



February 27, 2026

Company name: The Nanto Bank, Ltd.
 Name of representative: Satoshi Ishida, President
 (Securities code: 8367; TSE Prime Market)
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 Department
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Notice Concerning Changes in Directors and Executive Officers

The Nanto Bank, Ltd. (the “Bank”) hereby announces that it has resolved, at a meeting of the Board of Directors held today, to implement the changes in directors and other officers as set forth below.

1. Purpose of the Changes

- The Nanto Bank Group aims to achieve sustainable growth together with the community by advancing regional development initiatives through sound management and fostering human resources.
- As the Company enters the second year of the Medium-Term Management Plan launched in April 2025, it will work to further enhance corporate value through the present personnel changes and through strengthening its governance structure by increasing the number of female outside directors.

2. Changes in Directors and Other Officers

(1) Effective March 31, 2026

(i) Retiring Executive Officers

Managing Executive Officer	IT Strategy Department Officer	Takashi Gouda	(To be appointed as Director of Nanto Computer Service Co., Ltd.)
Managing Executive Officer	General Manager, Administrative Support Department	Yoshikatsu Omoto	
Executive Officer	Deputy General Manager, Sales Promotion Department; General Manager, Nara-Hokuwa Block Headquarters; General Manager, Kyoto Block Headquarters	Shiro Inui	(To be appointed as President of Nanto Research & Consulting Co., Ltd.)

(2) Effective April 1, 2026

(i) Newly Appointed Executive Officer

Executive Officer	General Manager, Osaka Central Sales Department	Yutaka Sasai	(Current General Manager, Corporate Solutions Department)
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(ii) Changes in Executive Officers’ Areas of Responsibility

Executive Officer	Deputy General Manager, Sales	Hiromitsu Izawa	(Current General Manager,
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	Promotion Department;General Manager,Nara-Hokuwa Block Headquarters;General Manager,Kyoto Block Headquarters		Osaka Central Sales Department)
Executive Officer	General Manager, Administrative Support Department	Akihiro Gotouda	(Current General Manager, Compliance Control Department)

(3) Effective as of the Date of the 138th Ordinary Stockholders' Meeting Scheduled for Late June 2026

(i)Candidate for Appointment as Director (Excluding Director Who is an Audit and Supervisory Board Member)

Director (Outside Director)		Maoko Kotani	(Current Outside Director of Open House Group Co., Ltd.; Outside Director of Polaris Capital Group Co., Ltd.; and Director of the NPO Japan Association for the World Food Programme)
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3. New Management Structure as of the Date of the 138th Ordinary Stockholders' Meeting Scheduled for Late June 2026

Title	Name	Departments in Charge and Areas of Responsibility
Chairman (Representative Director)	Takashi Hashimoto	
President (Representative Director)	Satoshi Ishida	Secretary's Office, Audit Department
Director and Senior Managing Executive Officer (Representative Director)	Takeshi Sugiura	Examination Department, Management Department, Compliance Control Department
Director and Managing Executive Officer	Kouji Honda	General Manager of Sales Promotion Head Office, Sales Support Department, Solution Sales Department, Channel Management Department, Investment Business Department, Public Affairs & Community Co-creation Department
Director and Managing Executive Officer	Haruyuki Kakutani	Market Operations Department, IT Strategy Department, Administrative Support Department, Centralized Administrative Affairs Department
Director and Managing Executive Officer	Yoshinori Kurahigashi	Corporate Planning Department, Risk Management Department, SDGs Special Mission Officer, Digital Transformation Special Mission Director
Director (Outside Director)	Kozue Nakayama	
Director (Outside Director)	Takashi Nishimura	
Director (Outside Director)	Yuuko Tahara	
Director (Outside Director)	Maoko Kotani	
Director; Audit and Supervisory Board Member	Koushi Okamoto	
Director; Audit and Supervisory Board Member (Outside Director)	Yoshihiko Kasuya	
Director; Audit and Supervisory Board Member (Outside Director)	Tomoyuki Fukumoto	
Managing Executive Officer	Nobuyoshi Nakajima	Deputy General Manager, Sales Promotion Department; General Manager, Osaka Block Headquarters
Managing Executive Officer	Satoshi Nishiyama	General Manager, Examination Department
Executive Officer	Yasuyuki Yamanaka	Deputy General Manager, Sales Promotion Department; General Manager, Sales Support Department
Executive Officer	Hiroyuki Onishi	Deputy General Manager, Sales Promotion Department; General Manager, Nara-Chuwa Block Headquarters; General Manager, Nara-Nanwa/Wakayama Block Headquarters
Executive Officer	Hieromitsu Izawa	Deputy General Manager, Sales Promotion Department; General Manager, Nara-Hokuwa Block Headquarters; General Manager, Kyoto Block Headquarters
Executive Officer	Akihiro Gotouda	General Manager, Administrative Support Department
Executive Officer	Masanori Oyanagi	General Manager, Corporate Planning Department
Executive Officer	Kazuhide Hayashi	General Manager, Tokyo Sales Department
Executive Officer	Hirotsugu Segawa	General Manager, Head Office Area; General Manager, Head Office Sales Department; Manager, Omiya Branch; Manager, Tegai Branch; Manager, Kidera Branch; Manager, Nara City Hall Branch Office
Executive Officer	Yutaka Sasai	General Manager, Osaka Central Sales Department