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March 27, 2026

Company name: The Fukui Bank, Ltd.
 Name of representative: Eiichi Hasegawa, President and Representative Executive Officer (Securities code: 8362; Tokyo Stock Exchange Prime Market)
 Inquiries: Yoshimasa Yonemura, Executive Officer, Corporate Planning Group Manager (Telephone: +81-776-24-2030)

Notice Regarding Changes in Officers in Connection with the Merger

The Fukui Bank, Ltd. (President: Eiichi Hasegawa; hereinafter “Fukui Bank”) hereby announces that, at a meeting of its Board of Directors held today, it resolved the following changes in the officers of Fukui Bank following its merger with THE FUKUHO BANK, LTD. (President: Toru Yuasa; hereinafter “Fukuho Bank”) that is scheduled for May 2, 2026, subject to regulatory approval. Details are as described below.

1. Changes in Executive Officers

(1) New appointment

Effective May 2, 2026

Executive Officer: Takeshi Nakamura (Currently Managing Director, Fukuho Bank)

Name (Date of birth)	Past experience
Takeshi Nakamura (Born: December 25, 1963)	April 1986: Joined Fukuho Bank April 2005: Manager, Sales Planning Section, Sales Administration Department, Fukuho Bank November 2009: Branch Manager, Yashiro Branch, Fukuho Bank October 2011: Branch Manager, Hanando Branch, Fukuho Bank June 2012: Deputy General Manager, Planning Department, Fukuho Bank October 2013: Branch Manager, Obama Branch, Fukuho Bank June 2014: Deputy General Manager, Planning Department, Fukuho Bank June 2018:

	<p>Director and General Manager, Administration Department, Fukuho Bank February 2019:</p> <p>Director and General Manager, Loan Department, Fukuho Bank January 2020:</p> <p>Director and General Manager, Business Support Department, Fukuho Bank June 2022:</p> <p>Director, Fukuho Bank April 2024:</p> <p>Director and Head of Integration Project Promotion Division, Fukuho Bank June 2025:</p> <p>Managing Director and Head of Integration Project Promotion Division, Fukuho Bank (to present)</p>
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<For reference: Officers of Fukuho Bank>

The following officers are scheduled to step down upon completion of the merger:

Toru Yuasa, President and Representative Director (To be appointed Advisor to Fukui Bank)

Kazuhiro Hayashida, Representative Director and Managing Director (To be appointed President, the Fukui Credit Guarantee Service Co., Ltd.)

Ikuo Kobayashi, Director (To be appointed Executive Officer, the Fukugin Lease Co., Ltd.)

Tetsuya Kubota, Director (To return to Fukui Bank (seconding institution))

Yoshihito Kobayashi, Director (Non-executive) (Currently Managing Executive Officer, Fukui Bank)

Tadahiro Nakagawa, Director (Outside)

Yasutaka Nishijima, Director (Outside)

Akemi Minamide, Standing Statutory Auditor

Kazo Ueno, Statutory Auditor (Outside)

Koichi Moriguchi, Statutory Auditor (Outside)

*Mr. Noriyuki Satake, the current President of the Fukui Credit Guarantee Service Co., Ltd., is scheduled to assume office as Chairperson of the company.

Mr. Satake is also scheduled to assume office as President of Fukuho Card Co., Ltd., and Mr. Hirotake Tanaka, the current President of the company is scheduled to step down.

End

For inquiries regarding these matters, please contact:

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(Attachment)

[Management structure of the Fukui Bank, Ltd., effective May 2, 2026 (planned)]

Title	Name
Director, Chairman of the Board and Representative Executive Officer	Masahiro Hayashi
Director, President and Representative Executive Officer	Eiichi Hasegawa
Director and Managing Executive Officer	Shin Okada
Director and Managing Executive Officer	Keisuke Yoshida
Director and Managing Executive Officer	Kenichi Araki
Director and Managing Executive Officer	Yoshihito Kobayashi
Director	Masatsugu Fujihara
Outside Director	Hiromi Tagawa
Outside Director	Keiko Umeda
Outside Director	Hideichi Okazaki
Outside Director	Shiori Takinami
Executive Officer	Shigeki Maeba
Executive Officer	Yukinori Taniguchi
Executive Officer	Yoshimasa Yonemura
Executive Officer	Hiromu Miyagoshi
Executive Officer	Hiroto Haruki
Executive Officer	Takeshi Nakamura