



September 1, 2025

Company Name: THE SHIGA BANK, LTD.
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(Securities code: 8366, TSE Prime Market)
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Notice of Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

The SHIGA BANK, Ltd. (the “**Bank**”) hereby announces that today it has completed the payment for the disposal of treasury shares as restricted stock compensation. The disposal of treasury shares was resolved at the meeting of the Bank’s board of directors held on May 9, 2025. For further information, please refer to the “Notice of Disposal of Treasury Shares as Restricted Stock Compensation” announced on May 9, 2025.

Overview of disposal

(1) Payment date	September 1, 2025
(2) Class and number of shares to be disposed of	194,200 shares of the Bank’s common stock
(3) Disposal value	5,930 yen per share
(4) Total disposal value	1,151,606,000 yen
(5) Recipients of disposed shares	1,942 Bank employees: 194,200 shares

Note: The number of shares to be disposed of was 197,900 shares as resolved at the meeting of the Bank’s board of directors held on May 9, 2025. However, the Bank did not dispose of treasury shares for 37 of the Bank employees of who were scheduled to be allocated treasury shares, as they were deemed to have forfeited their rights.

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