Arakawa	
Executive Officer	General Manager, Compliance Management Division	Shigeri Manabe	
Executive Officer	General Manager, Auditing Division	Sanae Kita	
Executive Officer	General Manager, Imabari Branch	Akinori Tao	[Newly appointed]
Executive Officer	General Manager specially assigned to the alliance with Nomura Securities	Aki Sadahiro	[Newly appointed]
Executive Officer	General Manager, Corporate Planning Division	Masaru Soramoto	[Newly appointed]

Structure of Directors and Executive Officers  
(After the General Meeting of Shareholders in June 2026)

Chairman	Yujiro Ayada
Representative Director, President	Masashi Mori
Representative Director, Director, Senior Managing Executive Officer and Chief Compliance Officer (CCO)	Masakazu Toyoshima
Representative Director, Director and Senior Managing Executive Officer	Kazuhito Tada
Director and Managing Executive Officer	Hiroshi Suga
Director and Managing Executive Officer	Masaaki Iwane
Director and Managing Executive Officer	Hideki Oda
Director and Managing Executive Officer	Tetsuya Iwase

Director (Audit and Supervisory Committee Member)	<Full-time>	Tatsuya Sakuma
Director (Audit and Supervisory Committee Member)	<Full-time>	Takao Tsushima
Director (Audit and Supervisory Committee Member)	<Outside Director>	Yasuko Yamada
Director (Audit and Supervisory Committee Member)	<Outside Director>	Tomoko Fujimoto
Director (Audit and Supervisory Committee Member)	<Outside Director>	Noriyuki Konishi
Director (Audit and Supervisory Committee Member)	<Outside Director>	Yasushi Marumori
Director (Audit and Supervisory Committee Member)	<Outside Director>	Seiji Kito

Managing Executive Officer		Hiroyuki Kurokawa
Senior Executive Officer	General Manager, Main Branch, Tamachi Branch, and Miyawaki Branch	Takaaki Higashihara
Senior Executive Officer	General Manager, Kansai Area (in charge of Osaka and Hyogo)	Hiroshi Masuda
Senior Executive Officer	General Manager, Tokyo Branch and General Manager in charge of Tokyo Public Affairs	Tetsuya Kaniwa
Senior Executive Officer	General Manager, Chugoku Area (in charge of Okayama and Hiroshima)	Masaki Matsuura
Executive Officer	Director and Senior Vice President, The Hyakujushi System Service Co., Ltd. and Assistant for “Chance” Business, Operations Supervision Division	Kazuyuki Hashimoto
Executive Officer	General Manager, Kan-onji Branch, Onohara Branch, Kan-onji Tobu Branch, Kan-onji Minami Branch	Masanobu Konishi
Executive Officer	General Manager, Operations Supervision Division	Takayuki Muramatsu

Executive Officer	General Manager, Digital Innovation Division	Hisakazu Ishii
Executive Officer	General Manager, Marugame Branch and Marugame Higashi Branch	Kazuaki Arakawa
Executive Officer	General Manager, Compliance Management Division	Shigeri Manabe
Executive Officer	General Manager, Auditing Division	Sanae Kita
Executive Officer	General Manager, Imabari Branch	Akinori Tao
Executive Officer	General Manager specially assigned to the alliance with Nomura Securities	Aki Sadahiro
Executive Officer	General Manager, Corporate Planning Division	Masaru Soramoto

Inquiries regarding this matter:  
Watanabe (Public Relations Group, Corporate Planning Division) Phone: +81-87-836- 2916