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March 27, 2026

Company name: The Fukui Bank, Ltd.  
Name of representative: Eiichi Hasegawa, President and Representative Executive Officer (Securities code: 8362; Tokyo Stock Exchange Prime Market)  
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### Overview of the Next Medium-Term Management Plan

The Fukui Bank, Ltd. (President: Eiichi Hasegawa) hereby announces that it has formulated the Medium-Term Management Plan II, covering the three-year period from fiscal 2026 to fiscal 2028.

This plan is the first medium-term management plan for the “new” Fukui Bank Group, which will be formed following the merger of the Fukui Bank, Ltd. (hereinafter “the Fukui Bank”) and THE FUKUHO BANK, LTD. (hereinafter “the Fukuho Bank”) in May 2026.

#### 1. The “New” Fukui Bank Group’s Philosophy Framework and Corporate Slogan

Taking the opportunity of the merger between the Fukui Bank and the Fukuho Bank, we have organized and established the philosophy framework and corporate slogan for the “New” Fukui Bank Group.

[Philosophy Framework]



[Corporate Slogan]

**Share moving moments together.**

The Fukui Bank Group’s mission is to deeply understand customers’ dreams and help bring them to life. With ideas and actions exceeding expectations, we will overcome challenges together while sharing moving moments that touch the heart.

## 2. Overview of Medium-Term Management Plan II

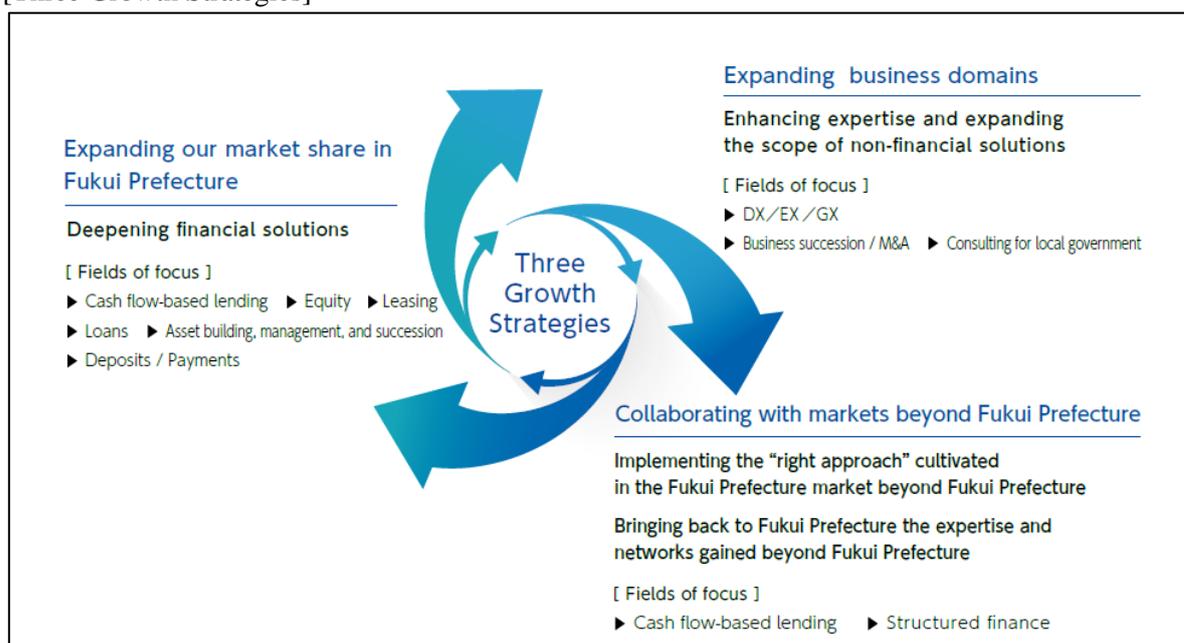
### (1) Positioning

To achieve our long-term vision—“realizing a model that creates a value loop for the region”—announced in April 2022, we have positioned the three years covered by the Medium-Term Management Plan II as a period in which to unlock the region’s potential by harnessing the capabilities of talent to deliver “moving experiences” as we evolve as a “problem-solver for the region.”

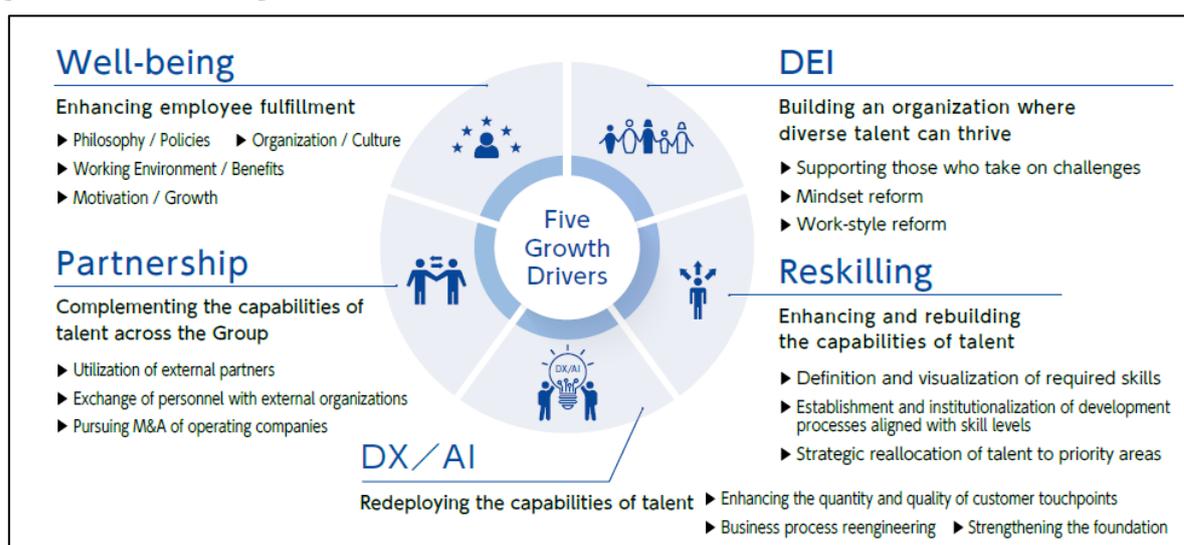
### (2) Three Growth Strategies and Five Growth Drivers

To evolve as the problem-solver for the region, we will implement “three growth strategies” designed to unlock the potential of both the region and the Fukui Bank Group. To maximize the “capabilities of talent” while implementing these growth strategies, we will focus on “five growth drivers.”

#### [Three Growth Strategies]



#### [Five Growth Drivers]



(3) Target Performance Indicators (Fiscal Year Ending March 31, 2029)

Consolidated net profit	10 billion yen or more
Consolidated core OHR	60.0% or less
Consolidated ROE	6.0% or higher
Consolidated capital adequacy ratio	9.0% or higher

3. Specific Tactics and Financial and Capital Policies

Details of the specific tactics under this plan, as well as financial and capital policies, will be announced in May 2026, based on the full-year financial results for the fiscal year ending March 31, 2026.

End

For inquiries regarding these matters, please contact:

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